

FINANCIAL TIMES

Russian election

Two visions for the future

Europe, Page 12



Age discrimination

Over 50s in trouble throughout Europe

Management, Page 10



Arab summit

All eyes on Syria

Page 5



TOMORROW'S Weekend FT

The birth of the leisure ethic

EU's Florence summit to focus on unemployment

European Union leaders will attempt to focus on Europe's 18m unemployed and the stalled conference on the future political shape of the continent at the two-day leaders' summit beginning in Florence, Italy, today. The crisis over British beef had threatened to dominate proceedings but Italy, which holds the EU presidency, was confident the dispute was close to being settled. Florence talks await UK's ceasefire, Page 3; Time to strike a deal, Page 12; Observer, Page 13

Bonn and Paris warned over Emsu The Organisation for Economic Co-operation and Development said France and Germany need to work harder at cutting government borrowing if they are to meet targets for joining a single European currency, Page 14

US threat to block Boutros-Ghali The US may use its veto to block Boutros Boutros-Ghali taking up a second five-year term as United Nations secretary-general, Page 5; Observer, Page 13

India rejects global nuclear pact India said it would not sign a global nuclear test ban treaty but would not block the treaty negotiations due to end next week, Page 14

Renault to quit Formula One French vehicle group Renault will quit Formula One grand prix motor racing at the end of next season, after eight seasons - leaving the leading Williams and Benetton teams to seek new engine suppliers, Page 16

Flash floods kill eight in Italy



At least eight people were killed after swollen rivers swept away cars, flooded houses and cut off villages in western Tuscany. Police recovered the bodies of several people buried in mudslides in the provinces of Lucca and Massa after the worst flooding since 59 people were killed in 1994.

Coca-Cola in talks with Carlsberg Coca-Cola is negotiating with Carlsberg, the Danish brewery group, over co-operation in Sweden and Norway after severing its ties earlier this week with Pilsner Rines of Norway, Page 15

Canal Plus to end Bertelsmann deal French pay-television group Canal Plus plans to end an "exclusive" arrangement with Bertelsmann to develop subscription TV throughout Europe, saying the German media group had breached the agreement, Page 15

Lloyds of London has agreed a bank loan facility worth up to £300m (\$460m) to help fund its ambitious recovery plan - including any shortfalls caused by the legal action in the US, Page 7

Clinton maintains poll lead A Washington Post/ABC News survey showed President Bill Clinton leading the likely Republican nominee Bob Dole by 20 points, disappointing Republicans hoping that the Whitewater affair and other problems for the White House had damaged Mr Clinton's chances of re-election in November, Page 6

China warns Germany over criticism China warned Germany that relations would become more difficult after the lower house of parliament criticised China's human rights record and "the violent suppression of Tibet", Page 2

Move to save shipbuilding deal US trade partners are attempting to salvage an international agreement to curb shipbuilding subsidies, threatened by US Congress approval of legislation which would undermine some provisions, Page 3

Nigerian state leader killed in air crash Eleven people, including the military administrator of Nigeria's Kano state, Colonel Mohammed Wase, were killed when their jet crashed near the central Nigerian city of Jos as it was preparing to land. Nigerian parties apply to register with military, Page 5

England hit back England's cricket team recovered from a shaky start to score 238-6 on the first day of the second cricket Test against India at Lord's, London. Graham Thorpe was top scorer with 85 not out. England are 1-0 up in the three-match series.

STOCK MARKET INDICES		GOLD	
New York Composite	5,638.11 (+2.24)	New York Comex	328.5 (286.5)
Dow Jones Ind. Av.	1,154.89 (-21.38)	Aug	328.5 (286.5)
NASDAQ Composite	2,077.06 (+23.62)	London	328.4 (286.3)
Europe and Far East	2,077.06 (+23.62)	Close	328.4 (286.3)
CAC40	2,077.06 (+23.62)		
DAX	2,077.06 (+23.62)		
FT-SE 100	2,077.06 (+23.62)		
Nikkei	2,077.06 (+23.62)		
US LUNCHTIME RATES		DOLLAR	
Federal Funds	5.75%	New York Interbank	1.5415
3-mth Treas. Bills	5.25%	DM	1.52345
Long Bond	6.5%	FF	1.51665
Yield	7.13%	SFR	1.254
		Y	108.16
OTHER RATES		STERLING	
3-mth interbank	6.25% (5294)	DM	1.5416 (1.5438)
6-mth interbank	6.5% (5294)	DM	1.5244 (1.5267)
9-mth interbank	6.75% (5294)	DM	1.5188 (1.5211)
12-mth interbank	7.0% (5294)	SFR	1.2548 (1.2518)
3-mth Libor	5.75% (104.37)	Y	108.24 (108.135)
6-mth Libor	6.0% (104.37)		
9-mth Libor	6.25% (104.37)		
12-mth Libor	6.5% (104.37)		
3-mth Euribor	5.75% (98.2805)		
6-mth Euribor	6.0% (98.2805)		
9-mth Euribor	6.25% (98.2805)		
12-mth Euribor	6.5% (98.2805)		
NORTH SEA OIL (Argus)			
Brent Dated	516.16 (18.42)		

Attempt to derail election feared after arrest of presidential staff

Yeltsin fires three top Kremlin hardliners

By Chrystie Freeland and John Thornhill in Moscow

Russian president Boris Yeltsin yesterday crushed the hardline faction in the Kremlin, unexpectedly sacking the three top hawks in his administration, including his closest personal friend and chief bodyguard.

Mr Yeltsin's liberal supporters, who have been locked in a bitter struggle with the hardliners for the past five years, celebrated the dismissals and said the move would guarantee the president's re-election on July 3.

But Mr Gennady Zyuganov, the Communist challenger for the presidency, was also in a jubilant mood, predicting that the upheavals in the Yeltsin camp would revive his own fading electoral fortunes.

The startling political realignment reflects the emergence of a new star in the Kremlin, Mr Alexander Lebed, who finished in third place in the first round of presidential voting last Sunday and joined the government this week. The popular retired general played a decisive role in yesterday's drama.

The catalyst for the shake-up was the bizarre detention of two prominent members of Yeltsin's campaign staff by uniformed presidential guards.

The aides were picked up on Wednesday evening in the grounds of the White House, the government headquarters, and held for 11 hours, allegedly because they were carrying \$500,000 in cash in a suitcase.

But Russia's leading liberals, who feared the arrests were the prelude to a hardline effort to derail the second round of voting, rallied to the men's defence, publicising the situation in night-time television broadcasts. One of the most influential voices was that of Mr Lebed, who took to the airwaves at 9.30am, warning in his trademark growl: "Attempts are being made to wreck the second round, that is my first impression... Any mutiny will be crushed, and

crushed with extreme severity." The two detained campaign staffers were released early yesterday morning, but the serious political fallout did not come until the afternoon, when Mr Yeltsin appeared briefly on television to announce he was sacking the three hardliners who have been among his closest political allies.

Those sacked were: Mr Oleg Soskovets, first deputy prime minister and leader of the defence industry lobby; General Alexander Korzhakov, the chief of the presidential guard and Mr Yeltsin's regular bath-house companion; and General Mikhail Bar-



Alexander Lebed in Moscow yesterday. The popular retired general had a decisive role in the events, remarking at one stage: 'Any mutiny will be crushed, and crushed with extreme severity.'

sukov, the head of the Federal Security Service, the revamped successor to the KGB which was behind the recent expulsion of several British diplomats from Moscow.

Mr Anatoly Chubais, the architect of Russia's mass privatisation drive who was ignominiously dropped from the cabinet earlier this year but has re-emerged as one of the leading figures in Mr Yeltsin's election campaign, hailed the moves as a triumph for democracy and market reforms.

"I am profoundly convinced that the victor in the July 3 elections will be not just President

Yeltsin, but a new Yeltsin, with a renovated team capable of leading Russia to the year 2000," he said.

However, Communist leaders, who have appeared pessimistic about their electoral prospects following Mr Yeltsin's slight lead on Sunday, appeared equally confident that the turmoil in the Kremlin would guarantee them victory.

"It seems that Mr Yeltsin has realised he has no chances in the elections and so he and his team have decided to engage in court politics... and are turning all the country into a comedy show," said Mr Zyuganov.

China to move on currency convertibility

By Tony Walker in Beijing

China is to make its currency convertible on the current account by the end of this year, well ahead of a previous target of 2000.

Mr Dong Scott, chief representative in Beijing of the International Monetary Fund, described China's announcement yesterday as "an important step forward". He said it reflected the government's confidence in stabilisation measures introduced in mid-1993 to curb inflation and preserve robust economic growth.

Convertibility on the current account will facilitate trade financing, remittances of profits and payments for services such as shipping, insurance and banking, including dividend and interest payments.

Year-end target set for 'important step forward'

China has not indicated when its currency might be convertible on the capital account for purposes such as investment. IMF representatives believe it will be "some years" before the Chinese yuan is freely tradeable internationally.

Mr Dai Xianglong, governor of the People's Bank of China, the central bank, also announced that an experiment introduced in April to ease foreign exchange transactions by foreign funded enterprises would be extended throughout China by the end of the year.

At present, the experiment permits such firms in Shanghai, Dalian, Shenzhen and Jiangsu, east of Shanghai, to buy and sell for-

sign exchange through the banking system.

Foreign-funded ventures in other locations are obliged to secure foreign currency at "swap centres" and not through the banks. Trading is strictly monitored by the State Administration of Exchange Control (SAEC) which subjects enterprises to an annual "foreign exchange audit".

China's decision to move earlier to currency convertibility on the current account should help facilitate equity investments in infrastructure, especially those involving build-operate-transfer (BOT) schemes. Among impediments have been worries about securing foreign exchange guarantees for remitting profits.

The central bank governor said earlier this month that China planned to make its currency convertible in time for a joint meeting of the IMF and World Bank to be held in Hong Kong later next year. Beijing wished to comply with the IMF's Article 8 which specifies requirements for convertibility.

Mr Dai said current account convertibility would help promote China's foreign trade and would also be conducive to China's efforts to attract more foreign investment. It would also boost the public's confidence in the stability of the yuan.

China's foreign exchange reserves reached \$65bn at the end of May compared with \$21.2bn at the end of 1993. China's foreign debt stands at \$110bn.

Westinghouse to acquire 44 radio stations in \$3.8bn deal

By Richard Waters in New York

Westinghouse Electric yesterday took another step in its transformation from a broad-based industrial conglomerate to a pure media company with the announcement that it would pay \$3.8bn in stock to acquire the biggest radio group in the US.

Infinity, which has extended its own reach through a string of acquisitions of its own, will bring the company 44 radio stations, lifting its total to 83. Some 69 of these will be in the country's 10 biggest advertising markets.

The deal is the latest in a string of multi-billion dollar takeovers to have been sparked by this year's Telecommunications Act, which lowered or removed barriers to competition in the US telephone and media industries.

The act, passed in February, removed the restrictions on radio station ownership to allow companies to control up to eight stations in each local market.

The acquisition will lift

Westinghouse's radio advertising revenues to \$1bn a year, or around 8 per cent of the total industry. That will make it as large as the next four biggest radio station owners combined, said one Westinghouse adviser.

Westinghouse said it does not expect US antitrust authorities to object to the deal. Radio accounts for only 7 per cent of all US advertising revenues, and is a highly fragmented industry, said Mr Mel Karmazin, chairman of Infinity.

By controlling a number of stations in the same market, Westinghouse said it expected to be able to attract a bigger share of the advertising available, and to be able to compete better with newspapers for advertising spending. Radio industry advertising revenues are reckoned to be growing at around 10 per cent a year, faster than the 7 per cent growth rate in US advertising spending generally.

For Mr Michael Jordan, Westinghouse chairman, the

acquisition represents a second opportunistic move in less than a year to become a significant force in the US broadcast industry.

Last summer, Mr Jordan masterminded a \$5.4bn acquisition of CBS, the network television group. Together with the Infinity acquisition, that has helped make Westinghouse the biggest owner of television and radio stations in the US.

Mr Jordan yesterday said that Westinghouse would continue to focus on being a distributor of programmes, rather than a producer. Just two weeks ago, Westinghouse said it was considering a separation of its broadcasting and industrial businesses, in part to give its broadcasting business a better currency to mount future acquisitions.

Despite the Telecommunications Act, Westinghouse will still need dispensation from the Federal Communications Commission to complete the deal.

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NEWS: EUROPE

John Thornhill and Chrystia Freeland on a night of Russian drama Showdown in the Kremlin dark

When he voted at school number 1130 in a Moscow suburb in Russia's election for president on Sunday, Mr Boris Yeltsin was flanked by two of his most enduring political allies: Mr Alexander Korzhakov, his chief bodyguard-cum-confidant, and Mr Mikhail Barsukov, head of the FSB, heir to the feared KGB.

Just four days later, after an extraordinary upheaval in the Kremlin, Mr Yeltsin abruptly sacked both men yesterday amid allegations that they were planning to postpone the second round of the elections and use force to retain power.

Mr Yeltsin also dumped their "spiritual mentor" Mr Oleg Soskovets, a deputy prime minister and the second most senior minister in his government.



General Mikhail Barsukov, four-star general spent entire career in security services, first in Soviet KGB and then as head of Federal Security Service, the revamped Russian KGB, from 1995. Arch hardliner thought to be behind the recent expulsion of some British diplomats.



General Alexander Korzhakov, barely 46-year-old ex-KGB agent, one of president's closest friends, giving him greater influence over Yeltsin than official role as chief of the presidential guard. Sided with Yeltsin even during dangerous period when he was forced out of politburo by Gorbachev.



Oleg Soskovets, former manager of Kazakhstan metallurgical plant and a first deputy prime minister since 1993. One of the hardline troika that included Korzhakov and Barsukov. Powerful voice for defence sector and industry and connected with many top Russian industrial managers.

The liberal wing among Mr Yeltsin's aides, which has been battling with periodic success to prise the president from this clique's clutches, was quick to proclaim an historic victory. Democratic principles had triumphed over the threat of authoritarian force just two weeks before the critical second round of the presidential elections, they claimed.

Mr Anatoly Chubais, the former privatisation minister, who remains a key aide and member of Mr Yeltsin's team, said: "This event marks the final stage of a long and arduous struggle, the struggle between that part of Yeltsin's administration which worked to ensure Yeltsin's victory in a democratic election and that part of Yeltsin's administration which preferred to use force."

The final act of this factional struggle began on Wednesday night when members of Mr Korzhakov's presidential security guard seized two of Mr Yeltsin's senior campaign aides outside the White House, the government headquarters. The two men, Mr Arkady

Evstafyev, a former Chubais aide and television executive, and Mr Sergei Lisovsky, a rock club manager and advertising impresario, had played a prominent role in the president's sick election campaign.

For the hardline Kremlin faction, the two entrepreneurs were convenient targets. Both were associated with Mr Chubais's liberal faction, had contacts in what many regard as the shadier corners of the business world, and were alleged to have had huge amounts of cash in their possession which they could not explain away.

The security guards interrogated them for several hours. In an attempt, it seems, to unearth compromising material about Mr Victor Chernomyrdin, the prime minister, and Mr Chubais, and to discredit them all in the eyes of the president.

president to abandon his democratic advisers, postpone the elections and rule by force.

The liberal faction feared the arrests might prove the pretext for further moves against them and fed the news to their allies in the main television channels, which immediately publicised the affair.

At this point, the hardline faction might simply have backed off and the whole episode would have slipped below the waves as yet another inexplicable chapter in the history of Kremlin infighting.

But the recent arrival of a powerful new force on the Kremlin battlefield drastically altered the picture and forced the affair into a decisive showdown. Mr Alexander Lebed, the tough-speaking former general whose 14 per cent of the vote in the presidential elections had won him a place in the presidential entourage, was tracked down by journalists and told about the White House incident.

"Attempts are being made to wreck the second round, that is my first impression," Mr

Lebed told Russian television in a pre-dawn interview. "Any mutiny will be crushed, and crushed with extreme severity. Those who want to throw the country into the abyss of bloody chaos deserve no mercy at all."

After such talk, it would have been impossible for Mr Yeltsin to hush up the episode yesterday as he has done with similar disputes in the past.

The atmosphere in Moscow was at fever pitch as the city woke to the news. Despite initial attempts by the leading participants in the drama to play down the crisis it was clear that the media hysteria was becoming uncontrollable.

At 11am, Mr Yeltsin chaired a meeting of senior advisers where he introduced Mr Lebed, sitting immediately on his left, as his new secretary of the security council and national security adviser.

of the opening minutes of the session showed Mr Barsukov, the FSB chief, shifting uneasily on his chair to Mr Yeltsin's right.

Mr Lebed later protested that the meeting had not discussed the incident at the White House.

But two hours later, after meeting with both Mr Korzhakov and Mr Chubais, the president announced on television that he was sacking the three men who had once been his close personal friends.

"They had taken too much and given too little," Mr Yeltsin said, cryptically.

Mr Chubais emerged from the Kremlin to give a triumphant press conference at which he proclaimed the birth of a new democratic Yeltsin administration. Dejectedly pale but apparently unable to contain his excitement, Mr Chubais was applauded by Russian journalists as he burst into the hall.

Mr Evgeny Kisilyev, the suave anchorman of *Izvestia*, Russia's leading news programme, exulted: "Mr Yeltsin is now the sure winner in the elections. The three most unpopular persons in the government have just been fired."

But the political ramifications of the drama are far from certain. The presidential team will attempt to present the affair as proof of Mr Yeltsin's commitment to democracy and evidence that Mr Lebed is bringing "order" to Russia.

But the Communist party is already depicting the episode as thieves falling out among themselves before they are all swept from office.

Mr Gennady Zyuganov, the Communist party leader, and his comrades who have appeared depressed for days were visibly excited by the news.

"Russia should not be a banana republic. This just shows the total incompetence of a team which has begun to fight amongst itself before the second round of elections," said Mr Zyuganov.

Russia's 105m voters will give their verdict in less than two weeks' time.

Bonn in drive to curb financial swindles

By Peter Norman in Bonn

The Bonn finance ministry yesterday proposed that in Germany only banks should be entrusted with transferring money on the Internet or issuing pre-paid "cash cards" for use when shopping.

In a wide-ranging discussion document outlining proposed changes to the country's banking and stock exchange laws, the ministry published draft legislation to control the so-called "grey capital market", which is a regular source of financial scandals and swindles.

It also wants to remove the monopoly enjoyed by banks at the expense of stock exchanges and other financial institutions when listing securities in Germany.

Officials said the proposals, sent to banking federations and other groups for comment yesterday, were intended as a step towards deregulation and making German financial centres more competitive.

The reform plans have been incorporated in draft legislation to implement European Union measures harmonising financial services, as defined in the 1993 investment services and capital adequacy directives and a 1995 directive that tightened controls over international financial groups in the wake of the collapse of the Bank of Credit and Commerce International.

If all goes as planned, the cabinet will agree the draft legislation after the summer break. It will be debated in parliament before Christmas with the aim of putting it into effect by July next year.

The document said Internet money transfers and those pre-paid cash cards used to cover purchases from parties other than the issuer should be covered by Germany's banking laws to reduce the risk of large-scale fraud and maintain the integrity of payments systems.

It proposed that companies offering services in the so-called grey capital market should be subject to capital adequacy rules and be obliged to register with the German supervisory authorities.

This measure, the ministry said, was to crack down on unscrupulous companies which usually promise very high yields from futures-related investments and penny shares. The ministry has said that "tens of thousands" of investors in Germany and neighbouring countries have suffered losses by buying such products, which are often sold through letterbox companies.

To prevent money laundering, the document proposed that money transfers and bureaux de change should be subject to Germany's banking supervisors.

It also suggested giving the banking supervisory office in Berlin more powers to pursue illicit financial transactions and increase the penalties for wrongdoing. Future infringements of the banking law could result in fines of up to DM2m (\$1.3m), compared with a maximum of DM100,000 at present.

To improve regulation of securities companies, the ministry has proposed a division of labour between bank supervisors and the federal supervisory office for securities trading.

The former will be responsible for licensing companies and checking their solvency. The latter will regulate the securities markets.

The ministry intends to link implementation of the EU directives in Germany to deregulation.

EUROPEAN NEWS DIGEST

Bosnian poll date endorsed

Ambassadors to a European security forum yesterday backed elections in Bosnia to be held on September 14 as envisaged by the Dayton peace agreement. "There was unanimity in the will to respect the calendar of Dayton," said an official of the Organisation for Security and Co-operation in Europe (OSCE).

The OSCE chairman, Mr Flavio Carboni, the Swiss foreign minister, said he would make a final decision in Vienna next Tuesday after further consultations with the OSCE's permanent council. He said he would also visit the Bosnian cities of Sarajevo and Banja Luka.

Mr Carboni said he would take into consideration the unanimous backing of the permanent council and a further endorsement by a conference involving ministers from more than 40 countries held in Florence last week.

However, even as he spoke, headlines in Bosnia in their stronghold of Pale again defied international efforts to proceed with the elections by nominating Mr Radovan Karadzic, who is wanted on war crimes charges, to run for the presidency of the self-styled Serb "republic" in Bosnia. *Agencies, Vienna*

Çiller delays on Islamist pact

Mrs Tansu Çiller, leader of Turkey's conservative True Path party, yesterday continued holding out the possibility of setting up a secularist coalition government rather than forming an alliance with the Islamist Refah party.

Yesterday she was expected to tell Mr Necmettin Erbakan, Refah's leader, whether True Path would form a coalition. Instead she met Mr Deniz Baykal, leader of the small left-wing People's Republican party. The party was Mrs Çiller's ally during her 1993-95 government, together with the rival conservative Motherland party of Mr Mesut Yilmaz, the caretaker prime minister.

True Path officials now say Mrs Çiller may meet Mr Erbakan today, as she exhausts all possibilities of forming a secularist united front. Although Mrs Çiller campaigned on an anti-Islamist platform in elections in December, she now says Turkey's need for firm government overrides other considerations. *John Barham, Ankara*

German public sector pay deal

Germany's public sector pay dispute was finally settled yesterday when trade union representatives accepted arbitration proposals that keep pay increases low, but preserve sickness payments and avoid longer working hours.

Employers at federal, state and local authority level had sought to cut sickness pay and lengthen working hours as part of their efforts to meet the public spending crisis. Under the terms put forward last week, the 3.2m public sector workers will receive a one-off payment of DM500 (€195) this year and a 1.3 per cent pay rise in 1997.

Unions had originally claimed 4.5 per cent, with employers pushing for a wage freeze. The deal was sealed when the big OTV union agreed to the compromise terms which will cost employers around DM4bn. Mediators were called in after warning strikes disrupted transport, waste disposal and other services. *Andrew Fisher, Frankfurt*

Berlin to sell electricity stake

The Berlin government will today confirm it will put out an international tender for its 25.9 per cent in Bewag, the capital's main electricity company, paving the way for greater competition in the utilities sector and overturning a policy which had favoured only domestic partners.

Ms Annette Fugmann-Hoesing, the Social Democrat finance senator, yesterday said she was seeking an investor and partner committed to developing a long-term strategy for Bewag. "We are not selling our share simply to raise cash. We are seeking know-how and expertise," she added.

The decision to seek an international partner ends months of wrangling in the Christian Democratic and Social Democrat coalition. Until recently, the government's stake in Bewag had been earmarked for several of the large domestic utility groups, largely because of pressure from Bewag's municipal shareholders who enjoy close political contacts. Several politicians had considered RWE Energie, PreussenElektra and Bayernwerk, Germany's big three. *Judy Dempsey, Berlin*

ECONOMIC WATCH

German M3 grows more slowly

Germany's money supply continued to grow at well above the Bundesbank's 1996 target range in May, slowing down only marginally from the high rates of the previous three months. Economists said it now looked unlikely the Bundesbank would cut the securities repurchase (repo) rate, which it left at 3.30 per cent when it lowered the discount and lombard rates in April. The German central bank said M3 rose at an annualised rate of 10.5 per cent in May over the level of the last quarter of 1995, after 11.2 per cent in April and 12.3 per cent in March. However, Mr Helmut Schießer, a Bundesbank council member, said M3 should move towards the target range of 4-7 per cent growth.

He said monetary capital formation, in which funds are moved into longer-term investments outside M3, had been relatively weak and should soon return to normal. Compared with the fourth quarter of 1994, M3's annualised increase was 4.9 per cent after 4.7 per cent in April. Bank lending was up by 7.9 per cent (on a six-monthly annualised basis), a slight slowdown from April. *Andrew Fisher, Frankfurt*

The Swedish central bank cut its lending rate to 6.75 per cent from 7.50 per cent and its deposit rate to 5.25 per cent from 6 per cent, effective from next Wednesday.

Mr Kinkel said his comments to the Chinese would not be made in a "didactic" manner but in an unequivocal, clear and suitable form.

Germany's foreign policy, Mr Kinkel said, regarded human rights as a "very, very high priority" but he said he also had to take account of the fact that every third German job depended on exports and that the country faced record unemployment.

Italy edges towards Maastricht goals

Robert Graham reports on why a three-year economic programme has been delayed

The month-old centre-left government of Mr Romano Prodi has decided to postpone publication of its three-year macro-economic programme until after today's EU summit in Florence.

The programme was signalled to accompany the unveiling on Wednesday of a 116,000bn (\$10.3bn) mini-budget to demonstrate the policy framework in which Italy intended to comply with the convergence criteria of the Maastricht Treaty. But at the last minute the government decided to withhold even the broad outline.

The postponement has been prompted by disagreements within the government over the targets and the timetable for achieving these targets. Mr Carlo Azeglio Ciampi, the former premier and ex-governor of the Bank of Italy, has been pressing for a determined attempt to bring Italy within the convergence criteria as quickly as possible, if possible by the end of 1997.

Others in the cabinet, representing the views of the Party of the Democratic Left (PDS) and also Mr Lambert Dini, the foreign minister, have argued for a slower approach, with measures that would be easier to sell to the trade unions. They also believe that the Maastricht criteria, especially the budget deficit limit of 3 per

Italy's deficit



has consistently been lower than actual inflation, and real earning power has declined. The unions feel the balance must be redressed in recognition of the part they have played in providing economic stability since 1983. One way round this obstacle would be to allow all contracts up for negotiation to be based on a 3 per cent benchmark.

Matters are further complicated by the need to decide at the end of this month on whether to unblock a freeze imposed in January by the then Dini government on a series of tariff increases. These included telecoms, water, electricity and road tolls.

Before unveiling the mini-budget on Wednesday, Mr Prodi told trade unions leaders tariffs would be unfrozen

in a controlled manner.

The mini-budget itself is an astute political exercise in consensus building, while combining the necessary financial rigour to bring the 1998 deficit into line with its target of 5.9 per cent of GDP.

Although some of the measures are one-off, the structural element is such as to carry forward the capacity to raise an extra £20,000bn in 1997 - so reducing the size of next year's budget, which could be close to £50,000bn.

The spending cuts of £11,000bn are well spread and fairly painless - thanks to £5,000bn being cut from the railways and roads authority-transfers. Pensions and welfare

have been left virtually unscathed, and the centre-left electorate has on the whole been spared in the search for £5,000bn in fresh revenues.

The one exception is those who indulge in lotteries as the main lottery tickets will increase by £500 (raising £2,500bn). The burden has fallen on the business sector, which the government feels can be squeezed a little given recent profit levels. Confindustria, the industri-

alists confederation, was still studying yesterday the fine print on a number of small adjustments to fiscal measures on business transactions. But they were already protesting loudly about losing a small part of their allowance for employee welfare payments which they can write off against tax. This will be cut to 5 per cent from 5.5 per cent.

The government could be criticised for failing to tackle big areas of spending, especially pensions. But this is a coalition with a fragile balance between left and right and needs the parliamentary support of reconstructed Communists.

Mr Prodi clearly believes he can achieve more by consensus than confrontation. He also believes his trump card is an ally in the Bank of Italy, which will signal its confidence in government policy by lowering interest rates - a move which will have an important long-term effect on lowering the cost of debt service, which in turn is the biggest burden on the budget.

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Hard-pressed Ukraine traders protest at fresh drive on tax

By Matthew Kaminski in Kiev

Ukraine's private traders and shop owners, fed up and angry, this week took their grievances against the government to the streets to protest against new taxes hitting small business.

Several hundred business people, mostly women who own street kiosks or operate stalls at the city's large bazars, picketed the Ukrainian parliament, which has passed a law requiring them to register and pay a £cu160 (\$200) tax each month. Demonstrations also were held in other Ukrainian cities.

The Kiev government came up with the scheme to get more budget revenue and stop tax avoidance. But representatives of Ukraine's small busi-

nesses say the measure will close them down or force them into the black economy.

"It is the small players who are constantly pressured," said Ms Natalya Korzhovina, general director of the Yednannya association for the development of private entrepreneurship, a small business lobby that has 26,000 members in Kiev and organised this week's protest.

"In Ukraine the number of legally owned small companies is getting smaller. The registration law is not the only thing making it harder to own a business," she says. Petty corruption has also become routine. Local functionaries demand 30m karbovatnets (\$164) to register and each

potential business must meet a minimum statutory capital requirement of 900m karbovatnets.

Various permits needed to rent commercial property or get a proper fire licence carry other costs that Ms Korzhovina fortrightfully calls "bribes". Attempts to streamline bureaucratic supervision have met stiff resistance.

But Ukrainian President Leonid Kuchma can be swayed by public unrest. He asked parliament on Wednesday to reconsider the law and it was agreed that, temporarily at least, the scheme would be enforced only on alcohol and cigarette traders, currency exchange booths and petrol stations from July 1.

Small business, an engine of growth elsewhere in eastern Europe, has been stunted at

Chinese wave stick at Germany over Tibet

By Michael Lindemann in Bonn and agencies

China yesterday warned that relations with Bonn would become more difficult after the lower house of Germany's parliament criticised China's poor human rights record and "the violent suppression of Tibet".

Mr Shen Guofang of the Chinese foreign ministry, said the Bundestag had "interfered in China's internal affairs" by debating and passing the motion on Tibet. "It will have a negative impact on Sino-German relations and hurt Germany's long-term interests," Mr Guofang said in Beijing.

Several German parliamentarians stressed that the motion was not questioning China's rights to Tibet, the

Himalayan region which China invaded and then annexed in 1951, but the motion received strong support from five of the six parties in the Bundestag.

The Bundestag motion comes just days after a Financial Times interview in which Mr Li Peng, the Chinese prime minister, lauded European countries for their "more lenient" views towards China and warned that US companies would suffer because of the US administration's headline stance on human rights.

Speaking during the debate, Mr Klaus Kinkel, Germany's foreign minister, said he would go ahead with his July visit to China, a trip some German deputies had earlier urged him to call off.

Mr Kinkel said that during his visit he would appeal to the Chinese authorities to breach the question of autonomy for Tibet with representatives of the Tibetan people. "Belonging to China cannot mean that Tibetans lose their religious and cultural independence," he told the Bundestag.

However, Mr Kinkel said his comments to the Chinese would not be made in a "didactic" manner but in an unequivocal, clear and suitable form.

Germany's foreign policy, Mr Kinkel said, regarded human rights as a "very, very high priority" but he said he also had to take account of the fact that every third German job depended on exports and that the country faced record unemployment.

Mr Kinkel said that during his visit he would appeal to the Chinese authorities to breach the question of autonomy for Tibet with representatives of the Tibetan people. "Belonging to China cannot mean that Tibetans lose their religious and cultural independence," he told the Bundestag.

However, Mr Kinkel said his comments to the Chinese would not be made in a "didactic" manner but in an unequivocal, clear and suitable form.

Energy ministers set for compromise on market liberalisation EU close to electricity deal

By Neil Buckley
in Luxembourg

European Union energy ministers last night appeared to be edging towards agreement on controversial plans to open the EU's \$250bn-a-year electricity market to cross-border competition.

The special meeting, ahead of today's Florence summit, was called to try to endorse a Franco-German-led compromise requiring EU states to open 22 per cent of their electricity markets to competition - rising to 32 per cent after six years.

But liberalisation supporters including the UK, Finland, Sweden and the Netherlands made clear they thought the plan did not go far enough, nor fast enough.

Several other details, including public service obligations on electricity generators and the timing of a review to set targets for further market opening, were still under dispute at a meeting described by more than one delegation as "chaotic". Mr Christos Papoutis, the EU energy commissioner, warned last week that failure to reach agreement at the meeting could rule out any deal before the end of the decade. Negotiations have already taken six years to reach this point.

If ministers could not agree, he suggested the plan should be discussed at the Florence summit.

Progress towards liberalisation has been slow due to deep divisions between countries such as Germany, which supports broad and swift liberalisation, and states including France, which want only limited market opening. France wants to preserve the power of Electricité de France, the state monopoly, which has warned of heavy job losses if liberalisation goes ahead. EDF workers demonstrated outside yesterday's meeting in protest over the plans.

Ministers agreed a liberalisation framework last month, but left until yesterday the decision on final figures and the timetable for the market opening. Under the compromise plan, about 22.5 per cent of the market would be opened to competition initially, based on the percentage of EU electricity users consuming more than 40 gigawatt-hours per year.

After three years, the consumption threshold would fall to 20GWh, equivalent to market opening of 28.5 per cent, and after three more years to 9 GWh, or about 32 per cent.

Member states can choose between two methods of market opening - "third party access", whereby large electricity users can conclude supply contracts directly with foreign generators, and the more restrictive "single buyer" system, favoured by France, where a designated national electricity buyer would conclude contracts on behalf of customers.

A "safeguard" clause gives the European Commission power to intervene to make sure the co-existence of the two systems did not lead to imbalances in the rate of market opening.

Florence peace talks await UK's ceasefire declaration

By Lionel Barber in Florence

European summits in Italy can be hazardous occasions for British prime ministers. Mrs Margaret Thatcher was ambushed twice, once in Milan and once in Rome, in 1990 over a timetable for the single European currency.

Mr John Major, her embattled successor, should avoid a similar trap at today's EU summit in Florence. Thanks to British concessions and creative Italian diplomacy, he should be in a position this afternoon to proclaim a truce in the beef war.

Whether the truce turns into a permanent cessation of violence depends on two conditions: all 15 EU leaders must sign up to the European Commission's framework plan for a phased lifting of the worldwide ban on British beef exports, imposed as a result of fears over mad cow disease; and Mr Major must agree to end Britain's blocking tactics.

Yet Florence can offer no more than a semblance of normality after the experience of the past weeks, which have witnessed the most serious breakdown in EU business since President Charles de Gaulle ordered his "empty chair" policy in 1965.

True, Mr Major's tactics are more reminiscent of the ex-Greek prime minister, Mr Andreas Papandreu, than of De Gaulle. The disruption of EU decisions has been impressive in quantity (70 pieces of business blocked) but not in quality. Whenever a substantial matter was at stake, such as the French-backed partnership accord with Algeria or the EU association agreement with Slovenia, the British lifted their block.

As a senior Spanish diplomat observed a week ago, Britain's selective veto policy was rapidly running into difficulties. It looked arbitrary and invited retaliation. Without agreement in Florence, the confrontation would surely escalate into a full-blown political crisis.

The legacy of the beef war lies in the climate of mistrust it has created between Britain and her EU partners. The mistrust runs deep because it is based on mutual incomprehension. British officials regard the EU ban on British beef exports as a *prima facie* breach of the single market imposed as a result of consumer-driven politics rather than scientific evidence.

The Europeans are adamant that Britain's non-cooperation policy needlessly politicised a public health matter which should have been left to normal EU procedures, based on scrutiny by the scientific experts in Brussels (the essence of the Commission's framework plan).

The question at Florence is whether the British and Europeans will continue talking past one another on other subjects of importance such as the Maastricht treaty review - the intergovernmental conference (IGC) - employment, enlargement, and monetary union (Emu).

On employment, the British are winning the arguments.

Agenda for the European summit in Florence

- The Maastricht treaty review conference: EU leaders will take stock of three months of slow-moving negotiations on Maastricht 2.
- Employment: Commission president Jacques Santer to ask heads of government to back his Confidence Pact on employment, reallocate funds to spending on infrastructure and make a commitment to labour market reform.
- Beef crisis: Beef is not on the agenda, but Britain and the EC will seek agreement on a framework for the step-by-step lifting of the EU worldwide ban.
- Justice and Home Affairs: EU leaders are expected to approve a deal on a convention to set up the Europol police intelligence agency to combat organised crime and drugs traffickers.
- Monetary union: EU leaders will take note of progress reports on the launch of the single currency.
- Enlargement: EU leaders will meet with the heads of associate EU members in central and east European countries, as well as Cyprus and Malta.
- Foreign affairs: Topics include the Russian presidential elections, the Middle East peace process, Bosnia, Turkey, and transatlantic relations.

Chancellor Kenneth Clarke won this battle at a meeting of EU finance ministers in Brussels, and the status quo looks likely to endure.

The IGC debate is much more difficult. The first three months of negotiations to revise the Maastricht treaty have been painstakingly slow. Britain's refusal to countenance an extension of qualified majority voting - even in the perspective of future EU enlargement to central and eastern Europe - is not the only obstacle to an agreement. But as one Danish diplomat explains, it has allowed others to hide behind the UK.

British obstinacy is encouraging France and Germany to press ahead with their ideas on "flexible integration". This is short-hand for an advance guard led by Paris and Bonn which would co-operate more closely in certain areas, without being held back by recalcitrants. Both President Jacques Chirac and Chancellor Helmut Kohl will call for faster progress on the IGC, rather than leaving it hostage to the UK general election.

One idea is to hold a snap EU summit in the autumn under the Irish presidency, to ensure that a draft treaty is ready by the Dublin summit in December. In reality, the serious bargaining, including the difficult reweighting of votes between small and large countries, will not happen until early next year under the Dutch presidency.

Mr Major does, however, have one trick up his sleeve. Assuming peace breaks out in the beef war, he will announce lifting Britain's long-standing veto of the convention to set up Europol, the police-intelligence gathering agency based in the Hague. Everyone will be grateful, especially Mr Kohl who sees Europol as a vital weapon against organised crime from the east.

But Britain alone remains opposed to giving the European Court of Justice the power of judicial review over the new agency. Other countries will therefore "opt in" to the ECJ, while Britain will remain outside. It looks like a pattern for the future.

Bank of England claims an early lead against Bundesbank Bankers warm up for Euro 99

The Bank of England claimed yesterday that it was winning its argument with the German Bundesbank over whether commercial banks should have to deposit minimum reserves with the central bank after European monetary union.

Mr Howard Davies, deputy governor of the Bank of England, said the Bank "has been, and remains, unswayed of the case for reserve requirements", which the UK regards as a *de facto* tax on the banking system.

With commercial banks clearly opposed to minimum reserve requirements, he said, a number of countries had recently reduced their use of reserve requirements.

"We believe that sentiment is moving our way," he told the annual conference of the Association for Monetary Union in Europe.

Most countries demand some sort of minimum reserve from their commercial banks, requiring them to leave a certain percentage of their customer deposits with the central bank.

This can be used as a tool for monetary

policy; if reserve levels are set higher, then money becomes more scarce in the banking system and interest rates will tend to rise. Mr Hans Tietmeyer, president of the Bundesbank, which requires minimum reserves amounting to 2 per cent of commercial banks' deposits, argues that the reserves are an essential part of the central bank's armoury.

But the Bank of England, like many other central banks and the International Monetary Fund, argues that it is better to steer monetary policy by buying and selling securities in the money market, and that reserve requirements should be set at or be close to zero.

Because the banks usually receive no

interest from the central bank on their reserves, they lose money. German commercial banks such as Deutsche Bank have warned Mr Tietmeyer that if he wins the argument over whether the European central bank should impose minimum reserve requirements, and if the UK stays out of Emu, huge amounts of banking business will move to London to escape the levy.

Mr Davies said yesterday that imposing minimum reserves would simply promote disintermediation, since banks would then prefer to raise money for their customers through instruments such as bond issues and commercial paper, which do not count for their deposit base, rather than simply lending to them.

Although minimum reserves also raise income for the central bank - even the Bank of England finances itself through a reserve requirement of 0.35 per cent - Mr Davies said the European central bank would make enough profits from the issue of bank notes, known as seigniorage, to have no need of this source of income.

George Graham reports on the debate over banking reserves under a future European central bank

US Congress dashes hopes for shipyards deal

By Guy de Jonquieres
in London and
Nancy Dunne in Washington

US trade partners have launched a last-ditch diplomatic effort to salvage a landmark international agreement to curb shipbuilding subsidies, which has run into serious obstacles in the US Congress.

Industry experts say collapse of the agreement, signed by all the main shipbuilding nations, could lead to a renewed race to subsidise the industry and a return to cut-throat price competition, led by South Korean yards.

The agreement, negotiated in the Organisation for Economic Co-operation and Development,

has been put at risk by the US House of Representatives' overwhelming approval last week of legislation which would undermine some of its central provisions.

Sir Leon Brittan, the European trade commissioner, has written to congressional leaders warning that the agreement may unravel unless the legislation is amended. All signatories must ratify the deal before it can take effect.

The US is the only country which has yet to pass the necessary implementing legislation and was supposed to act by last Friday. But although other governments appear ready to extend the deadline, many doubt that Congress will

act this year. "If the agreement does not pass by the end of summer, it is as good as dead," a European official said yesterday. "Time is against its supporters. Opponents in Washington are on a winning streak."

Adding to the urgency is the fact that interim EU shipbuilding measures expire in mid-October. If the OECD agreement does not take effect by then, member states may start pressing Brussels to draw up more generous subsidy guidelines.

Efforts to rescue the OECD deal focus on the Senate. It is being lobbied by the European Commission, several EU member governments and Japan to ratify the agreement without

including the controversial House provisions.

However, the Senate has yet to schedule a vote on the agreement, and it is unclear whether it will do so before Congress recesses in September for the election campaign. Even if the Senate acted, a compromise would have to be reached with the House which was acceptable to other governments.

Although the OECD agreement was negotiated at the insistence of Washington, some other governments suspect the White House is no longer committed to working hard to put it into effect.

The most controversial amendment by the House

would extend for a further 30 months loan guarantees made by the Federal Maritime Administration for ship purchases. Other governments say that would directly violate the OECD agreement.

The House legislation also seeks to exempt from the agreement defence funding of commercial shipbuilding and the Jones Act, which requires a fixed proportion of coastal freight traffic to be carried in US-built vessels.

Some observers say that if these provisions are not removed, the best hope of saving the agreement may be to try to re-draft it to take account of the political pressures in the Congress.

However, Japan and South Korea have said they would oppose re-negotiation. Both countries only supported the agreement after intense pressure by the US and are reluctant to ask their legislatures to ratify a revised version.

Some observers also believe the Seoul government would not be unhappy if the current OECD deal collapsed, because it provides for penalties against "injurious pricing". These were included at the insistence of western shipbuilders, chiefly as a safeguard against Korean competition. The accord would be backed by disputes procedures, providing for remedies and sanctions in cases of violation.

WORLD TRADE NEWS DIGEST

Japan shifting output offshore

Nearly 20 per cent of products imported by Japanese companies are "reverse imports" of goods made overseas by Japanese-affiliated companies, according to a survey published yesterday. The survey, by the Japan External Trade Organisation (Jetro), underlined the extent to which Japanese companies have shifted production overseas in the so-called "hollowing out" effect, blurring the export-import picture.

Jetro said the proportion of offshore production in total production by the companies surveyed was expected to rise to 26.8 per cent by the year 2000 from 18.4 per cent in the year to March 31, 1995. It said that 47.1 per cent of the companies surveyed either had cut or expected to cut domestic production, while 35.5 per cent expected no decline and the remainder were unclear, saying that the outcome depended on foreign exchange rate movements.

Reuters, Tokyo

Thais to buy more Laos power

Thailand has agreed to buy an additional 1,500MW of electricity from Laos, doubling the amount of power expected to flow between the two countries over the next 10 years. The agreement is a boon for developers of the 23 hydroelectric projects in Laos which are either under construction or being studied. Working under the previous 1,500MW quota, developers had been scrambling to complete their projects quickly before others could offer electricity to Thailand.

Thailand had also wanted the original 1,500MW to be on stream by 2001 but the delivery date for the entire 3,000MW has been pushed back to 2006, giving developers both extra time and confidence that Thailand is committed to buying substantial amounts of electricity from Laos.

The non-binding agreement includes commitments by the Lao government to use 500KV transmission lines at specific points where electricity is expected to cross the border, which will help the Electricity Generating Authority of Thailand (EGAT) to plan nearly \$1bn of investments in its transmission grid. The Lao government also is said to have agreed to study a Thai proposal to run a transmission line across Laos into south-western China, where EGAT wants to buy power from the Jinghong and Mansong hydropower projects currently undergoing feasibility studies.

Tej Barucke, Bangkok

Another Asian refinery opens

A \$2bn oil refinery opened in Thailand yesterday, the latest in a string of new refineries coming onstream in south-east Asia this year which threaten to alter the region's trade in refined products. The 145,000 barrel a day Rayong refinery is owned 65 per cent by Shell, the Anglo-Dutch oil group, with the remainder held by the state-owned Petroleum Authority of Thailand. It will use the latest technology to process cheaper, heavy crude oils into high-value light products, such as unleaded gasoline, jet fuel and low sulphur diesel. Rayong should significantly reduce Thailand's dependence on imports of refined products.

Robert Corcoran

■ Com Dev, a Canadian maker of microwave equipment, has formed a 60-40 joint venture with China's Xian Institute to make microelectronic systems for communications and remote sensing satellites in Xian, Shaanxi province. China will build 16 new communications and remote sensing satellites over the next four years.

Robert Gibbons, Montreal

■ Hongkong and Shanghai Hotels, the Hong Kong-based hotels chain, yesterday announced plans to build a 220-room hotel on the east of Sydney's Circular Quay, close to the Sydney Opera House. It said it had signed a partnership agreement with Colonial Group, the Australian financial institution which owns the site.

Nikki Tait, Sydney

High-tech phones for the Bangladeshi poor

Lending for cellphones is one way of generating incomes for the deprived, writes Mark Nicholson

A poor Bangladeshi farmer in the emerald fields or flooded plains flicks open the lid of a Motorola cellphone to talk with family and friends working in the Gulf, check rice prices at market a few kilometres away or perhaps to summon help after one of Bangladesh's devastating cyclones.

If the imaginative people at Grameen Bank, a Bangladeshi rural development agency, have their way, this is less a distant vision than a bankable business prospect.

Grameen is aiming to make cellphones a tool for small rural businesses, and thus development. And the bank, a much-emulated pioneer in lending "microcredit" to the rural poorest, has persuaded Marubeni, the Japanese trading group, and Telenor, the Norwegian state telecoms group, to join them in an ambitious plan to supply cellphone technology to one of Asia's poorest agrarian countries.

"When we first had the idea we approached a lot of phone companies," says Mr Khalid Shams, deputy managing director of Grameen, which means "village". "To our surprise we found companies, especially in Europe, were very serious about doing business with us."

Grameen's proposal was to use its 30-year-old rural credit network, which already covers more than half of Bangladesh's 88,000 villages, backed by its

highly developed small-scale credit programmes to encourage entrepreneurial villagers to use cellphones as business opportunities, and thus as a developmental tool.

The venture has applied for a cellphone licence to cover all of Bangladesh, which has a population of 120m but fewer than three telephones per thousand inhabitants. The Bangladeshi government, which is considering these other competing cellphone bids to cover the country, has so far granted only one private licence, in 1995, for services in Dhaka, the capital. Progress in the country's telecom liberalisation programme has been stalled by recent political troubles.

Telenor, which would contribute 51 per cent of the \$13m equity capital, Grameen (36 per cent), Marubeni (10 per cent) and Gonophone, a US-based company owned by a non-resident Bangladeshi (4 per cent), have signed a joint memorandum of understanding and are in talks with the Asian Development Bank, the International Finance Corporation, the private investment arm of the World Bank, and other donors to secure the additional \$47m they estimate necessary to establish a country-wide cellphone system.

Underpinning the ambitious project is Grameen's belief that villagers can use cellphones, in areas beyond the reach of the



Cellphones could leapfrog the primitive traditional telephone system

existing state telephone system, to set up small callbox businesses - commonplace across India using landline technology - enabling the rural poor, for instance, to gather market information or to call expatriate relatives, or any number of other uses. "We think this becomes a very powerful development measure, empowering, and a real business prospect," says Mr Shams.

Mr Shams argues the project

is feasible given the bank's established penetration of rural Bangladesh, which covers more than 300,000 borrowers in 35,644 villages. "The strategy is that we'd be making money immediately in urban areas like Dhaka and Chittagong, and the rural areas would follow."

He said the bank would offer villagers loans to purchase telephone handsets under existing credit schemes to the

poor, through which the bank has disbursed a total of \$1.7bn, in loans often no bigger than \$100, since its inception in 1976.

Loans are granted for anything from the modest tools needed to husk rice to bigger sums for farmers to buy tractors. All "fast revenue generating" projects are funded, according to Mr Shams, with credit risk appraisal managed entirely through self-policing; loans are made only to groups

of five non-family members who combine for the purpose and agree on the project to be funded.

The five must jointly agree on schemes and lending is made in the first year only to two of the five. Subsequent lending to the others depends on the successful repayment of the first loan - an incentive for the group to appraise properly their modest business projects and also to repay the loans.

Grameen, which is "owned" by its 300,000 members and in which the government holds a 10 per cent stake, requires weekly repayments of all loans, made at their 10,000 regional centres, and enjoys an impressive 93 per cent repayment record - 93 per cent of loans are to women.

Mr Shams says Grameen is still awaiting a government verdict on the project, but is not sitting still. The bank requires all borrowers to commit themselves to a host of social and developmental precepts, such as sending their children to school. They have also formed a new company, Grameen Cybernet, to offer children of borrowers job opportunities in developing low-cost data entry services. "We can envisage doctors in the US wanting their patients' records entered into data bases, for example. We'll set up the hardware and train up young people to do the job."

NEWS: ASIA-PACIFIC

Police clamp down on Jakarta protest

By Manuela Saragosa and agencies in Jakarta

At least one demonstrator was reported killed and dozens of others were injured in Jakarta yesterday after riot police clashed with an estimated 5,000 supporters of the opposition Indonesian Democratic party (PDI) in a rare showdown between government and opposition.

The violence erupted as a rebel faction of the PDI launched a five-day congress in Medan in Sumatra - supported and encouraged by the Indonesian government - that aims to oust the PDI's leader, Ms Megawati Sukarnoputri, and replace her with a government-sanctioned candidate.

Ms Megawati's supporters took to Jakarta's streets to protest against her removal. The daughter of Indonesia's founding president, Ms Megawati has led calls for more democracy and her supporters say she is a potential challenger to President Suharto.

"Today is a day of tragedy for democracy," Ms Megawati told marchers before they set

off, referring to the rebel PDI congress that her supporters say has been orchestrated by elements of the Indonesian military.

Riot police backed by armoured vehicles clubbed demonstrators after they were pelted with stones for trying to block the march in Jakarta. Dozens of people on both sides were hurt while others, including a policeman, were run down by PDI cars trying to flee the area.

The US embassy yesterday issued a warning to Americans to stay clear of the area where the rioting took place, saying there were likely to be more demonstrations.

Ms Megawati warned last week that government interference in the PDI could prompt demonstrations, disrupting the country's usually stable and undisturbed political life where opposition is closely controlled by the government.

The JSE Composite Index closed down 2,501 points at 580.674 as jitters over potential political instability continued to keep foreign stock market investors at bay.



A demonstrator is kicked as baton-wielding security forces charged into a crowd of protesters to stop them marching on the Home Affairs Ministry in Jakarta yesterday

Threat of S Korea strike wave ebbs

By John Burton in Seoul

The threat of a wave of industrial action in South Korea appeared to be subsiding rapidly yesterday as trade unions won concessions.

A strike at Mando Machinery, the country's largest car parts company, which had crippled the motor industry this week, was tentatively settled last night.

Another dispute at Kia Motors, the second biggest car manufacturer, was expected to be resolved soon.

The moves in the car industry followed the abandonment of a planned strike by public sector workers yesterday morning after the government made last-minute concessions.

The outcome is regarded as a victory for an outlawed labour organisation, the Korea Confederation of Trade Unions. It had been sponsoring the industrial actions to push for higher wages and labour law reforms, including its own official recognition.

The government agreed to most of the demands by workers at Korea Telecom, the state telephone company, and the underground system in Seoul and Pusan, the country's two largest cities.

These include reinstating workers sacked for supporting KCTU activities, and a wage increase of 8 per cent.

So far this year, the average pay rise in labour agreements has been 5.1 per cent.

Workers at Mando Machinery received a 11 per cent wage rise.

The strike there led to a shortage of components which caused production to be shut down at Hyundai Motor, the largest car manufacturer.

The concessions were made only a day after the government threatened to use force to stop the strikes, as it has done on previous occasions. "We are now taking a more mature attitude to labour relations," explained a government spokesman.

Analysts believe that the government's clampdown might reflect concern that a harsh response to the strikes could jeopardise Korea's application to join the Organisation for Economic Co-operation and Development this year. Some OECD members have criticised the country's strict labour laws and its arrest of trade union leaders, and have demanded an improvement in worker rights.

However, Mr Rha Woong-hae, deputy prime minister for economic affairs, warned yesterday that economic growth could be imperilled if wage costs continued to outpace productivity. According to the government, labour disputes this year have already cost the nation \$250m in lost production since being deposited in the car industry erupted this week.

Manuela Saragosa on why thousands of Indonesians have been taking to the streets

The home affairs minister opened it, the country's chief military commander is attending it and the government has offered to fund it. Some 2,800 soldiers are there to ensure security. It is a meeting of the opposition, Indonesia style.

The reason for this benevolence on the part of the government is that the five-day congress is being designed to replace the leadership of the opposition Indonesian Democratic party, known by its Indonesian acronym PDI, with someone it regards as less politically troublesome.

Which explains why thousands of Indonesians, less well-disposed to a traditionally tame opposition, took to the streets yesterday and demanded that they be allowed to decide for themselves who should perform the task of challenging the government, led for 30 years by President Suharto.

If the dissident congress, a splinter group that includes 16 members of the party's 28-member central board, suc-

Indonesia's opposition departs from the script

ceeds, it will replace the current leader of the PDI, Ms Megawati Sukarnoputri, with someone more friendly to Mr Suharto. She, after all, is the daughter of Indonesia's founding President Sukarno, whom Mr Suharto ousted in the aftermath of an aborted coup in 1955. Former president Sukarno is still championed by many Indonesians for his nationalism, and his daughter has of late taken on the mantle of spokeswoman for the disaffected.

Analysts say the extent to which the threat to Ms Megawati's leadership continues to prompt demonstrations will be an indication not only of the support she claims to have but also of general discontent with President Suharto's rule.

The PDI is the smaller of the two permitted opposition polit-

ical parties outside the ruling Golkar party. The other is the more obedient, Islam-based United Development party (PPP). In the theatre of Indonesian politics, these parties play "opposition". But since her election as the PDI's leader for a five-year term in 1993, Ms Megawati has gone beyond the government-sanctioned script and her supporters want her to run at the next presidential elections in 1998.

"[Ms Megawati] has assumed the role of leading opposition to the government and she could be the rallying point for everyone who sees it as important to say no to the government," said Marsilam Simanjuntak, a political activist at Forum Demokrasi, a loosely-knit organisation of Indonesian intellectuals.

In what amounted to one of

the strongest challenges to President Suharto's rule in recent years, Ms Megawati and her supporters last week lashed back at government meddling in their party, warning that they could mobilise "tens of millions" of people around the archipelago to demonstrate for democratic rule.

In the stable environment of Indonesian politics, there are no barometers with which to measure Ms Megawati's popularity. However, two things work in her favour. Her political credibility is strengthened by her unofficial alliance with Mr Abdurrahman Wahid, leader of the Nahdlatul Ulama, Indonesia's largest Moslem organisation, which claims 30m members nationwide.

The NU's Islamic tolerance sits comfortably with the country's powerful military, which has historically been averse to Islamic fundamentalism in its role of protector of the secular state; some 90 per cent of Indonesia's 200m people are Moslem.

Mr Wahid is clearly siding with Ms Megawati in the PDI's leadership battle, although he is coy when asked whether he will mobilise his popular organisation to support her. "We don't like to be seen grouping up against anybody," he said.

Political analysts say Ms Megawati could prove a powerful vote-puller in parliamentary elections next year, especially among the youthful electorate in her power base in Jakarta and east Java.

Although she has no clear

agenda, under her leadership the PDI has pushed for more democratic reform at a time when there appears to be growing resentment at the length of time President Suharto and Golkar have held power.

Because of constraints on campaigning and government screening of regional candidates, there is little doubt that Golkar will win next year.

Nevertheless, the ruling party needs to secure a large chunk of the vote to maintain its legitimacy. "This government needs legitimacy from society and that legitimacy has to come from the general elections," said Arbi Sanit, a political scientist at the University of Indonesia. Golkar's share of the vote slipped to 68 per cent in 1992 from 73 per cent.

If the PDI is headed by a government-backed leader, the authorities can "guarantee" that there will be no recalcitrant elements in the next parliament," said a Jakarta-based Indonesian political analyst.

Meanwhile, Mr Suharto, who has not indicated whether he will run for a seventh five-year term but may well nominate a successor, has never been challenged in a presidential election because government control over opposition parties has never allowed them to exercise their right to nominate a candidate. However, Ms Megawati has indicated she would not hold back.

The rival PDI congress is due to tackle the leadership battle today. The question is whether Ms Megawati will defend her leadership by mobilising people to continue demonstrating against the government. She wants political change, but bloody change is not her first choice. "If a correction can be made without violence, it is much better," she said.

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Awami League reaches the threshold of power

By Mark Nicholson, South Asia Correspondent

Bangladesh's Awami League was yesterday waiting to be asked to form a government following the general election.

Its position as the biggest party in parliament has been consolidated after polling was repeated in 27 seats. With one result pending, the re-polling gave the League, led by Sheikh Hasina, a total of 146 seats. This is 30 more than its nearest rival, the Bangladesh Nationalist party (BNP), but short of an outright majority.

Awami League leaders say they have undertakings of support from the Jatiya party. This is Bangladesh's third biggest political group and is led by the imprisoned General Hossain Mohammed Ershad.

the country's former military leader.

Re-polling was forced by "irregularities" in 27 seats during the June 12 general election, which international and local observers said was otherwise largely fair and peaceful. Defeated BNP leaders have said they believe rigging to have been more widespread, though the party has not challenged the result directly.

Sheikh Hasina will need Jatiya's backing to install her government, and a vote of confidence is expected next Monday after the new MPs are sworn in this weekend. The total number of MPs in the 300-seat house will be only 284, since some politicians stood and won in several different constituencies, as permitted by Bangladeshi election law.

Should the Awami League win an initial vote in the house it can bolster its majority under a constitutional quirk allowing parliament to elect a further 30 women MPs.

Papua New Guinea tries again to crush rebellion

By Nikki Tait in Sydney

A military offensive by the Papua New Guinea government against secessionist rebels on the island of Bougainville has been criticised by Australia's foreign minister, Mr Alexander Downer. It was likely to prove counter-productive and would "simply exacerbate the situation", he said.

Canberra had expressed its concern formally about the military build-up. The PNG government launched the operation yesterday in an attempt to crush the secessionist movement on Bougainville.

The large island, to the east of the Papua New Guinea mainland, has been the scene of a bloody guerrilla war since the late 1990s.

The latest military action comes three months after lengthy efforts to achieve a peaceful solution collapsed and the PNG government ended a ceasefire. The Bougainville conflict first erupted when landowners and secessionists on the island

combined to close down the Panguna copper mine. This had been an important source of revenue for the Papua New Guinea government and a significant element in the country's economy.

Earlier this week, Amnesty International, the human rights group, again raised concerns about reported abuses by both government forces and the Bougainville Revolutionary Army. Fears of a new escalation prompted protesters to gather outside the PNG consulate in Sydney yesterday.

Extended wrangle looms after White House threatens to veto reappointment of Boutros Ghali US provokes bitter struggle over top UN job

By Jurak Merin in Washington and Michael Littlejohns at the United Nations

The US yesterday publicly raised the prospect of using its veto as a Security Council member to block the appointment of Mr Boutros Boutros Ghali to a second five-year term as secretary general of the United Nations.

Spokesmen for both the White House and State Department said the refusal of Mr Boutros Ghali to accept a face-saving one-year extension of his term left the US with no alternative.

"We think there are other people in the world more capable of pursuing the UN reform agenda," said Mr Mike McCurry, speaking for President Bill Clinton.

Both he and Mr Nicholas Burns of the State Department said the US had at this stage no preferred candidate of its own. Mr Burns described Mrs Mary Robinson, president of Ireland, as eminently qualified, but she had apparently taken herself out of consideration in a Dublin statement earlier.

The prospect of a veto threatened a confrontation between the US - likely to be supported by the UK - and France, a stronger supporter of the secretary general, and probably Germany. China has also chipped in by saying it thinks the UN should not be headed by a European, since three of the

Names in the frame . . .



Kofi Annan, 58, Ghanaian, UN official since 1992. Head of UN peacekeeping. Has admirers in Washington and seen as a skilled bureaucrat.



Boutros Boutros Ghali, 73, Egyptian, Politician and international civil servant. Incumbent secretary general, Faces US veto despite support of most UN members.



Gro Harlem Brundtland, 57, Norwegian, Physician and politician. Norwegian prime minister, Former head of UN environment commission. If she runs "she will run hard".



Mrs Sadako Ogata, 69, Japanese, UN High Commissioner for Refugees. Highly regarded, but doubts about whether she will actively seek the post.



Mary Robinson, 52, Irish, Lawyer and politician. President of Ireland. Highly regarded by US but doubts over whether she will be in the running.

six secretary generals have come from the continent.

However, at this stage, Mr Boutros Ghali apparently enjoys the support of a majority of the member states. Next month's summit in Cameroon of the Organisation of African Unity, which he will attend, is expected to endorse him.

Of other prospective candidates, Mr Kofi Annan from Ghana, head of UN peacekeeping, has admirers in Washington. So does Mrs Sadako Ogata, the highly regarded UN high

commissioner for refugees. But she, like Mrs Robinson, is thought unlikely actively to seek the post.

Mrs Gro Harlem Brundtland, the Norwegian prime minister, is also believed to be interested, as is Mr Maurice Strong, the veteran Canadian businessman, environmentalist and UN administrator.

Relations between Mr Boutros Ghali and the Clinton administration have been frequently difficult over the last three and a half years, exacer-

bated by personal friction between the secretary general and Mrs Madeleine Albright, the US ambassador to the UN.

A particular bone of contention centred on Bosnia, with the US convinced that the secretary general and his special envoy, Mr Yasushi Akashi, were loath to call in air strikes in 1994 to halt Serb aggression.

But the US has also been dissatisfied with his leadership of the UN bureaucracy and his willingness to introduce rationalisation programmes that

might ease its financial crisis, itself made worse by \$1.5bn in US dues arrears.

The UN in general, and Mr Boutros Ghali in particular, have been favourite targets of conservative US politicians for years.

Mr Bob Dole, the presumed Republican presidential nominee, has frequently and sharply attacked the secretary general as the epitome of all that is wrong in international bureaucracy, specifically objecting to the prospect of US

soldiers serving under UN command.

But the future of the UN was unlikely ever to become a major campaign issue between Mr Dole and Mr Clinton in a country paying more attention to domestic issues. Still, it appeared the administration's preference, actively pushed by Mr Warren Christopher, the secretary of state, was for a compromise solution that would put off any US decision until after the November presidential election.

But Mr Boutros Ghali defiantly rejected the final offer in Bonn on Wednesday night and formally declared his candidacy, even though it had been apparent for months that he was running for a second term.

Not completely ruled out is a change in the UN charter under which the secretary general would serve one seven-year term. Mr Boutros Ghali had expressed interest in this idea, which would have kept him at the UN helm until the end of 1998, but Wednesday's denouement probably makes this less likely.

Thus, the UN faces a lengthy search for a successor that is likely to be bitter and on the outcome of which the organisation's very survival as a viable institution could depend.

It took months to find a successor to Mr Dag Hammarskjöld in 1981 when the UN was virtually paralysed by Soviet demands for a change in the entire leadership system. The elections of Mr Kurt Waldheim in 1971 and Mr Javier Perez de Cuellar 10 years later both were preceded by squabbling among the major powers fighting for favourites.

Before accusations were made about Mr Waldheim's unsavoury military past, he would have been re-elected for an unprecedented third term with American support but for China's veto, which was invoked 16 times.

THE SUMITOMO AFFAIR UK fraud officers to visit Japan

By Jimmy Burns and Kenneth Gooding in London

The UK Serious Fraud Office is to send a team of officers to Japan early next week as part of a growing investigation into the Sumitomo copper affair.

An SFO spokesman last night denied reports from Tokyo that Mr Yasuo Hamanaka, Sumitomo's former chief copper trader, who is at the centre of the affair, had voluntarily flown to London to make himself available for interview. "Mr Hamanaka is not in the UK and we would know if he was," a spokesman said.

While it clearly wants to interview Mr Hamanaka, it is understood that the SFO is not ready to do so yet. As one official put it yesterday: "We are still trying to get up to speed on all the issues. We will want to interview him once we feel confident about the subject matter."

The SFO was brought into the international investigation last week following earlier investigations by the Securities and Investments Board (SIB), the chief City regulator, and the Securities and Futures Authority. The SFO is investigating companies believed to have conducted extensive trading with Sumitomo.

ILO seeks to protect home jobs conditions

By Frances Williams in Geneva

The International Labour Organisation yesterday adopted a convention to protect the growing millions of workers employed at home around the world, despite the concerted opposition of employers' organisations and several governments including Britain in Germany.

The convention, designed to provide basic social protection and trade union rights for home-workers, is the first ever adopted by the ILO without the support of employers, who have equal weight with governments and trade unions in the ILO's tripartite structure.

Employers' representatives abstained in the vote on the final day of the ILO's annual conference in Geneva. Last week they unsuccessfully tried to block discussion of the draft convention but were out-voted by the trade union lobby by a number of governments.

Trade unions argue strongly that international standards are essential to prevent increasing exploitation of home-workers by companies competing globally to produce at the lowest possible cost.

Home-workers, most of whom are women, work long hours for often minimal pay and have little or no access to benefits available to other wage-earners such as sick pay, paid holidays or pensions.

The International Organisation of Employers (IOE) said yesterday the convention was "fundamentally flawed" and would "not create one single new job in the world". On the contrary, it would, if ratified, limit the prospects for expansion of home-work, one of the few employment growth areas.

The IOE had argued for a non-binding ILO recommendation on home-workers that would provide guidelines on improving their conditions.

The employers' stand on the home-working convention is part of a broader campaign against the "inappropriate proliferation" of ILO conventions, many of which have been ratified by only a few of the ILO's 173 member governments.

The ILO conference yesterday agreed to set up a special commission of inquiry in Burma. Short of expulsion, the decision is in effect the most severe sanction in the ILO's armoury against violations of basic labour rights.

Arabs meet to measure Israel's Netanyahu

Long divided ranks have been closed to confront the new order in the region, writes David Gardner

Arab leaders are more noted for their ability to pick quarrels among themselves than reaching common positions. But the election of Mr Benjamin Netanyahu, who took over as Israel's prime minister this week with a programme to keep most of the Arab land Israel still occupies, was more than enough to prompt the first Arab summit for six years, opening in Cairo today.

The Arabs have been too divided to hold a summit since their last meeting in August 1990 after Iraq invaded Kuwait. President Saddam Hussein's Iraq is not invited to Cairo. But fears that Mr Netanyahu's coalition of hawks and religious fundamentalists will freeze four years of effort by Israel and its Arab neighbours to reach peace have driven the rest of the Arab League to close ranks.

The guiding principle of the negotiations pursued by the previous Labour-led coalition in Israel was land-for-peace. This secured interim Palestinian self-rule in Gaza and most main cities of the West Bank; peace with Jordan; and two hard years of negotiations with

Syria on peace for which Damascus demands the return of the Golan Heights, seized by Israel in the 1967 Arab-Israeli war.

Mr Netanyahu, however, has taken Arab land out of the equation, and substituted "peace-for-peace", a formula Arab governments regard as tantamount to a declaration of war if he sticks to it.

Specifically, the new Israeli coalition's agreed policy:

- Rules out a Palestinian state, offering instead self-governance, which Palestinians already have, but curbed by Israel sending in its security forces whenever it sees fit.
- Rules out the return of occupied Arab east Jerusalem, claimed by the Palestinians as their capital, stating that the whole city "will remain forever under Israel's sovereignty".
- Rules out the "right of return" of more than 4m Palestinian refugees to any part of the Land of Israel west of the Jordan River, including therefore the Palestinian West Bank, which will stay under Israeli sovereignty.
- Rules out the return of the Golan to Syria.
- Pledges to expand and

extend Jewish settlements on Arab land;

- Pledges to keep the water resources of the Golan and the West Bank.

Mr Netanyahu says he is willing to negotiate peace without preconditions and will honour the agreements reached so far with the Palestinians, provided they do the same. But the programme flouts at least four UN Security Council Resolutions, ignores the agreed basis for peace negotiations sponsored by the US, Russia and the European Union, and pre-emptly the "final status" negotiations with the Palestinians, on Jerusalem, borders, refugees, and settlements.

Arab leaders fear he has gone back to the dead letter of the Palestinian autonomy formula contained in the 1979 peace deal with Egypt. The intention then, they believe, was to divide the Arabs, and remains so today. The question dividing them now is whether Mr Netanyahu really intends to do what he says, or is simply misreading the Arab world. The Israeli leader reckons, for instance, that the return of the Golan ranks a lowly fifth place down President Hafez al-

Assad's list of priorities, below security for his regime, Syria's regional status, control of Lebanon, and good relations with the west. Put like this, politics in Syria sounds like shopping, or a letter to Father Christmas.

But if ever Mr Assad agreed to negotiations which precluded regaining the Golan, he would forfeit his minority regime's legitimacy and his current standing in the Middle East, probably start losing his grip on Lebanon, and lose the attention of the US, which courts him because it believes he holds one of the keys to a comprehensive regional peace.

There is a similar misreading of the Palestinians' aides underline the view that Israel has security interests in the West Bank, but easily reduce Palestinian rights to a managerial problem.

"People need jobs, not the symbols of a state," says Mr Dore Gold, the new premier's adviser on regional affairs. Underlying Mr Netanyahu's approach is the belief that, rhetoric apart, Arab governments care not a fig for a Palestinian state. The evidence

shows that most Arab leaders have in the past manipulated, and sometimes sabotaged, the Palestinian cause.

But this was to strengthen their own position. Israel, as a democracy, has little sense of the limits to which Arab autocrats are subject. Or that any even half-formal collusion with Israel in denying Palestinian rights would undermine their position at a time when the legitimacy of most Arab regimes is under challenge, especially from Islamic fundamentalists.

Last May, for example, the only other occasion since 1990 when an Arab summit was called, the issue was Israeli expropriation of Palestinian land in east Jerusalem; the meeting was called off when Israel revoked the decree.

The most sanguine Arab view is that Mr Netanyahu will have to bend to reality. "There are realities on the ground," says Mr Ahmed Qorei (Abu Ala), the PLO's chief negotiator and speaker of the legislature elected by Palestinians from the West Bank, Gaza and Jerusalem in January under the Oslo agreements. The Palestinians have a government,

police and security forces, which contribute to Israeli security. The head of Israel's Shin Bet security service said before the elections that such co-operation had foiled 14 suicide bomb attacks by Hamas, the Palestinian Islamist group.

Another reality of the peace process is that the international community has started treating Israel like a normal country. The Arab secondary boycott on countries and companies doing business with Israel has withered away, diplomatic recognition of Israel has doubled from 85 to 161 countries, Israeli exports have doubled and foreign investment in Israel has multiplied.

A return to the Arab boycott is unlikely, and probably impractical, at this stage. But Mr Netanyahu's advent has re-hashed the tattered banner of pan-Arab unity, regrouping scattered forces around the Syrian proposition, gaining support yesterday from Egypt and Saudi Arabia, that normal commercial and diplomatic relations with Israel should be made conditional on real advances towards peace. Or rather, land-for-peace. Editorial comment, Page 13

OECD ECONOMIC OUTLOOK

Poor prospects on jobs front

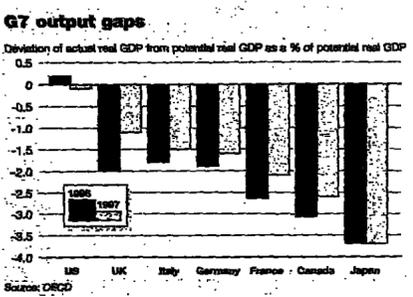
By Robert Chich, Economics Editor

Most industrialised countries are close to achieving their medium-term goal of price stability, the Organisation for Economic Co-operation and Development said yesterday. Inflation this year should be below 3 per cent in 19 of its 27 member nations.

The prospects for employment are less bright, however. Unemployment is expected to start rising again this year in Europe, with the jobless rate for the OECD as a whole staying close to 7% per cent this year and next, according to the organisation's latest Economic Outlook.

"With output growth projected to average below potential rates in most countries during 1996-97, pressures on capacity should continue to ease, ensuring that inflation remains modest or continues to fall."

The industrial country think-tank said that fine-tuning economic activity could imperil the achievement of low inflation, but that "judicious use of



continued sustainable growth in the US, a more sustained recovery in Japan and a pick-up in Europe." Business investment is expected to lead the expansion, although the recovery projected for later this year may not happen at all unless it is accompanied by a sharp turnaround in business and consumer confidence.

The outlook said that setting interest rates was made more difficult by structural reforms, which should reduce the output and unemployment levels consistent with stable inflation. Unfortunately, it is impossible to tell precisely what the effect of structural change will be. "There would appear to be little option other than 'feeling the way' ahead by allowing unemployment to fall, and output growth to pick up gradually, while maintaining close surveillance of possible inflationary pressures," it said.

The OECD also warned against using expansionary policies to sugar the pill of structural reform. "This could prove risky if reform faltered or if the macroeconomic impact was not as expected."

Nigerian parties apply to register with military

By Paul Adams in Lagos

At least four Nigerian political groups, including one led by Mr Arthur Nzeribe, who tried to halt the 1993 presidential election and extend military rule, are applying for registration as political parties to take part in the military government's transition to civil rule in 1998.

The other prospective parties are led mainly by sacked ministers from Gen Sani Abacha's

first civilian cabinet and members of the government's constitutional conference, who argue that the only way to ensure the military hand over power is to co-operate with their programme.

But the anti-government National Democratic Coalition, which includes several prominent members in exile, rejects the programme as over-long and unworkable, while the mainstream politicians of south-west Nigeria, based

around Lagos, say that there can be no progress until their grievances over the annulled 1993 presidential poll are resolved.

Guidelines for political parties issued this week require each party to have officials and at least 40,000 card-carrying members in each of Nigeria's 30 states, and 15,000 in the federal capital Abuja, by July 24 so that they can be registered in September, when party-based local elections are due.

Prospective parties which fail to meet the deadline will be excluded from the transition programme, which is the regime's answer to international criticism of its record on human rights and democracy leading to limited sanctions by the west and suspension from the Commonwealth, which comes up for review in London next Monday.

The government says the party guidelines, which exclude members of the armed

forces, civil servants and traditional rulers from party membership, are to ensure that parties are not regionally biased and focus on practical solutions to the country's problems.

• Reuter adds from Lagos: Eleven people, including the military administrator of Nigeria's Kano state, were killed when their executive jet crashed near the central Nigerian city of Jos yesterday, officials said.

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Owens Corning sues over asbestos

By Richard Tomkins in New York

Owens Corning, the biggest US maker of fibreglass insulation, yesterday said it had filed a lawsuit claiming that it had been cheated of millions of dollars through a fraud involving false asbestos damage claims.

It said operators of three testing laboratories doing business throughout the south-eastern US had solicited claimants and deliberately falsified test results so that they could claim compensation from the company over asbestos-related illnesses.

Owens Corning said that at least 40,000 claims were under investigation and that the sums involved ran into tens of millions of dollars. It said it was seeking compensation of three times the money paid out, plus punitive damages.

Mr Chris Campbell, company secretary and general counsel, said: "The significance of this lawsuit is momentous. We believe that our company and other co-defendants have been seriously financially injured as a result of the generation of these false claims."

"We believe that the nature and extent of this fraudulent conduct has significant and far-reaching implications for the entire course of asbestos litigation."

Owens Corning used asbestos in the manufacture of some of its insulation products for 14 years until 1972. As a result, it is a co-defendant, with other manufacturers and suppliers of products containing asbestos, in litigation citing billions of dollars.

Sums already paid by Owens Corning, over damage to health and property, total \$2.5bn, most of which has been met through the company's product hazard insurance.

The company said yesterday that it had filed a lawsuit in the US district court for the eastern district of Louisiana, in New Orleans, naming Mr Glenn Pitts and his cousin Mr Jewel "Jerry" Pitts, among others.

The Pitts were said to have been owners, officers or consultants of Pulmonary Advisory Services, Pulmonary Advisory Services of Louisiana, and Pulmonary Testing Services. They said their companies could not be reached for comment.

Owens Corning said its lawsuit alleged a deliberate scheme to create fraudulent medical documentation based on improperly administered tests which yielded falsified results.

The falsified claims, it alleged, had made individuals appear to be suffering from asbestos-related pulmonary illnesses, even though they were not ill, or made individuals appear to be suffering from a more severe pulmonary illness than they were in fact suffering.

Owens Corning also said that it was taking a charge of \$545m to cover asbestos claims after 1999, for which it had not provided, and said it was holding talks with 30 law firms in an effort to resolve its asbestos liability.

S Africa assails new Cuba law

South Africa yesterday criticised new US sanctions against companies trading with Cuba, and President Nelson Mandela urged the two countries to reconcile their differences through dialogue. AP reports from Cape Town.

The Cuban and South African foreign ministers signed a document condemning the Helms-Burton law, named after its congressional sponsors, as an attack on the sovereignty of foreign nations. The law allows companies to file law suits in US courts against businesses that trade or "benefit from" property seized from US citizens after Cuba's 1959 revolution. It can also block US visas for company executives and their families.

Mr Mandela urged American and Cuban leaders to look at South Africa's non-violent abolition of apartheid as an example of how they can resolve their differences. "We have sat down with our enemies and questioned the wisdom of us slaughtering one another when we could sit down and talk," Mr Mandela said after meeting Mr Roberto Robaina, the Cuban foreign minister.

"The US has criticised South Africa for establishing diplomatic links with Cuba after Mr Mandela's election in 1994.

Fed chairman's third term approved after long delay Senate confirms Greenspan

By Jurek Martin in Washington

The US Senate yesterday finally approved the long-delayed nomination of Mr Alan Greenspan to a third four-year term as chairman of the board of the Federal Reserve, the nation's central bank. The vote was 91 to seven.

It was then due to vote on two more appointments to the Fed board - those of Ms Alice Rivlin, the White House budget director, as Mr Greenspan's number two, and of Mr Laurence Meyer, a university economist, to fill the remaining vacancy.

President Bill Clinton nominated the trio in February, but Senator Tom Harkin, the liberal Democrat from Iowa, has been blocking a vote ever since, even though the outcome has not been in doubt.

This is common practice in the chamber, as numerous ambassadorial and foreign policy nominees meeting with the disapproval of Senator Jesse Helms, the arch-conservative Republican from North Carolina, have discovered.

Last week, Mr Harkin achieved a compromise with Senator Trent Lott, the Senate's new majority leader, whereby he would withdraw his objections in return for



The frustrated and the phlegmatic: Rivlin (left) and Greenspan were awaiting their votes

three full days of debate on the nominations. Last Thursday and Friday, and yesterday, were set aside for this.

Mr Harkin's principal objection to Mr Greenspan, a Republican first appointed by President Ronald Reagan, was that he had conducted a monetary policy unnecessarily tight for the growth needs of the economy. The senator, who is up for re-election this year and

who ran unsuccessfully for the Democratic party's presidential nomination in 1992, has made much of the fact that high interest rates have damaged his farming constituency.

The long delay has proved an embarrassment for the Clinton administration. The president had spoken to Mr Harkin about it, but privately, and was clearly not willing to risk the loss of a Democratic seat in the

senate by breaking publicly with the senator.

Mr Greenspan himself had remained phlegmatic, but Ms Rivlin is understood to have become frustrated at the impasse.

A stickler for budget rectitude, she has found herself at some odds with White House political strategists interested in boosting spending for re-election purposes.

Clinton poll leads stay strong

By Jurek Martin in Washington

Republican hopes that the Whitewater affair and other much-publicised problems for the White House will damage President Bill Clinton's chances of re-election in November continue to be disappointed, according to the latest national and state public opinion polls.

A Washington Post/ABC News survey, out yesterday, found the president leading Mr Bob Dole, the presumed Republican nominee, by 20 points (55:35 per cent), only two points down on his margin of mid-May. That is close to the most recent New York Times/CBS News poll, which put the gap at 19 points (57:38 per cent).

Other polls have shown a smaller difference, last week's Time/CNN survey having shown only a six-point gap. That brought much encouragement to the Dole campaign, although the poll's analysts warned it might only reflect a fleeting surge in support for the Republican's decision to leave an unpopular Congress.

The safest guess from the various national surveys - tallying with the internal polling of both campaigns - is that the president still appears to hold a lead of about 15 points.

That has remained near-constant for some months, in sharp contrast to the volatility of 1992, when Mr Clinton, President George Bush and Mr Ross Perot, the independent candidate, exchanged the lead

among themselves in the early summer.

The news from the latest state polls, however, remains bleak for Mr Dole. In spite of recent campaigning in California, this week's Field poll found Mr Clinton ahead by 22 points (57:34 per cent) in the largest state, seven points up on the previous survey in March.

In a four-way race, Mr Clinton had 44 per cent, Mr Dole 29 per cent, Mr Perot 13 per cent and Mr Ralph Nader, the veteran consumer activist, 8 per cent. Mr Perot's plans remain unclear, but include the possibility that Mr Dick Lamm, a former governor of Colorado, might run as the nominee of his Reform party.

In New York, the third-big-

gest state, a local poll put Mr Clinton ahead by no fewer than 33 points (63:30 per cent). In Florida, a state Mr Dole must win, Mr Clinton was leading by 13 points (48:35 per cent).

Mr Clinton is even competitive in many of the 13 southern and border states long considered the Republican stronghold.

This has forced Mr Dole to spend, in shoring up his base, time which might have been more profitably put into the larger, battleground states.

Most surveys found greater public awareness of the Whitewater affair but little inclination yet of its elevation to the level of concern reserved for issues such as crime and the economy.

Among young surfers, Tom makes waves

Even in an industry where whizzkids abound, this fellow is a spring chicken, writes Bernard Simon

Tom Williams has the work habits and life-style of a typical North American computer executive. As director of online media at Vancouver's fledgling MultiActive Technologies, he spends long days (and sometimes nights) preparing to launch an inter-active science education magazine on the internet later this year.

His last job was with Apple Computer in California, and he says he turned down a job offer earlier this year from Microsoft founder Mr Bill Gates.

He often eats dinner at a well-known Italian restaurant on Vancouver's chic Robson Street, before walking home to his two-bedroom condominium on False Creek.

What makes Mr. or rather Master, Williams unusual is his age. Even in an industry where whizzkids abound, Tom is a spring chicken. He turned 17 last January.

Self-assured yet likeable, Tom began his career at the age of 13 while still at school in Victoria, British Columbia. He created a computer game that he boasts was "so cool that if you were stranded on a desert island and wanted one piece of software, you'd take this one".

Tom also set up a consultancy to help neophytes buy and install computer equipment. Mr Richard Catinus, Apple's local sales manager who previously ran a computer store, recalled that the 13-year-old "phoned me up, introduced himself as a computer consultant and asked if he could bring his customers into the store".

Apple's systems engineer in Victoria told head office about the young entrepreneur. As Tom recalls, in May 1983 he received a personal letter from Apple's then-chief executive Mr John Sculley and two air tickets to a software developers' conference in California.

Mr Sculley's office has a somewhat different version of events. "[Tom] wanted to introduce himself," Mr Sculley's assistant said. "He was persistent."

A job offer followed a few

months later - "my mom would know the date". Apple confirmed that Tom worked in its interactive music group, but declined to discuss his duties or performance.

Apple was able to get around child-labour laws by hiring Tom's BC-registered company, called White Sands, as a contractor.

Tom stayed in California for two years. But, he said, Apple "was not a company that I could grow any further with in my professional career. I wanted to find a company that I could work with on creating a project for kids." Furthermore, "Bill Gates' offer didn't terribly excite me," he said. (Microsoft officials were unable to comment on any dealings with Mr Williams.)

MultiActive, Tom's present employer, was started last year by Mr Terry Hui, chief executive of Concord Pacific, a large Vancouver property developer whose shareholders include Mr Li Ka-shing, the Hong Kong tycoon, and Hong Kong's Hui family.

Tom declined to reveal his pay. "Didn't your mother teach you not to ask other people how much they earn?" he asked an interviewer almost three times his age.

He said he makes "a very comfortable salary". The Victoria Times-Colonist last year reported his annual earnings at C\$50,000 (US\$33,000). The figure emerged in court when his father, an English professor at the University of Victoria, applied to be relieved from child support payments to his ex-wife, Tom's mother.

Mr Sculley, who is now chief executive of Live Picture, a California-based imaging software company, invited Tom to New York recently to discuss his involvement in a children's TV programme due to go on the air in 1998 as a successor to Sesame Street.

Asked whether he worries about burning out at an early age, Tom ticked off his numerous other interests. He was principal cellist with the Victoria Youth Orchestra, and still plays regularly. He said he had just finished reading Dostoevsky's *House of the Dead*.

In some ways, Tom Williams has the air of a happy-go-lucky teenager. "To my family I'm nobody but another kid," he said. "I'll tell my mom about a deal, but all she wants to know is whether I'm eating and sleeping enough."



Tom Williams: created a 'so cool' computer game

Oil imports widen trade gap

A surge in imports of crude oil helped push the US trade deficit up 7.7 per cent in April to \$8.63bn from a revised \$8.01bn in March, the Commerce Department said yesterday, Reuter reports from Washington.

Total imports were up 1.7 per cent to a record \$78.57bn as shortfalls widened sharply with the nation's trade partners, including China, Canada and Mexico. Overall April exports rose 1 per cent to a record \$69.94bn. The April deficit nonetheless was slightly under Wall Street economists' expectations of an \$8.7bn gap.

In the long run, what it does show is that the decline in the US trade deficit is slow," said Mr Ron Leven, global markets strategist at J.P. Morgan Securities.

Crude petroleum imports shot up 31.3 per cent in value during April to \$4.32bn - the highest

for any month since November 1990, when they totalled \$4.7bn. The cost of imported crude jumped to \$19.33 a barrel from \$17.33 in March. Steep oil price rises have shown up at the pumps for drivers. However, analysts expect pump prices to ease in coming months as more oil comes on to the world market and supplies of imported crude are built up.

The deficit with Japan was virtually unchanged in April, down a fractional 0.2 per cent from March to \$4.1bn. But the politically sensitive trade gap with China jumped 29 per cent to \$2.34bn in April.

Meanwhile, the current account deficit, the broadest measure of US trade performance, grew to \$5.59bn in the first quarter of this year from a revised \$5.44bn in the fourth quarter of last year, the Commerce Department said.

bloated bureaucracies, spend more than 90 per cent of tax revenues on salaries. However, recent attempts by some states to cap salaries and dismiss workers have been overturned in court.

"There is room to reduce spending on salaries within the existing structure," said Mr Gama, "but the judicial position is sometimes unclear. That is why we will persist with constitutional reforms while seeking other solutions."

The government has also persuaded Congress to cancel the July recess, which should allow voting to be completed on social security reform. It is also proposing a move to limit the number of amendments introduced by Congress, so as to speed the passage of important legislation.

However, the tactical change means the government has given up, for now, earlier plans to change clauses in the constitution which pass revenues from the federal government government to states.

The alternative approach comes after weeks of delays over approval of pensions reforms, in which Congress voted down a series of government amendments.

Last month, the government tried to offer concessions on unrelated issues to special interest groups in Congress, in return for their support. Now the government says it has lost patience. "There is always a

Trying to put Brazilian reforms into top gear

Jonathan Wheatley finds a government switching tactics so as to outflank an obstructive minority in Congress

Brazil's government, in trying to put a positive gloss on its lack of success in pushing constitutional amendments through an uncooperative Congress, has declared a shift of tactics in an attempt to implement crucial fiscal reforms.

It is planning to introduce reforms by such means as presidential decrees and ordinary legislation not requiring the two-thirds majority needed for constitutional amendments.

The change, if successful, would help marginally to stabilise the public accounts, though analysts say constitutional changes will still be necessary to safeguard Brazil's new-found economic stability.

"There are some areas that depend on changing the constitution," said Mr Benito Gama, government leader in the lower house of Congress, "but there is much that can be done by other means."

The government proposes to use ordinary legislation to cut state taxes on exports. It hopes this will increase the competitiveness of Brazilian products on world markets and stimulate economic growth. The administration will also seek, where possible, to reduce spending in the public sector; for example, through voluntary redundancies, capping salaries, and dismissal of recently hired public sector workers.

The constitution guarantees jobs for life to municipal, state and federal employees. Many states, unable to trim their

minority in congress that will obstruct government policy, not always for legitimate reasons," said Mr Gama. "We are no longer prepared to bargain with this minority."

The government's intention to make greater use of presidential decrees has already met resistance from politicians. The decrees, called provisional measures (MPs), are valid for 90 days but can be renewed indefinitely until approved by Congress. They offer the president a way to sidestep the legislature.

The government is now trying to reach an agreement with opposition leaders in the Senate to limit use of the decrees - but it is unlikely to give them up. Any restriction on their use would itself require a constitutional amendment, and the government has enough support to block this.

Even with the power of provisional measures at its disposal, there is a limit to how much the government can achieve without changing the 1988 constitution. It was written on a wave of populism by the first civilian assembly after two decades of military rule and is widely regarded as unworkable. It lays down benefits and privileges which the government can no longer afford. Altering the constitution is essential for the long-term success of economic reforms which have brought inflation under control but rely mainly on tight monetary policy.

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SURVEY: LONDON BUSINESS PROPERTY

A market in the ascendant

London's commercial property market is coming back to life, with development returning to the office, retail and leisure sectors. But demand from tenants remains patchy and only the best buildings will thrive, writes **Simon London**, the author of this special report

The old estate agency saw holds that the three most important features of an office building are location, location and location. For many companies looking for head office buildings, though, specification is now at least as important as the position and address.

Details such as floor-to-ceiling heights, the efficiency of the space and the specification of the air conditioning are the starting points from which any search for a building begins.

Property developers dream of being able to bring forward top specification buildings in prime locations. The most talked-about new building in central London is 30 Berkeley Square, where the Prudential Corporation is close to finishing a 48,000 sq ft headquarters in one of the very best locations in the West End. If Prudential can let the building for more than £50 per sq ft, the wider property market will join the celebrations.

But rents for top specification buildings in Berkeley Square are not a guide to conditions in the wider central London property market.

Companies looking for headquarters buildings in less select locations will find that the severe shortage of space which was in evidence a year ago has started to ease.

Speculative developments are bringing about 1m sq ft of new office accommodation to the market in each of the next three years. The first of the new speculative buildings have been completed and are ready for occupation.

Hermes, the post and telecommunications pension fund manager, this month launched Nations House, its refurbished office building in Wigmore Street, to the north of Oxford Street. The 100,000 sq ft is the only headquarters building of its size now available in the West End. Hermes is asking £36 per sq ft.

Great Portland Estates has completed 188 Great Portland Street, a 70,000 sq ft building in the same district as Nations House. Arons has finished its smaller 30,000 sq ft headquarters building at 50 Pall Mall.

These new buildings are competing against a selection of second-hand but modern buildings which have come on to the market during the last 12 months.

Grand Metropolitan vacated three buildings as a result of its move to Henrietta House, the company's new 100,000 sq ft headquarters to the north of Oxford Street. The net result of these moves is that Grand Met is releasing 50,000 sq ft of

empty office space onto the market.

The largest of these available buildings is at 20 St James's Square, where Grand Met is asking £27.50 per sq ft for the 72,000 sq ft building.

Its other unwanted buildings are at 151 Marylebone Road, a modern 50,000 sq ft building, and at 1 York Gate, close to Regents Park, where the company hopes to sell a smaller 25,000 sq ft period office.

Second-hand space has been in evidence in many of the largest West End lettings this year. Pearson Television recently leased 157,000 sq ft at 1 Stephen Street. Prudential, the landlord, is contributing £3m to refurbish the building.

MTV, the television company, took 120,000 sq ft to the north of Oxford Street in a building formerly occupied by Credit Suisse First Boston, the investment bank.

Kvaerner, the Norwegian engineering group, leased 23/24 King Street, a building formerly occupied by Inchcape, which moved out as part of a rationalisation exercise.

Rationalisation means that corporate headquarters buildings are generally shrinking. Grand Met stands out as a company willing to lease a 100,000 sq ft head office in the West End. Most of its peers are reducing staff numbers and taking buildings of 30,000 to 50,000 sq ft. "Companies are shrinking their London HQs and decanting staff to other locations," says Mr Chris Boulton of Hillier Parker, the chartered surveyors.

One implication is that bigger West End buildings now coming to the market - including Nations House, 160 Great Portland Street, and 1 St James's Square, where National Westminster Bank has started work on a 100,000 sq ft building - could be let to more than one tenant.

With this in mind, Grosvenor Estate Holdings is planning to take buildings of 30,000 to 50,000 sq ft. "Companies are shrinking their London HQs and decanting staff to other locations," says Mr Chris Boulton of Hillier Parker, the chartered surveyors.

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As specification takes over from location as the most important criterion for a head office building, the West End is also facing direct competition from the City, Docklands and the western corridor which stretches towards Heathrow airport. Readers Digest, the publishing company which was based in the West End, last year acquired a new head office at Canary Wharf in Docklands. Disney, the US entertainment group, has settled in Hammersmith.

At the same time, traditional City occupiers are moving westwards. First National Bank of Chicago has taken 200,000 sq ft of space at British Land's Regents Place development - formerly known as the Euston Centre - on the northern edge of the West End.

The lesson is that the traditional boundaries between areas of central London have become blurred. Companies looking for a headquarters building are casting their net outside the traditional heartland of Mayfair and St James's.

Financial sector

Investment banks are showing the way

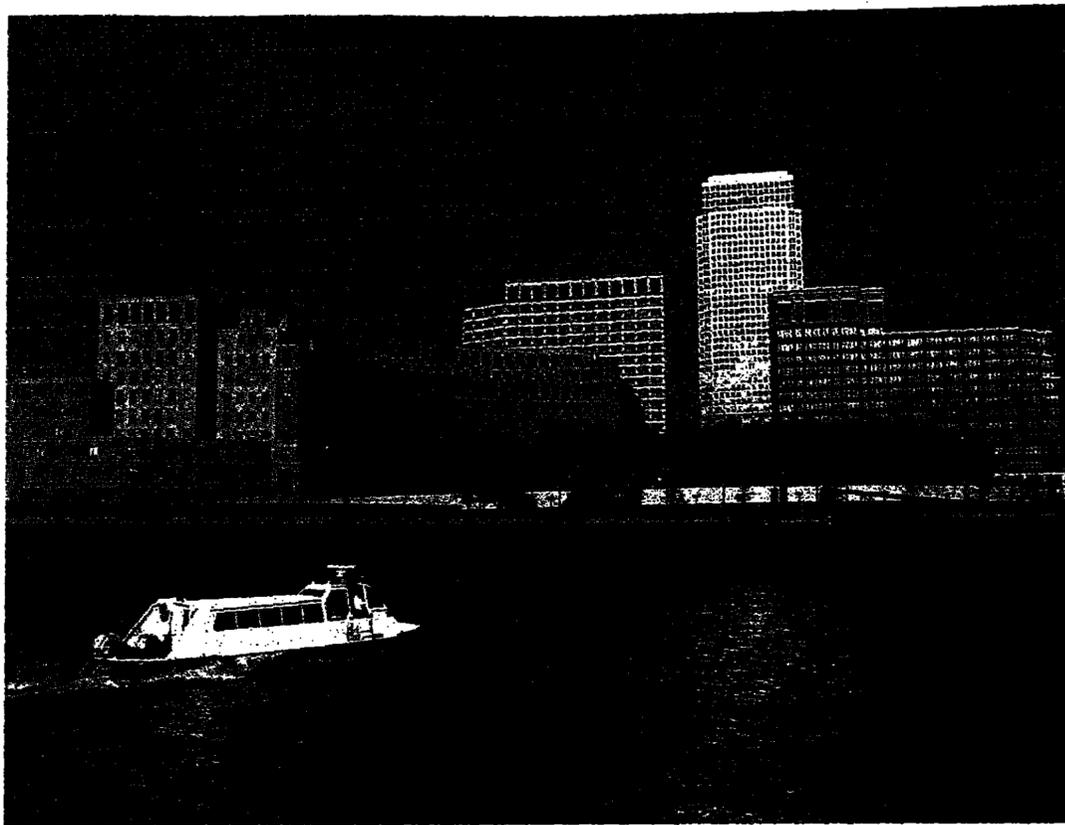
Institutions appear now to want the freedom to buy rather than lease their premises

Financial sector occupiers are on the move, and it is investment banks which are leading the way in the search for modern, efficient headquarters buildings.

Four big banks - Banque Paribas, ABN Amro, Barclays de Zoete Wedd and Deutsche Morgan Grenfell - have decided to move in the last 12 months.

The thread they have in common is that each bank wanted to bring all its staff under one roof in buildings which could accommodate large trading floors.

Deutsche Morgan Grenfell was the only bank to opt for a traditional City location. It is building its new headquarters on Old Broad Street, in the heart of the Square Mile. Banque Paribas is building its headquarters near Marylebone, on the fringe of the West End. ABN Amro is building on a



Canary Wharf: with a financial collapse and a bombing now in the past, it is back in contention with 8m sq ft of office space

Picture: Fergus Wilson



Spitalfields (left) under reconstruction; could take one more large building; and Nations House (right) launched on the market in the West End this month

Picture: Fergus Wilson (left)

similar scale at Spitalfields, just outside the City boundaries.

EZW, the investment banking arm of Barclays bank, opted to lease space at Canary Wharf in Docklands.

"There are other banks which look likely to follow this trend of moving (or staying) outside the City boundaries.

Citibank has shortlisted Canary Wharf and London Bridge City, on the south bank of the Thames, as potential locations for its planned European headquarters.

Property agents say that these moves to locations outside the traditional City reflected a temporary shortage of sites ready for immediate development within the Square Mile.

Some of the very biggest sites in the City were until recently disadvantaged by either complex ownership or planning problems.

For example, Paternoster Square, to the north of St Paul's Cathedral, was held by a joint venture comprising Mitsubishi Estate of Japan, Park Tower Realty of the US and Greycourt, the UK developer.

Mitsubishi last year bought out its partners. The Japanese company is now deciding whether to redesign its plans for the site, which is one of the most architecturally sensitive in the UK.

Baltic Exchange had planning permission for 300,000 sq ft of office space but Trafalgar House, the owner, had to retain part of the original exchange, which was badly damaged by the 1992 IRA bomb.

Trafalgar has since reached an understanding with heritage groups that the old exchange could be demolished under certain circumstances.

This has allowed the company to redesign its plans for a big new building on the site.

The Corporation of London, the City's local authority, is eager to provide financial sector occupiers with suitable development sites. But in an area of fragmented property ownership and historic buildings, this is not always possible.

Another common thread

from the recent batch of financial sector moves is that financial institutions appear to want to buy rather than lease their premises.

EZW was the only one of the four large investment banks to take a conventional occupational lease.

The three European banks opted to buy an interest in the freehold of their sites. Citibank is also thought to favour this route.

"Banks want the control that an equity interest gives them. They will not have to ask the permission from landlords if they want to knock down a wall. They do not want to be at the beck and call of market rents," says Mr Bradley Baker of Knight Frank, the chartered surveyors.

The pace of financial sector movement shows no sign of slowing. Citibank is expected to announce its favoured site in the next two to three months.

Merrill Lynch, which recently acquired Smith New Court, has started to search for new premises, as has Life, the financial futures and options exchange.

Other organisations with a long-term requirement for new premises include Chemical Bank, SBC Warburg, Schroders and Dresner Bank, meanwhile. These banks will be subject to intense courting by developers. In addition to Paternoster Square and Baltic Exchange, City sites such as Puddle Dock and Times Square - both close to Blackfriars Bridge - could accommodate very large buildings.

Outside the City boundaries, Spitalfields could also take at least one more large building.

Canary Wharf, meanwhile, was only one-third completed when it collapsed financially in 1992 and has capacity for another 8m sq ft of office space.

The development was last year acquired by a US consortium led by Mr Paul Reichmann, the Canadian who masterminded its development in the late 1980s.

Competition among sites and developers suggests that big banks will be able to negotiate very good terms.

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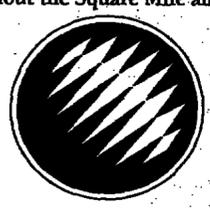
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Leisure

Festival raises commercial issues

Central Piccadilly may lure most tourists, while only some venture out to suburban sites

After weeks of negotiations between the government and potential sponsors, the Millennium exhibition now looks certain to go ahead in Greenwich, east London.

The question for the property industry is whether the planned extravaganza will stimulate the capital's leisure industry or provide unwelcome competition for purely commercial ventures. The last few years has witnessed a proliferation of leisure developments around the capital, ranging from high-profile conversions of public buildings to smaller theme pubs and restaurants.

Some of the larger projects have been in the pipeline for years. The planned redevelopment of Battersea power station, the landmark brick building to the west of central London, has been stalled since the late 1980s. At County Hall, on the south bank of the Thames opposite the houses of parliament, Shirayama, the Japanese developer, has spent the last three years building a centre which will include Europe's largest aquarium.

But the list of older projects has been swelled by a new wave of development. At the Trocadero on Piccadilly Circus, Burford, the quoted property company, last year announced plans to build a virtual reality theme park in a joint venture with Sega, the Japanese manufacturer of electronic games.

Earlier this year, Time Warner, the US entertainment group, and MAI, the UK broadcasting and financial services company announced plans to invest £225m in a theme park studio complex in Hillingdon, Middlesex. The complex, to be called Warner Brothers Movie World, will occupy a 150-acre green belt site and is scheduled to open in 1999 if planning issues can be resolved.

A consortium including Pillar, the quoted property com-

pany, and Alfred McAlpine, the construction company, was last month selected by Harzley Council in north London to redevelop Alexandra Palace.

Ally Pally, as the complex is commonly known, was built in the 1870s as a pleasure palace but has been dogged by financial problems.

The consortium hopes to reverse its flagging fortunes by investing £50m in a redevelopment which will include a broadcasting museum - to mark the first transmission from the site by the BBC - a multiplex cinema and tennis centre.

Competing with these large

Leisure parks are springing up throughout London

projects is a plethora of local leisure parks which are springing up throughout London. MEPC, the property company, last year paid £10.5m for a leisure park including a multiplex cinema and bowling alley at Park Royal, north west London.

Whether the capital can support so many leisure developments - with or without the Millennium exhibition - is uncertain. The Trocadero benefits from its location on one of London's busiest shopping and tourist streets. The area around Piccadilly Circus has become the focus of intense competition between pub and restaurant operators which has pushed up rents by 30 per cent in two years.

"My enthusiasm is for the location rather than for leisure property in general. The strip between Piccadilly Circus and Covent Garden has potential to become the fun capital of Europe," says Mr Nick Leslau, Burford chief executive.

He argues that all tourists coming to London will visit this central strip, while only some will venture out to leisure attractions in suburban locations.

Big leisure developments in

suburban locations such as Battersea, Alexandra Palace and Hillingdon will have to overcome poor public transport infrastructure and congested roads if they are to be a success.

Transport is one of the central considerations in the preliminary study now being carried out by Parkview, the Hong Kong company which owns Battersea power station.

Although there are plans for a shuttle service between the site and Victoria Station, the roads in the mainly residential area have little spare capacity.

Parkview's potential backers - including BAA, the airport operator, Gordon Group of the US, and Mr Andrew Lloyd Webber, the composer - are awaiting the outcome of the study before deciding whether to commit further funds.

One factor working in favour of all London's leisure projects is the increasing number of overseas tourists coming to the capital.

The devaluation of sterling in 1992 provided the UK tourist trade with a welcome boost. The London Tourist Board estimates that about 21m UK and overseas visitors came to London in 1995, spending about £7bn.

This represents a substantial inflow of cash into the London economy and leisure developers are eager to claim their share.

The influx of tourists has also kindled interest in hotels as investments. At County Hall, Whitbread, the brewing and leisure company, is planning to build a 300-room four-star Marriott hotel and a 318-room Travel Inn budget hotel.

Many smaller office buildings are also being acquired for hotel conversions.

Burford recently acquired two Covent Garden buildings which it plans to turn into trendy hotels aimed at a young and wealthy clientele.

BT last week sold an empty office building in Bird Street, Covent Garden to Embassy Capital Properties. The buyer is considering whether to turn the 46,000 sq ft building into a 100-room hotel.

Retail

Speeding activity

Unit size is important to increase the range of merchandise on display

Property agents often point to New Bond Street, running off Oxford Street in the heart of the West End, as a barometer of the health of central London's retail trade.

Three years ago New Bond Street was a forest of "no let" signs as retailers struggled against a slump in consumer spending.

Today there is barely an empty shop unit available. The same is true of virtually the whole of central London's prime shopping area.

The pace of activity has accelerated this year with a wave of large lettings to tenants led by international fashion retailers.

"Six months ago there were still between 6 and 10 units available in New Bond Street, today there is only one," says Mr Mark Tack of Conrad Riblat, the chartered surveyors.

Rents for the best sites are approaching the peak levels of the late 1980s.

Top rents are now firmly above £200 per sq ft for the best space in Bond Street and would probably be up to £275 per sq ft in the western end of Oxford Street if the shops were available to let.

Competition for space is such that new tenants are paying premiums of up to £500,000 to existing occupiers to take over their leases. This is a practice which has not been seen since the late 1980s.

International fashion retailers have been among the most active by designers such as Armani and Versace.

Calvin Klein recently leased a unit in New Bond Street at a top rent of about £200 per sq ft. Three years ago this space would have commanded no more than £150 per sq ft.

Regent Street has also sprung into life with large lettings to tenants such as Warner Brothers. The airlines and the cloth sellers which traditionally maintained offices on Regent Street are gradually being replaced by mainstream retailers.

By contrast, the London suburbs have not experienced

such a strong up-lift in rents as the West End.

But consumer spending is recovering after years in the doldrums and big shopping centres are expanding at the expense of traditional high streets.

Brent Cross in north London, which was the UK's first covered shopping centre, has been the subject of a £40m refurbishment by its owners, Hammerston, the property company, and Standard Life, the life insurer.

The partners are planning a further expansion and are working on plans for a 230,000 sq ft extension, which will increase the floor area at Brent Cross by about 20 per cent.

At White City, to the west of central London, a consortium led by Chelsfield, the property company, is planning to build a 700,000 sq ft shopping and leisure centre.

The project would be the biggest of its type in London since Brent Cross was built in the mid 1970s. The site, which is next to an urban motorway, close to underground stations and in an area of high population density, looks to be promising indeed.

To the east of London, the UK's largest shopping centre is now under construction at Bluewater Park in Kent.

The project is an initiative by Land Lease, the large Australian property and financial services group.

These new centres will compete with established suburban town centres and shopping centres such as Lakeside, Thurrock, in Essex, and the Bentalls Centre in Kingston, Surrey.

They will also provide added competition for Oxford Street, New Bond Street and Regent Street.

Property agents believe that central London will retain its status as the top shopping area. But this will only come about if it continues to attract flagship stores and to improve the shopping environment by extending pedestrian access, reducing traffic and other related measures.

"The West End has got to fight hard to retain its status. It has to offer the right tenant mix and the right environment," says Mr Chris Phillip of Healey & Baker.

This is a surprising fact given its huge pool of spending power.

The Corporation of London, the City's local authority, acknowledges the shortage and has tried to improve the quality and quantity of retail space.

Marks and Spencer recognised the potential of the City in the late 1980s by opening first a men's wear store and then a food store.

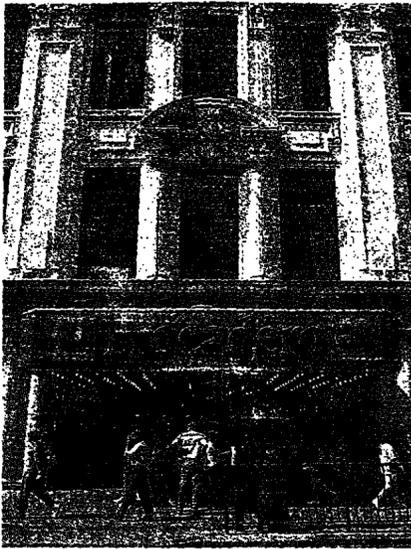
The group plans to open a full 100,000 sq ft store this summer.

Tesco, the supermarket group, is also moving into the City. At 80 Cheapside, an office development by Spen Hill Properties, the company is opening its first Tesco Metro within the Square Mile.

Cheapside remains the City's best shopping street. Books Etc recently leased about 4,000 sq ft at 80 Queen Street, the new development on the junction with Cheapside, at rents equivalent to about £175 per sq ft for the best space.

"This is the best rent achieved on Cheapside for six years," says Mr Ray Dowse of Healey & Baker, the chartered surveyors.

By contrast, the London suburbs have not experienced



The Trocadero on Piccadilly Circus: a central location. Picture: Fergus Wilson



Brent Cross: the UK's first covered shopping centre. Picture: Fergus Wilson

Suburban offices

Out-of-town market thrives

International companies might go elsewhere if modern office space is sparse

The experience of many US cities is that suburban and out-of-town office markets are flourishing while "downtown" locations remain awash with empty space.

While central London should be spared this fate by its status as an international centre, the suburbs and home counties are certainly thriving.

After five years of limited property development, occupiers looking for new offices for immediate occupation will find very little to choose from.

"The supply of high quality new accommodation has reached crisis point," says Mr Steve Mullen of Knight Frank, the chartered surveyors.

Mr Mullen estimates that

there are only about 30 new buildings available in outer London and the home counties.

The shortage is especially severe in Surrey and the suburbs of south west London, where local authorities have restricted the amount of new office development over many years.

Jones Lang Wootton, the chartered surveyors, estimates that less than 1 per cent of the top-quality office stock in the western quadrant of London and the home counties is currently vacant.

There are no new buildings of any size left in towns such as Camberley, Guildford and Redhill or the south western suburbs such as Richmond and Twickenham.

The few remaining empty new buildings in the south west are rapidly being filled.

Earlier this month Novell, the software company, leased 1 Arlington Square, Bracknell, an 84,000 sq ft office building

which had been vacant since it was completed four years ago.

The towns and suburbs in the north western quadrant - which were left with a huge supply of empty space during recession - have also moved back into balance.

Tenants looking for space in the south west have had little choice but to widen their search to less fashionable locations such as Watford or Hemel Hempstead.

There is also a shortage of big new buildings in the western corridor, which stretches from Hammersmith to Heathrow airport along the M4 motorway.

One of the last empty new buildings in the corridor - Centre West at Hammersmith - was sold earlier this year to Disney, the US entertainment group, for its European headquarters.

In total, Knight Frank estimates that the supply of available office space around the M25 motorway had declined by 30 per cent in the year to March.

Part of the reason for this shortage is the appetite of international companies for buildings away from the centre of London.

The latest property trends survey by the CBI and Grimleys, the chartered surveyors, found that 80 per cent of office space requirements were for out-of-town buildings.

Although the pace of relocation out of central London has slowed, many companies establishing a base in the UK for the first time are opting for locations away from the City or West End.

For example, Pharmacia & Upjohn, the US-Swedish pharmaceuticals company which was formed by a merger last year, established its headquarters in Windsor.

But developers and financiers have also been slow to respond to the shortage of space.

"The providers of finance are wary. There are good developers sitting on good sites but without the necessary capital to bring forward new buildings," says Mr Mullen.

Institutional investors looking to forward-fund office developments have tended to restrict their activity to the prime areas of the West End.

A handful of new projects are being bought forward. Two of the largest speculative development projects are at Stockley Park and Bedford

Lakes, the business parks close to Heathrow Airport.

At Thames Valley Park near Reading, Argent Development Consortium have started work on two new headquarters buildings which will be ready for occupation next summer. The consortium is a joint venture between Argent, the property company, Citibank of the US and the British Telecom Pension Scheme.

Despite these initiatives, the supply of new buildings is small in the context of the market as a whole.

"The total amount of space under construction on a speculative basis accounts for only 0.4 per cent of the total built stock. With demand at its highest level for five years, the shortage of good space can only become more endemic," says Mr Chris Hiat of Jones Lang Wootton.

Against this background,

Landlords are also achieving longer leases and fewer concessions such as rent-free periods

rents achieved by landlords for prime new buildings are on a rising trend.

The highest rents are being achieved in Hammersmith, Heathrow and out-of-town Reading, where deals have been struck at £23 per sq ft or more.

In common with central London, landlords are also achieving longer leases and fewer concessions such as rent-free periods. Leases of 15 years are now common.

Mr Mullen points to two dangers arising from this shortage of modern office space. The first is that international companies will simply locate elsewhere.

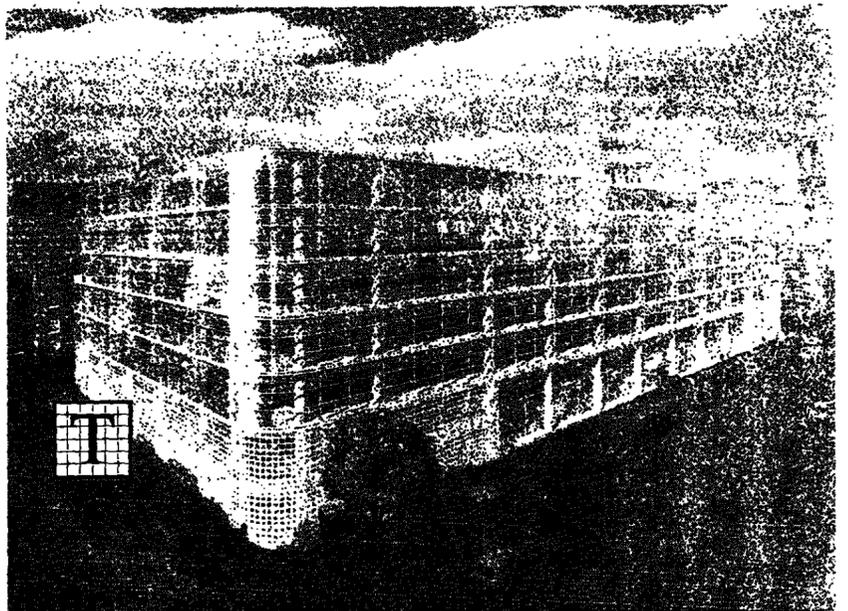
"There is a serious danger that the home counties will lose out as an economic area," he says.

The second potential problem is that the funding floodgates could suddenly open, leading to a tidal wave of speculative developments and another boom-to-bust property cycle in the region.

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MANAGEMENT

Are workers past their best at 50 - and hence dispensable? Or do companies which deliberately target older staff for redundancy risk losing their more experienced and loyal employees?

This debate took a new turn in the UK last month when 18 organisations - among them British Airways, British Telecommunications, Marks and Spencer, the Post Office and J.Sainsbury - launched the Employers Forum on Age, to combat age discrimination at work.

Among other actions, the forum aims to campaign against the age limits which appear in more than a third of job advertisements.

Ageism, however, is not merely a British phenomenon as a European Union study highlighted three years ago. The report, which suggested that measures against older workers had become worse during the recession of the early 1990s, indicated that discrimination against older workers starts from 40 in most European countries and that those forced out of their jobs found it "almost impossible" to re-enter the market before their normal retirement age.

The instinctive French reaction to any suggestion of ageism in recruitment or in the workplace is to point to the country's Constitution, which theoretically outlaws any form of discrimination, writes Andrew Jack.

French companies and organisations often appear to have a stronger respect for age than some of their Anglo-Saxon counterparts. For example, most of the candidates for the country's presidential election race last year were already reaching retirement age.

The same applies in companies. Patrick Fosselle, joint chairman of Eurotunnel, the Anglo-French operator of the Channel rail-link, noted recently that his French peers tended to be significantly older than their English counterparts.

A large number of French companies are in the process of modifying their statutes to reduce the age at which directors or the chairman must retire. Again, that limit is often very high - frequently permitting executives to stay on into their 70s or 80s.

One reason is that French recruits tend to be older than many of their Anglo-Saxon equivalents. They start a job in their mid-20s after years of university training and military service, which delay their acquisition of levels of experience similar to those of aspirant executives in other countries.

That situation appeared to change during the 1980s. "The baby boomers put pressure on management to push out the older generation of executives," says Marc Lamy of

Older and wiser, or best got rid of? FT writers look at whether our elders are seen as our betters

Too old to go to work



Age still counts in corporate Italy: Enrico Cuccia of Mediobanca is 88

French-based headhunters Boyden.

In the higher echelons of Italian company management, it often seems as though age and experience are all that count, writes Andrew Hill. The doyen of Italian banking, Enrico Cuccia, still holds the reins at Mediobanca, the powerful Milan merchant bank, aged 88, while Giovanni Agnelli, 75, stepped down as chairman of Fiat, the automotive and industrial group, only this year, handing over to Cesare Romiti, who is 73 this year.

Industrial companies - Fiat, Olivetti, the computer manufacturer, and Pirelli, the tyre and cables manufacturer - have cut their workforces in recent years in an attempt to improve competitiveness.

All three companies have also employed new staff. Both Olivetti and Pirelli have made much of the fact that they have increased the proportion of qualified employees, thereby "renewing" the workforce. Pirelli says this process was "not just a question of taking on younger people, it was a question of competence".

Fiat took on mainly younger unskilled workers and trained them at its innovative car plant at Melfi in southern Italy, even as it was laying off older workers in the north. When Melfi came on stream in 1994, the average age of the workforce was around 25, against an

average of 46 at other Fiat factories. The economy is dominated, however, not by these well-known names, but by small and medium-sized companies, most with fewer than 100 employees. The turnover of employees at such companies is high, and many of them are young people. According to Confindustria, the Italian employers' federation, young employees often learn their basic skills at a small company before leaving to apply them at a larger group.

Confindustria research into manufacturing companies indicates that the bigger the company, the longer ordinary employees (that is, excluding managers) tend to stay. As Fulvio Rossi, of Confindustria's research unit, points out, there are two possible interpretations of the data: "It might be that large companies use more complex technologies, which need more experienced staff, or it could be that large companies have greater difficulty getting rid of older workers."

Ageism is increasingly a problem in Germany, in spite of strict labour market laws which give clear protection to older employees, writes Frederick Staudmann.

Under German law any company employing more than five people is bound by redundancy regulations which favour older employees over younger ones. "It is far easier to make a younger employee redundant than it is an older one," says Johannes Jakob, a labour market analyst at the German trade unions federation, the DGB. "But once you are out of the company, it is very difficult to get back into employment if you are older," he adds.

According to the German labour office in Nuremberg it is "very difficult" to find employment for people over 55. "It already starts to get tricky at 45," it says.

The worsening health of the German labour market, which this year has seen record levels of unemployment, is further unwelcome news for older people without jobs. "The more difficult the employment market gets, the more problematical it will become to reintegrate older workers and employees," says the labour office.

Of the 3.9m unemployed people in Germany at present, 82,000 (21 per cent) are over 55. The number of those out of work over the age of 45 is just over 1m, or around a quarter of the total number of jobless.

JOHN KAY Globalisation of the skies

American Airlines and British Airways plan an extensive alliance. They are only the latest companies to assert that the future of their business is inevitably international. Car component makers and lawyers, biscuit makers and banks, telecoms utilities and pharmaceutical companies, are all united in emphasising that only globalisation of their operations will fit them for the next century.

Table with 4 columns: Commodity, Market, Industry, Rationale. Rows include Aircraft, Global, National, Scale economies, etc.

Globalisation has to be implemented - not, as in manufacturing by transferring production facilities overseas, but by franchising your name to one of the best local firms, which is what Price Waterhouse, Avis and Marriott do. Many internationalising law firms are uncertain whether they are Boeings or Marriotts. Perhaps they are neither and would do better to stay at home. The problem is globalisation has many different causes. Sometimes, as with oil, it is the result of international patterns of comparative advantage.

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Lifar lives again in 'Le Chevalier'

Clement Crisp hails a revival of this masterpiece by the Paris Opéra Ballet School

And there they were on the boards of the Palais Garnier, bright with hope, no less bright in talent, taking what is the Promised Land - or at least the Promised Stage - of their dreams. They were, on Wednesday night, the students of the Opéra Ballet School in their annual performance. There is a great academy, made greater in recent years by the directoral policies of Claude Bessy, and for the present display Mme Bessy pays tribute to Serge Lifar on the tenth anniversary of his death.

So, a revival of Lifar's *Le Chevalier et la Damselle*, one of his most typical and most assured works. It is typical in its insistence upon the use of fine French music and design: a score by Philippe Gaubert, decoration by A.M. Cassandre. It is no less typical in its intelligent narrative - a

medieval lady turned by night into a hind, from which enchantment she is rescued by the true love of a Chevalier - and in its neo-classic language. Lifar made its two acts in 1941, just as the German occupation tightened on France, and it is surely not extravagant to see in this chivalrous narrative a reminder to the public of nobler times, while it was part of Lifar's policy to keep the flag of his great company and of French art flying against any odds. Lifar danced the heroic role of the Chevalier; Solange Schwartz, both brilliant and delicate in style, was the hind/Damselle. (The ballet knew only

one revival, in the late 1950s, when I saw it with the Michel Renaitit and Liane Dayle.)

By the greatest good fortune, the Opéra's store-houses yielded up the original sets and most of the costumes, and these reveal the exceptional gifts of Cassandre as stage decorator. Celebrated for his graphic design during the 1930s - the posters for the *Normandie* and for *Vins Nicolas* - he produced no less bold images for the theatre: an *Amphitryon 38* for Louis Jouvet; a celebrated post-war *Don Giovanni* at Aix; *Les Mirages* - still happily in the Opéra repertoire - and *Dramma per musica* for Lifar. His

two sets for *Le Chevalier*, a forest and a castle courtyard, have a bravura in suggesting a Glottio landscape that never overwhelms the dance, and this revival is a significant reassertion of his importance. The Gaubert score is true *musique dancante*, excellently made (a pupil of Fauré, he won the Prix de Rome, and died aged 62 a few days after the premiere of *Le Chevalier*). It has distinctly Glazunov-ish moments for the adages by the lovers, but for the rest is evocative of the ballet's time, given that a wait or two is also inevitable.

There are four main roles: the

Damselle (taken on Wednesday by Eleonora Abbagnato), the Chevalier (Jean-Sebastien Colau), and three Knights who protect the Damselle and must engage the Chevalier in single combat which, naturally enough, he wins. Surrounding them, merry peasants, nobles, hinds, and assorted varieties. Abbagnato is, I am sure, destined for fine things. Assured technique, eloquent line, touching dramatic skill, and a charm that has nothing precocious about it but is the sweet expression of a true gift, make her a delight. M. Colau fills out Lifar's role (and how strong still is the imprint of that great dancer in the

noble poses that give the part its density of feeling) and plays a man's part in manly fashion. I thought the other knights, Julien Meyzind, Stéphane Bultin, Bruno Bouché, excellent. The ballet looked worthily itself, even if, for the closing duet, Abbagnato must abandon any pretence of medievalism and appear in a sugar-pink tutu to dance with her knight; shades of the old Mariinsky repertoire when such dotty confrontations were the norm.

This school programme ended in a blaze of steps with the liveliest

account of Balanchine's *Western Symphony*. Violette Verdy, in staging it, has passed on to her cast all her own musical felicity. The youngsters sparkle as duets and dance-ball girls, and so does the choreography. Balanchine's sly joke is to make the second movement of this Arizona capriccio a Petipa vision scene - something from *Nikita Get Your Gun*. Leading this reveal, Lawrence Laffon gave an irresistible performance. She is pretty, witty, has impeccable timing, and if I have a hope for her (and my future), it is that I shall have a chance to see her as Swanilda. She is a charmer.

The evening was, in sum, a triumph, and the conductor, David Coleman, a splendid advocate for the merits of the Gaubert score.

The Opéra Ballet School performs this programme at the Palais Garnier tonight and tomorrow.

Theatre Chekhov tied up in knots

What hell it must be to actually be Howard Barker: bent double by the weight of an intellectually interrogated morality, possessed by a Pentecostal tongue of fire compelling him to a sophisticated glossolalia.

In fact, Barker's language is not all that knotty, but in as much as he uses it without respite as a tool of argument, lapses in concentration when watching a Barker play are fatal. As Peter Cook's E.L. Wisty might have said: "he's a very rigorous playwright. He's noted for his rigour. People come staggering out, saying 'Oh my God, what a rigorous playwright'".

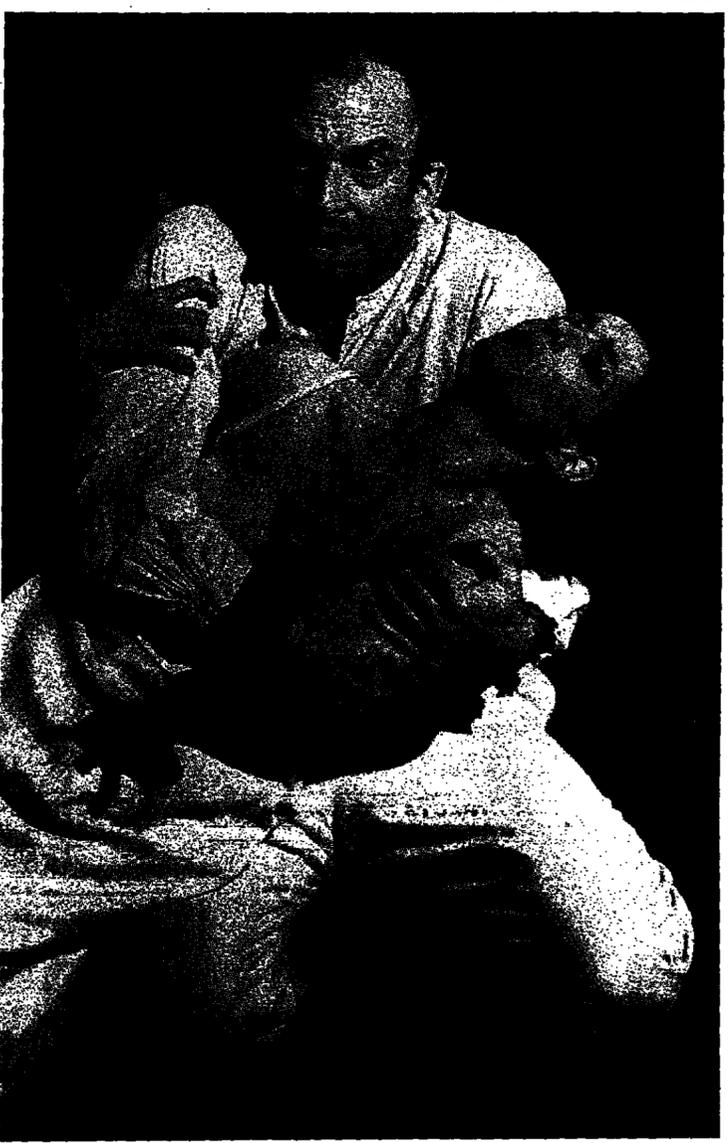
Barker's "Notes on the Necessity for a Version of Chekhov's Uncle Vanya" speak of the need "to demonstrate the existence of will in a world where will is relegated to the comic or the inept." Hence, in this version, directed at a consistent fever pitch by the author for The Wrestling School, the company dedicated to his work, and located by designer Robin Don in a steel vault reminiscent of the hold of the Titanic after it has sunk - characters burst free of what Barker views as the immoral limitations imposed upon them by Chekhov.

Vanya (William Armstrong) shoots Serebryakov, Sonya (Claire Rushbrook) throtties Astrov (neither of which murders prevent the deceased from continuing to comment upon the state of affairs), and Helena (Victoria Wicks) embarks upon a passionate affair with Vanya, who significantly re-narrates the diminutive form of his name and insists on being called Ivan.

At which point the sea materialises beyond the shattered walls of their metaphysical dungeon and washes up Chekhov himself, who is castigated at length by his characters for the crime of circumscribing them before he expires on a chaise longue.

Hardly your run-of-the-mill "what if..." play, then, but one would not expect as little from Barker. The thing is that his passion for humanity is largely at one remove from the quality itself, his characters expend much more time and energy in trying to free themselves to existential freedom than they do embracing it.

Barker is primarily a dramatic essayist, and his subject matter is in equal parts the moral necessity of accepting one's freedoms and the validity of using theatre to express as much. In arguing that artistic works not just may, but in a sense must be turned toward such an end,



William Armstrong and Victoria Wicks in Howard Barker's 'Uncle Vanya'

he enables much of his audience to effect the very disengagement he despises: art about art, runs the response: 'navel-gazing; switch off.'

It is only half the picture, but an artist who asks, "Is it not too much trouble to seduce?" will find that

his theatrical "transactions" involve more haggling than many may care to commit themselves to.

Howard Barker is the moral prologist of contemporary theatre: like his medical counterpart, he performs a valuable, arguably essential

function, but I for one feel little urge to experience his trade directly.

Ian Shuttleworth
At the Almeida Theatre, London N1 until Saturday (0171 359 4404)

Theatre/Sarah Hemming

Short pieces about lying

Charm is a dangerous item for any theatre company to rely on, but it has to be said that Theatre Alibi does possess it in barrel-loads.

This threesome from Exeter, currently appearing at BAC in south London, presents *Little White Lies*, an evening of short pieces about lying delivered in a jaunty, physical style.

When the show opens, with a rather daft little number about two crows and an angel debating which is the fastest route between "A and B as the crow flies", your heart sinks. Too winsome, too eager to please its first impression. But over the course of the evening the group's charm and originality win you round and the final two pieces are really rather moving.

The stories are written by Daniel Jameson, one of the three performers, and each explores the value of fiction, fantasy and fibs in getting us through life. In "Roses" a drunken down-and-out dreams he has a bottle of magic rose-flavoured liquor that transforms everyone who drinks from it.

One swig, and the harassed lady in the housing centre is offering him a choice between a bachelor

pad in the town and a bijou country cottage; a quick pull at the bottle and the job centre is desperate to accommodate his ambitions. It is a touching fable, performed with a couple of ladders, a great many roses and a lot of physical gusto (including a remarkable impression of a JCB from Emma Rice).

The wistful element of that story is picked up again in "The Camera Never Lies", a more sombre piece in tone and performance style. Here a photo-journalist accustomed to catching atrocities on celluloid, tells us of his recurring dream, in which he imagines that his picture-taking has managed to draw back to life a woman slain in combat. But when he takes a second look at the photos he realises that his camera has lied to him.

Balancing the importance of telling the truth against the necessity of creating fiction, the story is sensitively narrated by Daniel Jameson and strikingly directed by Nikki Svad.

But perhaps the most disarming piece is the final one. "A Private Miracle" tells the - superficially ridiculous - story of a nun who,

having survived a 50 foot fall, finds herself in hospital in the company of an angel. Is he there, or is he the creation of her shocked mind? By the end of the story it does not matter: what does matter is the fact that her belief in him and her experiences with him revive her interest in life.

In a surprisingly moving passage, the angel takes his new acquaintance on a flight to survey the world from his perspective - we and she are treated to a short film focusing on some of the innocent human activities that so often get taken for granted.

The piece has the fabulous quality of "Roses" and is quaintly, absurdly funny. But despite its lightness of tone, what stays with you is the yearning that seems to underpin it: a longing simply for a little more love between human beings. It is a small triumph to be able convey this without mushiness.

Remarkable.

Continues at the Battersea Arts Centre, London SW11 (0171-232 2233).

Opera/David Murray

The Wild West in Ghent

For the Flanders Opera, Robert Carsen has been producing a complete Puccini cycle for several years now, and his version of *Le Fanciulla del West*, which opened in Ghent on Saturday - the Flemish company plays alternately in Ghent and in Antwerp - proved so ingenious and engaging that one longs to catch up with revivals of his previous stagings. With the score in the reliable hands of Silvio Varviso, the performance was pretty much a triumph and a delight.

La fanciulla, Puccini's "American" opera, came quite late (1910), and the music displays all his practised expertise, and a newfound fascination with the whole-tone scale there are many passages in which Delussé seems to be haunting the California gold rush. The problem with it has always been the book, drawn - like *Madama Butterfly* - from a melodrama by David Belasco, which irresistibly suggests an old silent film.

In his famous Covent Garden production, Piero Faggoni's solution was to lay on sumptuous, hyper-realistic sets (the largest saloon in the world, a whole crazy landscape for Act 3). For Flanders, Carsen has had the inspiration of taking the bull by the horns and setting the opera partly in a silent film. The

miners are watching it as the opera begins, and as it fades into the saloon Minnie (Stephanie Friede) is gazing it over the bar like an American Marlene Dietrich.

The action is played for full value, quite straight. The various Act 2 confrontations fairly sizzle, staged in Minnie's odd-angled, black-and-white "cabin", an homage to *Dr Caligari*. At the climax of Act 3, when Minnie must arrive in the nick to save Dick Johnson from the noose (the point when credibility tends to collapse), a dissolve reveals Minnie beneath a starchy cinema marquee. As she sings her heartfelt pleas to the miners we reach the happy ending in unabashed musical-comedy style, while the miners troop in to watch the next show.

This is one of the neatest ways of having one's cake and eating it: I can remember. No stinging on the

cheap dramatic thrills, but we have the luxury of not having to take them quite seriously. So far as surface credibility goes, having three North American singers in the leads is a huge advantage: they look comfortably convincing in their Western togas, and they can all act. The Canadian tenor Richard Margison (who seems to be singing everywhere except in London these days) makes a stirring sound, but also stylish; and his tubbiness looks backwoods-natural and friendly in his bandit role.

Stephanie Friede delivers her music with excellent punch, and if her soprano has not the ideally liquid sound for her Act 3 heights, her Annie-get-your-gun manner more than compensates. For Jack Rance, the hostile sheriff, the baritone William Stone probably had more voice a few years ago, but he cuts a sharp, menacing figure. That excellent character-tenor Valentin Jar does a ripe cameo as Nick the barman, and the many smaller roles are enthusiastically filled. A happy audience cheered them all at length.

Further performances in Ghent June 21 and 23, in Antwerp, June 30 and July 2, 5, 7, 9 and 12; information from De Vlaamse Opera in either town.

Robert Carsen has successfully portrayed Puccini's opera as part of a silent film

INTERNATIONAL
**ARTS
GUIDE**

AMSTERDAM
THEATRE
Het Muziektheater
Tel: 31-20-5518117
● Les Danaïdes: a large-scale dramatic production, directed by Silvio Purcarete, featuring 120 actors and musicians. The production is an attempt to reconstruct Aeschylus' tetralogy of the same name. Part of the Holland Festival; 8.15pm; Jun 22, 23

BERLIN
CONCERT
Philharmonie & Kammermusiksal
Tel: 49-30-2614383
● Amadeus-Kammerorchester Posen: with conductor Agnieszka Duczmal and cellist Mischa Malsky perform works by Corrali, Bruckner and Haydn; 8pm; Jun 22
● Lazarus, or The Feast of the Resurrection: by Performed by the Deutsches Symphonie-Orchester with conductor Nikolaus Harnoncourt and the RIAS-Kammerchor. Soloists include Dorothea Röschmann, Luba

Orgonasova, Elisabeth von Magnus, Scott Weir, Lother Ordinis and Klaus Mertens; 8pm; Jun 22, 23

COPENHAGEN
CONCERT
Tivoli Concert Hall
Tel: 45-33 15 10 01
● Tivolis Symphoniorchester: with conductor Tamás Vété and soloists Gitta-Maria Sjöberg, Susanne Rasmussen, Michael Kristensen and Stephen Milling perform excerpts from operas by Mozart, Beethoven, Puccini and Bizet; 7.30pm; Jun 24

GLASGOW
CONCERT
Glasgow Royal Concert Hall
Tel: 44-141-3326633
● The Royal Scottish National Orchestra: with conductor Owen Arwel Hughes, violinist Edwin Paling, soprano Ann Archibald, mezzo-soprano Ruby Philogene, tenor Toby Spence, bass Neal Davies and the Royal Scottish National Orchestra Chorus perform Beethoven's Egmont, Romance No.2 in F and Symphony No.9 (Choral); 7.30pm; Jun 22

GRAZ
FESTIVAL
Styriarte Graz
Tel: 43-316-70313835
● Styriarte: this summer music festival in Styria (Austria) in Graz, founded in 1985, each year focuses on a specific composer, including in the past J.S. Bach, Haydn, Monteverdi, Schubert and Mozart. This year conductor Nikolaus Harnoncourt has chosen the overall

theme 'simply classic' focusing on the "Wiener Klassiker". Styriarte tries to reestablish an expression that seems to be rather worn out and thus offers a programme from the Middle Ages to the present day. Performers include the Chamber Orchestra of Europe, Concertus Mucosus Wien, and the Arnold Schoenberg Choir with works by Monteverdi, Lully, Corelli, J.S. Bach, Handel, Haydn, Mozart, Beethoven and Schubert; from Jun 23 to Jul 14

LONDON
CONCERT
Royal Albert Hall
Tel: 44-171-5898212
● The Mozart Festival Orchestra: with conductor Ian Watson, soprano Brian Davies, trumpeters William Houghton and Edward Hobart and violinist Christopher Warren-Green perform works by Albinoni, Pachelbel, Clarke, Stanley, Handel and Vivaldi; 7.30pm; Jun 22
● St. Martin-in-the-Fields Church Tel: 44-171-9300069
● The Fairstein Ensemble: with conductor Martin Fairstein perform works by Vivaldi, J.S. Bach and Pachelbel; 7.30pm; Jun 22

FESTIVAL
City of London Festival
Tel: 44-171-3770540
● City of London Festival: festival organized by the City Arts Trust, featuring music and theatre. This year's festival features among others a new production of *The Mystery Plays* by director Richard Williams, and performances by the London Classical Players, Felicity Lott, Ann Murray, Steven Issleris, the Gabrieli Consort, Peter Schreier, Viktoria Mullova, Maria João Pires, Oscar

Peterson, the Borodin String Quartet and others. The theatre programme includes the show *Carmen Funebre* by the Polish company Teatr Buro Podrzy; from Jun 25 to Jul 14

OPERA
Royal Opera House - Covent Garden
Tel: 44-171-2129234
● Giovanna d'Arco: by Verdi. Conducted by Daniele Gatti and performed by the Royal Opera. Soloists include Jure Anderson, Dennis O'Neill, Vladimir Chernov and John Dobson. Part of the Verdi Festival '96; 7.30pm; Jun 24

MADRID
CONCERT
Fundación Juan March
Tel: 34-1-4354240
● Emilio Mateu and Manchu Mendizábal: the viola-player and pianist perform works by Vivaldi, Marais, J.S. Bach, Beethoven and R. Schumann; 12noon; Jun 22

MUNICH
AUCTION
Sothebys München
Tel: 49-89-2913151
● Deutsche und Österreichische Malerei und Zeichnungen nach 1800: sale of 19th- and 20th-century German and Austrian paintings and drawings. The works on sale are exhibited from June 19-24; 7pm; Jun 25

NEW YORK
EXHIBITION
Whitney Museum of American Art
Tel: 1-212-570-3800
● Collection in Context: Paul Cadmus, The Sailor Trilogy; Paul

Cadmus' paintings of carousing sailors on shore leave in Riverside Park sparked a series of controversies when first exhibited in the 1930s; to Sep 1

PARIS
CONCERT
Notre-Dame de Paris
Tel: 33-1 42 34 56 10
● Office de la Vierge: by Villeneuve. Conducted by Nicole Corti and performed by the Maîtrise de Notre-Dame de Paris and Les Solistes de Notre-Dame; 8.30pm; Jun 25

EXHIBITION
Musée du Louvre
Tel: 33-1 40 20 50 50
● François 1er per Clouet: exhibition focusing on two portraits of François I in the collection of the Louvre. The display tries to answer the question who painted these portraits: Jean Clouet, his son François or his brother Paul; to Aug 26

SAN FRANCISCO
EXHIBITION
SFMOMA - Museum of Modern Art
Tel: 1-415-357-4000
● Toward Abstraction: The Art of Paul Klee: from figurative works to landscape, this exhibition illustrates the artist's experimentation with abstract art; to Jun 23

TEL AVIV
OPERA
The Opera House
Tel: 972-3-6527777
● The Bartered Bride: by Smetana. Conducted by Mark Elder and

performed by the Israeli Opera. Soloists include Valentin Prolat, Marina Levitt and Vladimir Braun; 9pm; Jun 22, 24 (8pm)

VIENNA
OPERA
Wiener Staatsoper
Tel: 43-1-514442960
● Rigoletto: by Verdi. Conducted by Simone Young and performed by the Wiener Staatsoper. Soloists include Ruth Ann Swenson, Leo Nucci and Marcello Giordani; 8pm; Jun 23

WARSAW
CONCERT
Teatr Narodowy - National Theatre
Tel: 48-22-283289
● Hommage à Varsovie: highlights performed by European ballet companies on the occasion of the 400th anniversary of the transfer of the capital of Poland from Cracow to Warsaw; 7pm; Jun 21

WASHINGTON
CONCERT
Concert Hall Tel: 1-202-467 4600
● National Symphony Orchestra: with conductor Christopher Hogwood perform opera overtures by Mozart arranged for winds, Well-Tempered Fugue arrangements by J.S. Bach/Mozart, and Mozart's Viola Quintet in C minor, K516B; 8.30pm; Jun 22

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Financial Times Business Tonight
GNBC:
08.30
Squawk Box
10.00
European Money Wheel
18.00
Financial Times Business Tonight

COMMENT & ANALYSIS

Philip Stephens

Time to strike a deal

John Major has no option but to accept the proposals on offer from the EU to end the beef war - whatever his doubts



If all goes to plan at the European Union summit in Florence an insensible war will reach a sensible conclusion. Taken at face value the proposed deal to end the confrontation between Britain and its EU partners over beef is a sane compromise. That will be little consolation for Mr John Major. In the arena that matters, politics, he has already been declared the loser.

Mr Major is in volatile mood, enraged by the headlines he has left behind in Britain. On Wednesday night, when the news broke that the government had made a further concession to Brussels, his reaction to the subsequent news bulletins was volcanic. He thinks his four-week campaign of non-cooperation has worked. But he knows others are not convinced it has led to anything but an ignominious climbdown.

So the prime minister will be asking for more than is contained at present in the European Commission's five-point programme for a gradual lifting of the ban on British beef products. He wants some assurance that Britain's partners will not be obstructive once the process has begun. Above all, he needs an indicative timetable. That holds the risk that other governments will dig in.

Mr Jacques Chirac has been helpful. When Mr Malcolm Rifkind, the foreign secretary, visited the French president at the Elysee palace two weeks ago, he was told there was no need to apologise for Britain's tactics. France would have done much the same.

Some have been less indulgent of Mr Major's blackmail. Chancellor Helmut Kohl still holds the prime minister in some affection. The German leader is anxious too to break the paralysis which has gripped the intergovernmental conference on the next stage of integration. But Mr Kohl sees Mr Major as a helpless prisoner of the Tory Eurosceptics. There is not a cause which the Chancellor can put

before the interests of German consumers. Some face-saving will be needed.

Behind the political theatre in Florence's Fortezza da Basso, though, will lie a simple truth. Whatever his doubts, Mr Major would be foolish beyond description not to strike a bargain. Deadlock would leave him at the mercy of his party's most virulent Europhobes. They have no interest in any settlement with Brussels. But an escalation of the present conflict would invite his cabinet to join the Tory civil war over Europe. Many of his most senior colleagues are already deeply uncomfortable with what is tartly described in the corridors of power as "the prime minister's policy". The Whitehall establishment has been ranged against it, the foreign office in despair.

I sense Mr Major knows this. His stated aim four weeks ago was to concentrate the minds of his European colleagues. Instead, the confrontation has served to intensify the conflict over Europe in his own party. It has reinforced the impression of division and incompetence. Most dangerous - and some of us predicted this at the outset - it has allowed the Eurosceptics to define the terms on which the outcome will be judged. Mr Major must surely understand now that too many in his party are beyond

Deadlock at the Florence summit would leave the prime minister at the mercy of the Tory party's most virulent Europhobes

reasonable compromise.

So in the discussions around the cabinet table in recent weeks the real influence has been wielded by three ministers. Mr Rifkind, once keen to win plaudits from the Eurosceptics, may have started off a hawk. But his tours of European capitals have been a learning process. Those around him believe he has grown up during the past four weeks. It seems he has also taken seriously the threats of retaliation if the issue is not resolved in Florence. One suggestion has been that Britain's voice would be ignored in all discussions where others could decide by majority vote. The foreign office meanwhile has been deluged with protests from another source - the innocent countries outside the European Union which have seen their aid or trade agreements held up by British obstinacy.

Mr Kenneth Clarke, the chancellor, and Mr Michael Heseltine, deputy prime minister, have formed the other two sides of this triangle of influence. They had their doubts at the outset about the policy. Mr Heseltine had been among the first to toy with the idea of retaliation when the ban on beef exports was imposed in response to the BSE crisis. But it was a brief flirtation. Mr Clarke always feared another turn of the anti-European ratchet. Thus both made clear their support was conditioned by Mr Major's pledge that his objectives were strictly limited. They will back him in any effort to wring further assurances in Florence. Beyond that, he cannot be certain.

The prime minister is caught both ways. As Mr Tony Blair signalled in the Commons yesterday afternoon, the Labour party will do all it can to incite and exploit the anger of his Eurosceptics. Do not expect Mr Blair to put principles before politics. A few days ago, the Labour leader travelled to Bonn to explain how he would take Britain back into the centre of

the European debate. All the appropriate clichés were produced. By yesterday he was ridiculing the prime minister for not striking a tougher bargain over the lifting of the beef embargo. No matter that he knows as well as the rest of us that there was never the slightest prospect that Britain would be offered a firm timetable for dismantling the ban.

Mr Blair is impatient of those who question such political opportunism. More than once in recent days I have been told not to be naive. Politics is a grown-up game. The function of the opposition is to oppose. The best hope of a sensible European policy lies in the election of a pro-European Labour government. But how pro-European? Mr Blair may have positioned himself perfectly. But opportunism can too easily become a habit. To follow the logic of his onslaught would be to turn down the only deal on offer. How does that fit with "walking tall in Europe"? When the election comes the voters will be looking for constancy as well as fleetness of foot.

Talk to officials in other European capitals and they will tell you they have given up on Mr Major's government. In the same breath they will add they are far from certain that Mr Blair would be that much different. I suspect he would. But the moral drawn by Britain's partners from this latest confrontation is straightforward. A way must be found in the intergovernmental conference to circumvent the British veto. They will not be held hostage twice.

The more immediate risk for Mr Major is of an unholy alliance between Labour and the Eurosceptics on the Tory backbenches. It is a risk he must take. To do otherwise would be to invite the final disintegration of his government. Six years ago Mrs Margaret Thatcher returned from a European summit in Italy having thrice said No to her partners. No-one knows better than Mr Major what happened next.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HE

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Arms code should be in Maastricht treaty

From Mrs Glensy Kinnock MEP, Mr Jan Bertens MEP and Dr Christophe Kraard MEP.

Sir, Five years ago today in Luxembourg European heads of state agreed seven criteria (an eighth was added a year later) that should govern all European arms exports.

Coming in the aftermath of the Gulf war, these criteria were heralded as introducing a more responsible approach to the sale of weapons.

The criteria seek to prevent arms sales to countries with poor human rights records, regions of instability, military aggressors and dictatorial

regimes. They are, however, non-binding and, five years on, there has been little effort to reach agreement on common implementation.

As a result, alarming discrepancies still exist between national export policies. These have led to a flow of arms from the EU to unscrupulous countries throughout the world.

The intergovernmental conference provides an ideal opportunity for European countries to review the application of the criteria and to harmonise their export controls at the highest level.

We, therefore, call for an enforceable European code of conduct on the arms trade to be introduced into the Maastricht treaty. EU countries account for 30 per cent of all arms exports to the developing world, so the introduction of such a code would be a significant step.

Furthermore, it would set an important precedent for other leading suppliers. Next week the US Senate votes on a similar code and a group of former Nobel Peace Prize winners are spearheading a drive for an international code. These initiatives provide a

real chance to control a trade that has fuelled conflicts in which innocent civilians have died since 1980. It is an opportunity that should not be missed.

Glensy Kinnock, vice-president of the African, Caribbean and Pacific/EU joint assembly. Jan Willem Bertens, president of the sub-committee on security and disarmament, Christophe Kraard, member of the sub-committee, European parliament, Rue Belliard 97, B-1047 Brussels, Belgium

Minimum standards are good for competition

From Mr Peter Coldrick

Sir, Martin Wolf might as well ask "When did the trade unions stop beating their wives?" ("Thinking the unthinkable", June 18). If they say that his agreement with Professor Patrick Minford's concern about the cost of the social chapter is absurd, he could reply that even if the actual results so far of the chapter are minimal (which is the case, certainly in cost terms), the trade unions want much more. And they can hardly deny that, can they?

So, would someone else - preferably an employer - please write to point out that laying down some minimum standards across Europe will not only stop some exploitation, though by definition only the worst cases, but will also promote competition, which is what the single market is meant to be about, though, admittedly, on the basis of excellence and not unscrupulousness.

Peter Coldrick, 277 rue au Bois, Brussels B 1150, Belgium

From Mr Andrew Duff. Sir, Patrick Minford perpetrates the myth that the social chapter of Maastricht

imposes a minimum. Martin Wolf ("Thinking the unthinkable") perpetuates it. Both are wrong. Read the Treaty (Article 26) of the Agreement of Protocol No. 14.

Andrew Duff, director, Federal Trust, 11 Tufton Street, London SW1P 3QB, UK

From Mr Duncan Sandys. Sir, Martin Wolf concluded his article on the price of British membership of the EU with the sentence "In or out, it is the efforts and the skills of the British people that will largely determine how well the UK economy performs". He had also placed a condition earlier in his article: the UK would have to stay clear of "the doltier aspects of EU labour market policy". If, as he says, "the net economic impact of EU membership [for Britain] is probably not that large", why are we subjecting ourselves to the risk of damaging the UK economy by remaining in the EU when the benefits, according to Mr Wolf, are just as great outside?

Duncan Sandys, Charwood, Shackleton, Godalming, Surrey, UK

UK industry healthily active

From Ms Joanna Scott

Sir, Verner Wheelock's advice in the article "Food industry's healthy debate" (June 14) that industry should adopt "a positive approach to health issues" reflects how out-of-touch he is with the industry's initiatives.

The Food and Drink Federation, as the umbrella trade organisation of the UK food manufacturing industry, will continue to support the government's specific "Health of the Nation" targets in relation to fat and saturated fat, blood pressure and obesity. Dame Barbara Clayton recognised this work of industry at the April launch of the Nutrition Task Force report to government ministers. She also strongly emphasised the importance of further action on obesity.

FDI has taken up this challenge and launched on June 3 1996 a "Join the Activators" pilot campaign. FDI's campaign promotes the complementary benefits of moderate physical activity and enjoyable healthy eating, as the most effective way of tackling the growing trend towards obesity. The conference at the Royal Society of Medicine (London) was welcomed by more than 200 medical professionals, health and fitness promoters, food and drink industry figures, government representatives, and scientists from research institutes who attended.

Joanna Scott, head of external relations, Food & Drink Federation, 6 Catherine Street, London WC2E 8JJ

A generous contribution

From Mr Stephen G. Brown

Sir, I see that the UK's current overseas aid budget is £2bn.

I also see ("Thinking the unthinkable", June 18) that the net contribution of the UK to the EU is £2.5bn, presumably to the benefit of countries less well off than ourselves. Aggregating the figures we come to £5.5bn, or just in

excess of 0.7 per cent of the UK gross domestic product, which is exactly in line with the UN target.

I think we are a pretty generous nation.

Stephen G. Brown, 10 Knowlhead Terrace, Pollokshields, Glasgow G41 5RF, Scotland, UK

Europa • Dominique Moïsi

A real choice for Russia

The presidential election offers Russians two distinctive visions for the future



Is Russia becoming a "normal" country? The signs are contradictory. On the one hand, the results in the first ballot of the presidential election last Sunday are reassuring. As in most western democratic elections, Russians voted "against" a candidate rather than for one, according to whether they feared the return of the past more than they resented the pursuit of the present. And as in most normal elections, the results have been close.

On the other hand, the alliance forged between General Alexander Lebed and Mr Boris Yeltsin in the immediate aftermath of the election is far from democratic. Gen Lebed has already become part of Mr Yeltsin's team, as if the electoral process were over and the verdict final. In fact no one yet knows how Gen Lebed's supporters will cast their votes in the second round when faced with this "fait accompli".

Politically, the choice is not a simple one between democracy and totalitarianism. Mr Yeltsin is not a democrat and a victory for Mr Gennady Zyuganov, the communist candidate, would not spell a pure return to the past.

Yet the difference between the two men is enormous, if only because Mr Yeltsin has the backing of some of the best people in Russian society - such as its new entrepreneurs and democratic campaigners.

The immense majority of those behind Mr Zyuganov are unrepentant supporters of the former Soviet regime without any sympathies for democracy. Like the ancien régime aristocrats after Napoleon's defeat in France, these men have learnt nothing from history.

A victory for Mr Yeltsin would mean the way to future reforms remained open; a victory for Mr Zyuganov would most probably signify the effective closing of such a door. Thus it is natural that a young and ambitious man such as Gen Lebed would throw in his



Part of the team: Alexander Lebed (left) with Boris Yeltsin

lot with Mr Yeltsin rather than Mr Zyuganov.

There are many among Russia's intelligentsia - and outside the country - who rightly denounce Mr Yeltsin's policies in Chechnya. But wrongly, they still refuse to choose between two evils, out of moralism or even nihilism.

Yet this is not the sort of empty electoral choice offered in the days of the former Soviet Union: there are genuine differences between the two candidates that are obvious for all to see.

Whatever the contradictions, inconsistencies, brutality and corruption of the wild capitalism that has flourished under Mr Yeltsin's presidency, Russia's new economy is alive, if not well.

If the communists were back in power, the country's new economic dynamism would be destroyed by their old-fashioned policies and lack of competence in governing a market economy. Even a partial return to a centrally planned economy would break Russia's economic momentum.

The moral issues at stake in the election are also important and should not be ignored in the current phase of political horse-trading. After more than 70 years of a brutal, inefficient, totalitarian regime, could the Russian people put an end to their own liberties in a free vote - and

any Russian leader to slam the door of freedom shut again. A civil society has slowly emerged and mushroomed, first under Mr Mikhail Gorbachev and then under Mr Yeltsin. It will not be closed that easily.

Western observers should also avoid predictions that a new cold war is about to start with the resurgence of strong Russian nationalism. Russia is too weak and disorganised militarily, too dynamic economically, too open socially, to become once again what Mr Ronald Reagan, the former US president, called "the evil empire".

This military weakness may also prove to be a guarantee that, in spite of all the rumours of intervention by the armed forces or security services, legality will ultimately prevail. There are simply no military forces available to stage a coup.

And the Russian people - like the Spanish at the end of General Franco's authoritarian rule - have seen too much violence and bloodshed in their lifetime.

The spectre of civil war may be still raised but it reflects a dark narcissistic streak in the Russian outlook, rather than a sober appreciation of reality.

Thus the west should set clear goals in its developing relationship with Russia. It is fine to say as a slogan: "Let us engage Russia in Europe if we can. Let us contain Russia if we must." But the west has failed to send Russia clear messages about either engagement or containment.

Those who advocate engaging Russia in Europe seem to draw the line at admission to the European Union. Yet advocates of containment seem happy to leave the countries of the former Soviet Union to the east and south to Russia's uncertain moderation and goodwill.

The west must offer Russia a clear role as a pillar of a new European order, while encouraging Moscow to become the focal point of a new and dynamic region straddling eastern Europe and Asia - provided Russia remains on a stable and democratic path.

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Friday June 21 1996

Battle for Lebed's soul

The impact of General Alexander Lebed on the highest ranks of Russia's mysterious power structure has been even swifter than anybody expected. Within a couple of days of his appointment as head of the Security Council, the balance of power in the Kremlin has tilted. The advantage has gone - for the moment at least - to the liberal camp which believes that democratic procedures rather than brute force are the best way of keeping President Boris Yeltsin in office. As a result, three of the most ruthless members of the presidential entourage, who between them deserve much blame for fanning the flames of war in Chechnya, have been dismissed.

There is, on the face of things, a satisfying irony in the fact that Gen Lebed, a strapping ex-paratrooper who appears to epitomise military virtue, has been a source of support for the Kremlin's hitherto hard-pressed doves. In the short term, the way has been cleared for a series of positive developments. Mr Yeltsin's chances of defeating his communist opponent, Mr Gennady Zyuganov, in the second round of the presidential elections look better than ever. More important, the departure of Generals Mikhail Barsukov and Alexander Korzhakov makes it more likely that Mr Yeltsin's reformist instincts will prevail over his equally strong authoritarian streak. In particular, it should now be easier for Mr Yeltsin, with Gen Lebed's help, to disengage from the quag-

mire of Chechnya. As a battle-hardened warrior, Gen Lebed is one of the few critics of the Chechen war who is invulnerable to the charge of softness.

But his current alignment with those forces in Russian politics that are attractive to westerners does not guarantee he himself will prove a friend of the west. He has, it is true, the virtues of courage, sincerity and relative honesty; they mark him out as a plausible scourge of the corruption that has overtaken the Russian armed forces.

Many of his past pronouncements, however, have been naive at best, sinister at worst. As Russian commander in a breakaway enclave of Moldova, he delighted Slav nationalists by refusing to recognise that republic's elected authorities. Having denounced the Moldovan government as fascist, he went on, rather inconsistently, to profess an admiration for Chile's military rulers. Since then, he has moderated his language, espoused some liberal economic ideas, and made some eloquent comments on the need for Russia to overcome its bitter ideological divide.

But his outbursts in Moldova not only suggest a preference for brute force over legal niceties but also a troubling lack of sophistication - and hence, perhaps, a vulnerability to nationalist ideologues who are more devout than he is. While the angels may, for now, have won the war for Mr Yeltsin's soul, the battle for Gen Lebed's may only now be starting.

Bibi's team

As leaders of the Arab world gather in Cairo today for their first summit in six years, their attention will be focused above all on the new government in Israel. The victory of Mr Benjamin Netanyahu and his rightwing Likud party has shocked the Arab leaders into burying, at least temporarily, their own differences. Now they need to know if his government is one with which they can continue to negotiate, or if its election will mean an end to the peace process.

First signs from Jerusalem are mixed. On the one hand, Mr Netanyahu has indicated in his appointment that he intends to be pragmatic, rather than ideological. He has given strong emphasis to his vision of economic reform, privatisation and deregulation. On the other hand, his coalition cabinet of conservative and religious parties inevitably contains several personalities who have been consistently hostile to the peace process, and will be regarded with grave suspicion by the Palestinians and their allies.

In forming his new government, Mr Netanyahu has sought to exploit the presidential-style independence conferred on him as the first directly-elected prime minister, on a separate slate to that of his party. He has attempted to restrain the powerful barons of his own Likud party, including Mr Ariel Sharon, the hawkish former defence minister. But he has only partially succeeded.

By awarding the finance ministry to Mr Dan Meridor, the moderate former justice minister, Mr Netanyahu has deliberately snubbed Mr Sharon, and sent a positive signal to the business community. The appointment of Mr Natan Sharansky, leader of the Russian immigrant party, as trade and industry minister, should mean vigorous promotion of small business. And, in another clear indication of his priorities, the prime minister has extended the executive powers of his own office to include direct responsibility for privatisation.

Bibi Netanyahu's vision of a fast-growing, competitive Israeli economy, led by high technology and a dynamic export sector, is an attractive one. But it is incomplete. For the peace process launched by his predecessors, Mr Peres and Mr Rabin, was essential to the relaunch of the Israeli economy. It enabled the country to reopen relations with the rest of the world, including south-east Asia, its fastest-growing market.

Maintaining those external relations will be vital to the future prosperity of Israel. So too will be rapid economic growth in the Palestinian territories. Israeli security cannot be guaranteed by fences and armour alone. Mr Netanyahu appears to be pragmatic enough to recognise that, but he will be hard pressed to persuade all his partners, who are more intent on expanding settlements than making peace.

Labour's health

Mr Tony Blair confirmed yesterday that in health, as in most areas of policy, little but rhetoric now separates Labour from the government. This is to be welcomed. Both parties are committed to maintaining a state-funded, comprehensive health service run on modern management lines. The task now is to improve its efficiency, and to address dispassionately the hard questions posed by an ageing population, technological advance and the necessity to ration some publicly-funded services and treatments.

Mr Blair did not put it quite like that, of course. He talked of a clear dividing line between Labour and a Conservative party that will preside over the decline of the NHS until it ends up as a safety-net service. This is nonsense, as demonstrated by the record of public health expenditure and by Mr Blair's refusal to commit Labour to spending even a penny more on the NHS. It is not to be surprised for that: the Tory might all too readily contemplate a safety-net service if Labour were not breathing down its neck, at it should not obscure the facts behind the fiction.

In reality Labour will tinker a little and carry on much as before. Mr Blair committed Labour to a "minister to promote inter-parliamentary work on health equalities" to an independent Standards Agency; to a redeployment of some senior managers become "senior bed managers";

and to a study "on how we can end trolley waits in the NHS". All very worthwhile, but not the stuff of clear dividing lines.

More substantial were his remarks about "replacing" the internal market within the NHS later on by the government five years ago. Here again "replacing" does not really mean replacing. Most of the institutions of the internal market will remain. Instead of annual contracts between commissioners and providers, there will be "long-term agreements". The difference between an "agreement" and a "contract" is unlikely to be great. Mr Stephen Dorrell, the health secretary, is anyway contemplating an extension of contract periods because of NHS concern about existing bureaucracy.

In similar vein, Labour will replace GP fundholding - the other pillar of the internal market - with "a flexible GP commissioning model". This, too, appears to be code for the retention of many aspects of the existing regime.

In policy terms, this week's issue of the *British Medical Journal* is of more consequence than Mr Blair's speech. Its editorial deplores the fact that neither main political party "will openly acknowledge the inevitability of rationing", even while most members of the public recognise its inevitability and want to be involved in local and national decisions on the way forward. And rightly so.

Vulnerable to catastrophe

Sumitomo's enormous loss in the copper market exposes the deficiencies of Japan's corporate controls, says William Dawkins

Japanese companies used to boast that their culture of personal trust was part of the team ethic that made them so strong. But, with their fast growth in recent decades, that reliance on trust has become harder to sustain.

Nowhere is this more true than at Sumitomo Corporation, one of Japan's most prestigious general trading companies. It was founded 400 years ago by a samurai turned Buddhist priest, whose descendants later held supreme positions of trust as financial advisers to the military aristocracy. The company is now one of the world's largest companies with interests that range from textiles and food to metals and machinery.

Yet the legacy of trust that has taken Sumitomo to this pinnacle was spectacularly broken last week by the group's £1.16bn loss on unauthorised copper trading, the biggest single investment blunder recorded. It appears to be the work of Mr Yasuo Hamanaka, 48, the flawed genius given charge of the world's largest copper dealing operation over the past 10 years.

To be fair to Sumitomo, it was unlucky to run into such a colossal blunder. "Only God can always win," remarked the Nihon Keizai Shimbun, Japan's leading economic daily newspaper. Yet it is becoming clear, as investigators in three countries start to sift the evidence, that Sumitomo was also especially vulnerable.

First, the company vested enormous trust in Mr Hamanaka - to a degree that with hindsight looks astonishingly naive, says a senior executive at another trader. He was given exceptional power to take sole charge of its copper-trading business and, unusually for any Japanese company, was kept in the same job for a decade. He was only moved last month - sideways, to work on an internal investigation, ironically, into his own activities.

Nothing about Mr Hamanaka's behaviour would have stirred suspicions. Commuting daily from a modest home in the Tokyo suburb of Kawasaki, the bespectacled trader rarely took holidays and frequently worked into the small hours. He was just another foot soldier in Japan's army of self-effacing salarymen.

Like other employees, he would have introduced himself by company name first, personal name second: Sumitomo's Mr Hamanaka. The image was that of a team member, by training and instinct. Only three months ago, Mr Tomichi Akiyama, group president, was quoted in the press praising his honesty.

Like Mr Nick Leeson, the rogue British trader who brought down Barings Bank, Mr Hamanaka was allowed to handle his own paperwork, which he stored in a personal locker. Nobody in his department was expert enough to keep track of all his dealings. His colleagues never had the chance to match his expertise since they were on one- or two-year postings, usually from sections unrelated to metals trading. Merrill Lynch, the US securities house which handled some of the group's copper accounts, has alleged that Sumitomo management authorised the deals that led to the losses. Sumitomo denies conspiracy, but if the allegation is true the company may have made a bad situation much worse by allowing Mr Hamanaka to go on piling up losses.

Sumitomo's vulnerability was enhanced by the fact that it was new to trading in copper futures. Entering this specialist market was



a way of compensating for its shortage of mining interests: it controlled less copper than other trading companies and resorted to copper futures to assure supply.

It thus needed to build up expertise, and executives argue it seemed right to grant Mr Hamanaka such great responsibility. It was not until a receipt for an unauthorised copper futures transaction was mistakenly delivered to the Sumitomo finance section in March that the management took action.

"The biggest failure was that the company left one division in the same person's hands for too long," says Mr Akiyama.

But while some of the reasons for the losses are specific to Sumitomo, the affair raises uncomfortable questions about Japan's top trading companies, which include the world's four largest companies in turnover terms. Control issues may be a "problem" at Japanese companies generally, says Mr Tomio Tsutsumi, the most senior bureaucrat at the Ministry of International Trade and Industry. And Yomiuri Shimbun, Japan's largest circulation newspaper, has warned that the debacle may "further reduce trust in Japanese companies as a whole".

Certainly, Japan has notched up an embarrassingly long list of financial catastrophes in recent years. They include Daiwa Bank's ¥110bn (\$660m) loss on US treasury bonds last year, a ¥152bn foreign exchange loss by Kashima Oil in

1994 and Showa Shell's ¥165bn foreign exchange loss in 1993. The banks are also now writing off dud property loans made during the 1990s, to the tune of several thousand billion yen.

How could they all have been so bad at foreseeing risk? Misplaced trust in the rise in asset prices, a hangover from the boom years of the 1980s, is one factor, argues Mr Akio Mikuni, president of Mikuni Credit Rating, the only independent Japanese credit rating company.

"The attitude of Japanese management is still attuned to high growth rates and the inflationary trend of any commodity. That is the real problem," he says.

Another factor may be that Japanese companies are under less pressure to perform. The reason for this is that their main shareholders are often their banks, suppliers or even members of the same family of interlinked companies, or *keiretsu*. Business relations, as these as earnings per share, are much more important - and they are unwilling to let blunders collapse or be taken over. This is especially true of Sumitomo, where six *keiretsu* cousins are the largest shareholders with 24 per cent of the equity.

Japanese trading companies pose an additional risk management headache since they are highly diversified, both by geography and sector. This diversification has increased over the past decade as they have sought to bolster profits

by expanding beyond their original export-import businesses into a wide range of ventures from satellite television to power generation. Sumitomo, for example, made a meagre 0.12 per cent net profit margin on consolidated turnover of ¥16,170bn last year. In an effort to raise profitability, it has built up interests in mobile telephones, industrial parks, textiles, food, chemicals, oil, steel and drug retailing among others and now does business in 90 countries. Like other Japanese traders, Sumitomo has a central risk management unit. But it was the last to have been suspicious that something was awry in the copper room, long after metal brokers and regulators in London sensed a problem.

For regulators, the business of policing trading companies is even more complicated. No single authority in Japan is held responsible for the companies' conduct because their activities come under several ministries. It is a telling example of the fragmented nature of the Japanese government, said by critics to wield enormous authority under the control of nobody in particular.

Some of the trading companies' activities fall under the eye of Miti, with its remit to supervise international trade policy. Japanese commodities markets and mining, but Miti had no responsibility for Sumi-

tomo's copper trading activities because there is no copper exchange in Japan, a curious anomaly for a country with the world's second largest copper-smelting industry.

The finance ministry has the widest scope of any government body, yet it professes to have no interest in the consequences of Sumitomo's loss. That leaves the Bank of Japan, which has opened its own inquiry - but only into the risk, which it believes to be insignificant, that financial institutions doing business with Sumitomo might be harmed by the loss.

Japan's confusion over which agency polices trading companies is, of course, mirrored by the international uncertainty over the responsibility for the copper debacle. Six authorities in three countries - Japan, the UK and the US - are now carrying out separate investigations.

All of that invites an awkward question that is now troubling analysts and policymakers. Are there other unexploited financial bombs buried in Japanese companies, ready to be detonated at the lightest touch?

With fragmented regulation, a tendency to place faith in individuals, a presumption that asset prices will always rise and weak shareholder accountability, the danger that other large trading companies will face losses on a similar scale to Sumitomo's remains real.

OBSERVER

Summing-up Sumitomo

■ Here's some interesting incidental intelligence about that copper market rumpus.

■ A technically minded trader at J.P. Morgan in New York wanted to know how often the market would be hit by price volatility of the severity it suffered in the wake of the Sumitomo affair.

■ The answer he arrived at suggests the volatility on the first day he checked would be repeated once every 4.7m trading days - or every 19,000 years. However, the volatility was equally severe for two successive days. And the probability of this being repeated was every 70.5m years.

■ Thank heavens for small mercies.

Unlikely candidate

■ Three of the world's most well-known women politicians all lined up yesterday to tell the world that no, thanks very much all the same, they didn't want Boutros Boutros-Ghali's job as secretary-general of the UN.

■ That was fortunate, as he was telling all and sundry that he's putting in for a second term.

■ Mary Robinson, the Irish President, faxed a statement to Reuters saying she doesn't want it; Oaivind Oestang said on behalf of

Soccer insomniacs

■ Something very strange is happening in Vietnam. People across the south-east Asian nation have this week been dropping off to sleep without warning - in broad daylight.

■ Waiters serving in hotels and restaurants popular with foreign businessmen yawn openly as they uncork wine bottles and serve food. Cyclo rickshaw drivers seem to be spending longer than usual dozing on street corners. Telephones are left unanswered at peak business hours.

■ The culprit is nothing less than football. In soccer-mad Vietnam, millions of young men and women have been staying up late to watch the European Championships, relayed live to a country six time zones away. Such is the sleep

Frenzy in Firenze

■ Observer is looking forward to the summit gathering of EU leaders in Florence tomorrow and Saturday.

■ It has all the makings of a sparky event, having kicked off with a witty little local poster campaign, (falsely) stating that all the shops must be closed for the duration, and that citizens are advised to stay indoors. "I do not know what sick mind thought this up", says Florence's law and order chief, Francesco Bernardino.

■ Nor does he stand much chance of tracking down the culprits - of almost 4,000 police assigned to guard the EU delegates, most are from outside town and don't know their way around the city.

■ As the UK nears a general election Tory strategists are considering any measure to give John Major the edge: one of the more bizarre ideas

New viral strains

■ Several new strains of computer virus have appeared suddenly in the US. Among the most virulent are the Pat Buchanan virus. When infected, your system works fine but complains loudly about foreign software.

■ Then there's the politically correct virus, which identifies itself not as a virus but as an electronic micro organism.

■ Nor should we forget the government economist virus. Nothing works but all your diagnostic software says everything's fine.

Financial Times

50 years ago

■ Tin Price Agreement
It was reported yesterday that negotiations for an improvement in the price paid by the Ministry of Supply for Malayan and Nigerian tin had been concluded, and that an announcement of the new prices might be expected shortly. The invidious position of Malayan and Nigerian producers relative to tin prices ruling elsewhere has long been stressed, and the Nigerian producers have resisted an effort by the Government to renew the agreement at the old figure.

■ Efficiency of State Railways
Sir Ronald W. Matthews, chairman of the London and North Eastern Railway Company, speaking at a luncheon in Edinburgh, said that no very convincing arguments had yet been produced to demonstrate that the transfer of the railways to some form of State ownership would be productive of greater efficiency. There was a nice round phrase often used by Government spokesmen that a particular industry was "ripe for nationalisation." That phrase was a revealing one. The State did not sow the seed. It did not tend the young plant or assist its growth. It waited until the gardeners had done their work and then, judging that the fruit was "ripe," proceeded to pluck the luscious morsel.

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FINANCIAL TIMES

Friday June 21 1996

LEGAL DEFINITIONS
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Rowe & Maw
LAWYERS FOR BUSINESS

OECD report warns EU nations to cut borrowing Germany and France may miss Maastricht targets

By Robert Chote,
Economics Editor

France and Germany will have to do more to cut government borrowing if they are to hit the targets laid down for participation in a single European currency. The Organisation for Economic Co-operation and Development said yesterday.

But the Paris-based industrial nations' think-tank also warned that if every European Union member state took the steps necessary to reduce its budget deficit to below 3 per cent of gross domestic product in 1997, then the EU could be pushed into recession.

In its latest Economic Outlook, the OECD predicted that budget deficits next year would be 3.6 per cent of gross domestic product in Germany and 3.7 per cent in France. These are conspicuously higher than the European Commission predicted last month, although early drafts of the outlook put the French deficit at 4.2 per cent.

Germany's public sector debt is also expected next year to exceed the 60 per cent target in the Maastricht treaty and to be on a

rising trend. If the fiscal criteria in the treaty were interpreted strictly, Denmark, Finland, the Irish Republic, Luxembourg and the Netherlands would be the only countries qualifying for European monetary union.

The forecast does not include the impact of the French government's recently announced proposals for FF760bn (\$11bn) of public spending cuts or Germany's plans for DM70bn (\$45bn) of budget savings from 1997, because the OECD is not yet confident they will come about.

If only a few countries enter the Euro in the first wave, the risk of recession would diminish. But activity would still suffer because France and Germany would have to be among them.

The OECD said the risk of triggering a further short-run slowdown could be averted if the impact of the economic cycle was taken into account when judging the deficit criterion. But this might weaken the momentum for the fiscal consolidation which is desirable in the medium term.

However, the OECD said there was scope to use lower interest rates to sustain growth in Germany and other member

countries of the European exchange rate mechanism with credible policies.

The impact of fiscal consolidation in Europe will be augmented by the budget deficit reductions already under way in the US and those which should soon take place in Japan now that recovery there appears well-established.

"A policy challenge will be to ensure that simultaneous fiscal consolidation does not have substantial adverse short-run effects on activity in the OECD area," the outlook warned. "Monetary policy will have to be used to avoid this short-run risk, but care will have to be taken to avoid jeopardising the progress that has been made in bringing down inflation."

Mr Kumiharu Shigehara, OECD chief economist, said interest rates in the US would have to rise slightly in the second half of the year to ensure inflation remained low.

"The risk of overheating is sufficiently strong that the monetary authorities should, in our view, err on the side of caution," he said.

Poor job prospects, Page 5

Ex-Bremer Vulkan chairman held after police raids

By Judy Dempsey in Berlin

Mr Friedrich Hennemann, the former chairman of Bremer Vulkan, Germany's largest shipbuilder, has been detained after police raids on homes and offices in several east and west German cities.

His detention comes after months of investigation by the federal auditing office and Bremen state prosecutors. They have been trying to establish what happened to DM716m (\$464.5m) of public funds originally earmarked for Bremer Vulkan's east German subsidiaries but diverted to the parent company.

The move could generate further pressure from shareholders to reform Germany's management boards where the mechanisms for accountability and checks and balances are considered lax.

Mr Hennemann was detained after 80 police, including 50 federal criminal office officials, raided 29 homes and managers' offices in Bremen, Stralsund and Wismar on Wednesday evening. Documents and large amounts of cash were confiscated.

Yesterday evening prosecutors said they had applied for an arrest warrant for Mr Hennemann, who has previously denied any wrongdoing.

The raids came days after the completion of a report on Bremer Vulkan finances by the Federal Auditing Office, the state-financed but independent watchdog which monitors how public funds are disbursed. Yesterday it said it had sent the report to the budget committee of the German parliament.

An official from the committee said the report should finally determine the role played by the Treuhander, the agency charged with privatising east German industry. It had sold three east German shipyards to Mr Hennemann in 1992 despite misgivings from some Treuhander officials and bankers.

The official said the report should also clarify how the agency failed to follow up DM15m of investments. He said the 41-member committee would discuss the report next Wednesday.

Mr Hennemann was forced to resign as Bremer Vulkan's chairman last autumn. The company had reported heavy losses of over DM1bn and bank credits of DM2.4bn. A new management team was installed and this year the company applied for protection from its creditors.

The east German shipyards have since been placed in the hands of the state of Mecklenburg-Vorpommern and the BvS, the successor to the Treuhander, which intend to re-privatise them. The future of the parent company has yet to be decided.

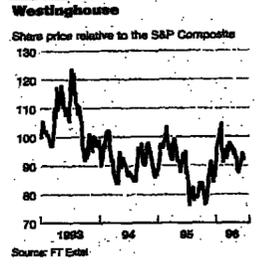
Congress dashes hopes, Page 3

THE LEX COLUMN

Tokyo comes clean

For two years, Japan's bankers, beating their breasts, have been declaring huge losses. Yesterday's results from Bank of Tokyo-Mitsubishi suggest investors should take their claims to have owned up to the scale of the bad debt crisis with a pinch of salt. The newly merged bank, now the world's largest, still has an astonishing ¥1.72tn (\$16.9bn) of bad loans on its books. The number is even more worrying than its sheer size suggests, for two reasons. The first is that the full extent of these non-performing loans has been revealed only because Bank of Tokyo-Mitsubishi chooses to report under stricter US accounting rules. The number disclosed in its Japanese accounts last month was a fifth lower. Second, Bank of Tokyo-Mitsubishi is probably the cleanest and best-capitalised of the big commercial banks. The notion that its weaker brethren could also be under-reporting problem loans is frightening. Even the US accounts may not be telling the whole story, since they do not catch the bad debts at affiliated companies, like trust banks and housing loan companies, which are not consolidated.

FT-SE Eurotrack 200:
1721.8 (-3.6)



Share price relative to the S&P Composite

and Chicago. True, the company will need a waiver on a rule preventing ownership of radio and TV stations in the same market - but since the Federal Communications Commission is already considering scrapping that rule, Westinghouse should be able to present a convincing case. With \$1bn of the \$13bn radio advertising market, the combined group will certainly have greater selling power - but probably not enough to raise anti-trust concerns.

That said, the deal is not cheap, at 17 times earnings before interest, tax and depreciation. But given its strategic importance, this can hardly be held against it. The combination of the two largest radio station groups in the US is a trail-blazer: others in the still fragmented market will undoubtedly follow.

Clearly, it will take years for the Japanese banks to burrow out from underneath their bad debt mountain. Whether they will ever return to the centre stage they held in the 1980s is doubtful. The sheer size of giants like Bank of Tokyo-Mitsubishi should help them win their share of plain vanilla lending business. But Japan's banks will have a hard time catching their international rivals in more lucrative areas like investment banking, derivatives and fund management.

Westinghouse Electric

Westinghouse's latest acquisition of radio broadcaster Infinity takes it, with one final leap, just where it wants to be - in the land of the media giants. Even before the planned split of Westinghouse's media and industrial sides, the weight of its earnings from broadcasting will now make it hard for media investors - who subbed the stock even after its CBS acquisition - to ignore. And with one of their darlings, Mr Mel Karmazin of Infinity, set to join the board, they may not even want to do so.

Westinghouse's timing is impressive. Having grabbed CBS just when deregulation opened up the television market, it is now the first to take advantage of the liberalisation of rules governing radio stations. Companies are still allowed to own only eight radio stations in one market, but this means investments in just two, Dallas

UK utilities

If Scottish Power is cracking open the champagne, its shareholders are unlikely to be joining in. Buying a water company makes plenty of strategic sense; the problem is that Scottish Power has ended up buying the wrong water company at the wrong price.

Forget the guff about earnings-enhancement focus instead on cash flow. By comparison with bids in the electricity sector, and the price paid for Northumbrian Water, Scottish Power is paying a fat cashflow multiple - nearly eight times this year's earnings before depreciation, interest and tax. And discounting future cashflow suggests Southern Water is only worth £1.2bn-£1.3bn, a hefty £400m-£600m below Scottish Power's offer. Of course, Scottish Power should be able to add some value - but filling a gap of this magnitude looks an implausible feat. And even if it were not, Scottish

Power could still have picked up a cheaper target by pulling out of the Southern Water battle and looking elsewhere.

Scottish Power shareholders should worry too that a big chunk of the acquisition is to be financed through a rights issue. Since the company will still have interest cover of an extravagant five times, the obvious conclusion is that the company wants to keep back firepower for further deals - a nerve-racking prospect, if this one is anything to go by.

In short, it is time for Scottish Power shareholders to press the management hard to justify both this deal and its future plans. If the answers are not convincing, shareholders should vote the Southern Water deal down.

Southern Electric shareholders, by contrast, can breathe a sigh of relief. The company deserves credit for walking away from the Southern Water tussle. But strategically, it is still left rather adrift. If this makes it vulnerable to takeover, though, shareholders will not complain. Alternatively, it could seize the initiative. It has plenty of options, such as bidding for a water company or a regional electricity company, or expanding into power generation. At the very least, shareholders should have a fat special dividend or share buy-back to look forward to.

Takeover tactics

Whatever the question marks surrounding Scottish Power's latest deal, its tactics include a sprightly new twist. Yesterday's £10.50 offer may have been described as final, but it included a sting in the tail: the right to add a further 50p if anyone counter-bid. The purpose, presumably, was to frighten off Southern Electric: £10.50 may have been the bid on the table, but Southern Electric had to judge whether it was worth out-bidding £11. At first sight, this looks brilliant: Scottish Power gets to scare Southern Electric with the overt threat of an £11 bid, without actually having to pay it.

But not really. Southern Electric could easily have called Scottish Power's bluff. It could have counter-bid, say, £10.70 - taking a leaf out of Scottish Power's book and reserving the same right to a 50p increase. Scottish Power would have been trapped: it could not bid more than £11, and even that would give Southern Electric guaranteed control. If it wanted, for £11.20. The wheeze may be imaginative, but it amounts to no more than sabre-rattling.

Additional Lex comment on Page Micro, Page 19

India refuses to sign 'weak' global nuclear test ban treaty

By Frances Williams in Geneva and Mark Nicholson in New Delhi

India said yesterday it could not sign a global nuclear test ban treaty "in its present form" but would not block the treaty negotiations in Geneva, due to end on June 28.

The statement, which was made in New Delhi and Geneva, underscored fears that the treaty might never come into force if ratification by the three nuclear "threshold" states - India, Pakistan and Israel - is made a requirement.

The US is said to be leaning towards such a formulation which is already backed by the four other declared nuclear powers - Britain, France, Russia and China - and reflected in the draft text prepared by the chairman of the negotiations, Mr Jaap Ramaker of the Netherlands.

India says the current draft treaty does not go far enough towards total nuclear disarmament and would permit nuclear

weapons states to continue the arms race through computer simulations and "sub-critical" tests.

Mr Salman Haider, senior official at India's foreign ministry, nevertheless said in Delhi there would be "no walk-out" from the talks and India would "continue to negotiate".

Western diplomats in Geneva said the Indian move appeared to be a negotiating tactic to secure changes in the treaty text but was also designed to prepare the ground for a later refusal to sign. Pakistan has said it will not ratify the treaty unless India does.

Ms Arundhati Ghose, India's ambassador to the 61-member UN disarmament conference negotiating the treaty, said the provisions on nuclear disarmament were "weak and woefully inadequate".

"We cannot accept that it is legitimate for some countries to rely on nuclear weapons for their security while denying this right to others," she said.

Although there is considerable

support among non-aligned nations for stronger wording on disarmament in the treaty, India is isolated in its demand for a commitment to scrap all nuclear weapons in 10 years.

Diplomats still predicted there would be intense bargaining over conditions for the treaty to enter into force as a result of India's move. Mr Richard Starr, Australia's disarmament ambassador, yesterday said it highlighted the folly of making the treaty hostage to any one nation.

Several countries, including Australia, have proposed a so-called "waiver" provision that would allow the treaty to come into force without one or more key states if there was consensus among the signatories to do so.

However, Sir Michael Weston, Britain's disarmament envoy, said last week: "Our view is that it is completely pointless having a treaty if it is not ratified by the five nuclear weapon states as well as India, Pakistan and Israel."

News Corp buys stake in Japanese group

Continued from Page 1

popular programmes such as *News Station*, a prime time news programme, is not listed. It has close ties to the Asahi Shimbun, a leading liberal national daily, which owns 10 per cent of the broadcaster, and Toei, a Japanese

film company which has a 14.93 per cent stake.

The Japanese broadcaster said yesterday it welcomed the participation of News Corp and Softbank and hoped its new shareholders would "co-operate fully with and contribute to the business of TV Asahi".

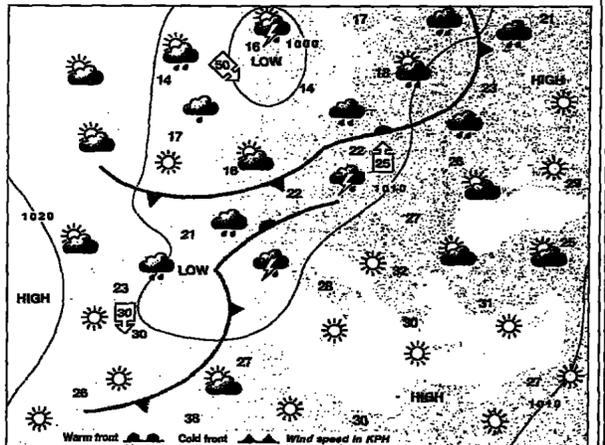
While he was in Tokyo last week, Mr Murdoch met Mr Masayoshi Son, the president of Softbank who was instrumental in realising the latest deal.

Mr Son has overseen Softbank's expansion into publishing with the acquisition of Ziff-Davis of the US.

FT WEATHER GUIDE

Europe today
Cool and unstable air across north-west Europe will head south-east. Near the boundary between the cool air and warmer air across southern and eastern Europe, heavy rain and thunder showers will develop from northern Spain to the Alps. Most of the UK, southern Scandinavia, northern Germany, France and the Benelux will remain cool with scattered showers and some sunny spells. Spain and Portugal will turn cooler. Temperatures will be between 13C and 17C. Most of south-east and eastern Europe will be sunny and warm with afternoon temperatures around 30C.

Five-day forecast
During the weekend, cool air will spread towards central Europe and the Mediterranean resulting in frequent rain or thunder showers and lower temperatures. North-west Europe will continue cool with scattered showers this weekend. Beginning Monday, it will turn drier and temperatures will rise. South-east and eastern Europe will remain sunny and warm.



TODAY'S TEMPERATURES

Maximum	Beijing	rain	25	Caracas	fair	31	Faro	sun	24	Madrid	fair	24	Rangoon	cloudy	28
Minimum	Cairo	showers	18	Cardiff	fair	15	Frankfurt	showers	20	Malta	sun	28	Riyadh	sun	13
Abu Dhabi	sun	40	Birmingham	sun	22	Geneva	sun	22	Manila	sun	28	Rome	sun	28	
Accra	fair	28	Brisbane	sun	17	Chicago	thund	27	Mexico City	sun	28	Sao Paulo	sun	18	
Algiers	fair	29	Buenos Aires	sun	17	Colombo	thund	16	Osaka	sun	28	Seoul	rain	28	
Amsterdam	showers	14	Bogota	fair	30	Dakar	fair	30	Helsinki	showers	14	Shanghai	sun	33	
Athens	sun	30	Bombay	rain	30	Dallas	sun	37	Hong Kong	sun	30	Singapore	showers	17	
Bahia	sun	36	Brussels	showers	15	Doha	sun	39	Honolulu	fair	31	Stockholm	rain	19	
B. Aires	sun	10	Budapest	thund	26	Dubai	sun	39	Istanbul	sun	28	Sydney	sun	18	
Buenos Aires	sun	18	Chengde	showers	14	Dublin	sun	15	Jakarta	cloudy	33	Taipei	sun	30	
Calcutta	sun	34	Chongqing	sun	22	Delhi	sun	27	Jerusalem	cloudy	16	Tel Aviv	sun	30	
Caracas	thund	25	Cairo	sun	22	Detroit	cloudy	15	Karachi	sun	40	Tokyo	sun	28	
			Cape Town	fair	22	Edinburgh	cloudy	15	Kuala Lumpur	sun	28	Toronto	sun	28	
								L. Angeles	fair	25	Valparaiso	thund	20		
								Las Palmas	cloudy	25	Vienna	thund	29		
								Lima	cloudy	18	Warsaw	showers	24		
								Lisbon	sun	21	Washington	sun	22		
								Luxembourg	showers	17	Wellington	showers	10		
								Lyon	thund	22	Winnipeg	sun	22		
								Madrid	sun	23	Zurich	rain	21		

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FINANCIAL TIMES
COMPANIES & MARKETS

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IN BRIEF
Renault to pull out of Formula One



Renault, the French vehicles group, is to quit Formula One grand prix motor racing at the end of next season - leaving the front-running Williams team of Damon Hill (above) and the Benetton team to seek new engine suppliers. Renault's withdrawal will end an eight-year involvement in Formula One. Page 16

Cir may sell shares to help reduce debt
Cir, the Italian holding company controlled by Mr Carlo De Benedetti, is considering the sale of part of its share portfolio as one way of reducing debt. Page 16

Scottish Power wins Southern Water battle
Scottish Power, the UK integrated electricity group, defeated Southern Electric, the regional electricity company, in the contest for Southern Water, the south-east of England utility, with a £1.57bn (\$2.55bn) cash offer for the company. Page 19

Opel rises 18% despite currency loss
Adam Opel, the German subsidiary of the US's General Motors, reported an 18.2 per cent increase in net profits to DM363m (\$235.7m) for 1995. The increase in overall profits came despite currency losses of DM322m, a reflection of the D-Mark's strength against other European currencies. Page 16

Bank of America plans capital markets cuts
Bank of America, the San Francisco-based US banking group, is to close its capital markets trading operations in France and Germany, a move that marks the first fruits of a review of the group's worldwide business in Europe, the Middle East and Africa. Page 17

KDB may tap Australian bond market
The state-owned Korea Development Bank is considering a \$250m (US\$197m) bond issue on the Australian capital markets next month. If the issue goes ahead, it will be the first time an Asia-based sovereign agency has borrowed through the Australian bond market. Page 18

Tokyo-Mitsubishi shows accounts gap
Bank of Tokyo-Mitsubishi, Japan's largest bank, has disclosed that its bad loans calculated by US accounting standards for the year to March 31 are 2.3 per cent higher than the ¥1,406.5bn (\$12.9bn) amount announced in Japan. Page 18

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Chief price changes yesterday

FRANKFURT (DM)					
Bayer	619	+ 14	Datsun Corp	15.05	- 1.2
DLW	134.54	+ 5	Falckan Tech	21	- 2
WVW	385	+ 8	Garafal Tech	6.5	- 1.5
Wolfsberg	115	+ 7	PAULSEN (PFF)		
Wolfsberg	115	+ 7	Roche		
NEW YORK (\$)					
Alcoa	42	+ 15	Cross Local	427.1	+ 12.8
Amgen	42	+ 5	Hercules	133	+ 4.3
Amgen	42	+ 5	Novartis	200	+ 12.3
Amgen	42	+ 5	Novartis	200	+ 12.3
LONDON (pence)					
Amgen	165	+ 15	Novartis	200	+ 12.3
Amgen	165	+ 15	Novartis	200	+ 12.3
TOKYO (Yen)					
Amgen	165	+ 15	Novartis	200	+ 12.3
Amgen	165	+ 15	Novartis	200	+ 12.3

Canal Plus to end Bertelsmann pay-TV link

By Raymond Snoddy in London
Canal Plus, the French pay-television group, plans to end its "exclusive" agreement with Bertelsmann, the German media group, to develop subscription TV throughout Europe. The agreement, signed two years ago, was designed to last 30 years although there are renewal points every five years. Canal Plus believes the decision by Bertelsmann to merge Ufa, its TV division, with CLT,

the Luxembourg-based broadcaster, breaches the agreement. The French company could take legal action to end the agreement, but negotiations are under way to bring it to an orderly conclusion. Bertelsmann, which is determined to go ahead with the Ufa-CLT merger, has made clear it wants a "peace treaty" with Canal Plus. The dispute is the latest example of tension between Europe's leading media groups as they form - and often break - alli-

ances to launch digital TV. Yesterday, Mr Pierre Dautier, chairman of Havas, told his shareholders that talks were under way between Havas, Canal Plus and Bertelsmann to "clarify" the ties between the groups on German digital satellite TV. Mr Dautier said the talks were taking place in a "calm atmosphere" but added they should lead to "a greater freedom for each of the economic groups". Similar remarks were made by Mr Pierre Lescure, chairman of Canal Plus, at a shareholders' meeting last Friday. Canal Plus intends to remain in its other joint ventures with Bertelsmann. These include the Premiere subscription TV channel in Germany and Vox, the German satellite channel in which Mr Rupert Murdoch's News Corporation hold a 50 per cent stake. Mr Murdoch is reviewing the Vox stake following his withdrawal from the alliance of Canal Plus, Bertelsmann and BSkyB which was supposed to launch as many as 100 channels of digital TV in Germany later this year. Canal Plus is however emphatic that it will not remain in the subscription TV deal with Bertelsmann. It will in future review ventures with Bertelsmann on a case-by-case basis. Canal Plus is still determined to be part of the move towards establishing multi-channel digital TV in Germany. Kirch, the German media group, has announced it will launch a digital TV service in Germany at the end of July. The imminent end of the Canal Plus-Bertelsmann agreement is another example of the German company irritating potential partners. Mr Murdoch found it too slow and bureaucratic to deal with. And on Wednesday Mr Michel Delloye, chief executive of CLT and instrumental in the CLT-Ufa merger, quit. He disapproved of the four-strong management committee being formed to run the merged venture.

ICI shares fall as broker lowers profit forecast

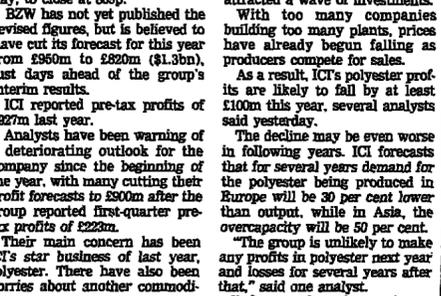
By Jenny Luesby in London
Imperial Chemical Industries, the UK's largest chemicals company, is heading for a fall in pre-tax profits of at least 10 per cent this year, according to the company's broker, BZW, which yesterday downgraded its forecasts for the group. The share price, which has fallen 20 per cent in the past two months, fell a further 20p yesterday, to close at 809p. BZW has not yet published the revised figures, but is believed to have cut its forecast for this year from £550m to £220m (\$1.3bn), just days ahead of the group's interim results. ICI reported pre-tax profits of £227m last year. Analysts have been warning of a deteriorating outlook for the company since the beginning of the year, with many cutting their profit forecasts to £50m after the group reported first-quarter pre-tax profits of £223m. Their main concern has been ICI's star business of last year, polyester. There have also been worries about another commodi-

Moulinex restructuring plan reflects industry's fight for efficiency
A French stall in the global market

By David Owen in Paris
Mr Jean Arthuis, the French economics and finance minister, struck a pragmatic and resigned note in responding to the sweeping restructuring plan announced this week by Moulinex. "Globalisation is imposing itself upon us," he said. "Moulinex needs to be restructured." Moulinex, the struggling kitchen appliance group, plans to cut its workforce by 2,600, or more than 20 per cent, and to close two French factories in an effort to improve its business performance and a run of four consecutive annual losses. Mr Pierre Blayau, the Moulinex chairman, predicted the group would fall into foreign hands if it did not make clear that it appreciated the need for changes. Moulinex, the struggling kitchen appliance group, plans to cut its workforce by 2,600, or more than 20 per cent, and to close two French factories in an effort to improve its business performance and a run of four consecutive annual losses. Mr Pierre Blayau, the Moulinex chairman, predicted the group would fall into foreign hands if it did not make clear that it appreciated the need for changes. But Moulinex is not alone in facing this threat. Mr Arthuis's words could be applied to French industry as a whole, large sections of which are striving to restructure to ensure their long-term survival in an increasingly competitive global marketplace. But, as suggested in the response to recent developments by his colleagues in France's nominally right-wing government, the French - with their penchant for strategic planning - are determined to put up a fight before succumbing to the cold logic of the free market. Mr Francois Fillon, minister of post and telecommunications, was the first government member to come out against the Moulinex plan, calling for the ministry of work to turn down the restructuring proposals. Mr Fillon is also chairman of the gen-



Change in hand: Pierre Blayau (left), Moulinex chairman, and Jean Arthuis, finance minister



ICI Share price (pence) Source: FT Econ

ties business, titanium dioxide. ICI's polyester business - which produces plastic films and the raw materials for textiles and plastic bottles, PTA and PET - contributed an estimated £200m to the group's profits last year, analysts believe. For the past three years, demand for PET, used to make polyester bottles, has been particularly strong, rising by between 10 and 15 per cent a year. However, this has attracted a wave of investments. With too many companies building too many plants, prices have already begun falling as producers compete for sales. As a result, ICI's polyester profits are likely to fall by at least £100m this year, several analysts said yesterday. The decline may be even worse in following years. ICI forecasts that for several years demand for the polyester being produced in Europe will be 30 per cent lower than output, while in Asia, the overcapacity will be 50 per cent. "The group is unlikely to make any profits in polyester next year and losses for several years after that," said one analyst. Unfortunately, polyester is not the group's only trouble spot. There is also evidence that the market for titanium dioxide, one of the main ingredients in paint, is turning against it. Titanium dioxide accounted for an estimated £100m of ICI's profits last year. Most analysts believe this will fall by between 10 and 20 per cent this year. The group is also suffering from factors that are industry-wide. Within Europe, the trading currency for chemicals is the D-Mark. "The recent strengthening of the pound against the D-Mark is likely to knock an extra few million pounds from profits," said one analyst.

eral council of La Sarthe, the departement containing one of the plants earmarked for closure. Mr Francois Borotra, industry minister, then told the Assemblée Nationale, the French parliament, the proposals were "not acceptable in their present form". He said: "The department of industry will not abandon Normandy" - the region where many Moulinex factories are located. It was not the first time Mr Borotra had intervened publicly in recent weeks over the future of a well-known French company. Earlier this month, he used an interview with Les Echos, the French business newspaper, to make known his views on the possible sale of a strategic stake in Valeo, the world's 17th largest automotive components group and the second-largest in France after Michelin, the tyre company. Mr Borotra indicated he was unlikely to look kindly on the purchase of a 27.7 per cent stake in Valeo - held by Mr Carlo De Benedetti, the Italian industrialist, through Cerus, his French holding company - by either Delphi Automotive, an arm of General Motors, or Pramo, the French nuclear plant group. Little more than a week later, state-controlled Pramo ruled out buying the Valeo shares. Mr Borotra's intervention on that occasion followed warnings by France's Renault and Peugeot-Citroen car groups that they might take their business elsewhere if Valeo fell into the hands of a rival car manufacturer or a foreign component supplier. "What worries me and other colleagues is to see one of France's big equipment makers pass into US control," Mr Jacques Calvet, head of Peugeot-Citroen subsequently explained. In the case of Moulinex, the department of industry acknowledges it has the power only to work at the margins of Mr Blayau's plan to try to reduce its social impact in communities where affected factories are located. That may explain why the company's shares rose by 21 per cent the day after the plan was announced. Slowly, ever so slowly, as the government's extensive privatisation programme continues and a range of other reforms takes root, a more Anglo-Saxon flavour is infiltrating the French corporate sector. But, as recent events involving Moulinex and Valeo suggest, relations between French politics and business are set to remain a touch, well, Gallic for some time to come.

ACE lifts Tempest bid and breaks up Bermuda triangle

By Richard Waters in New York
The first takeover battle in Bermuda insurance was won yesterday by ACE, the diversified insurance company, which lifted its bid to \$924m and gained acceptance from Tempest Reinsurance. ACE was forced to increase its offer after IPC Holdings, a rival reinsurer, weighed in two weeks ago with an uninvited bid of its own. Tempest's board, meeting late on Wednesday in Bermuda, voted to proceed with the ACE offer, having put an initial agreement with the company on hold while it considered the rival IPC bid. By rejecting the IPC offer, Tempest may have delayed the pace of other mergers in the Bermuda reinsurance community, said one insurance industry expert who was close to the negotiations. Both Tempest and IPC provide cover to other insurers which want to reduce their exposure to losses from big natural disasters. A combination of the two would have created a company with equity capital of around \$1bn, putting it in a far stronger position to win business. That, in turn, would have increased the pressure on the other specialised catastrophe reinsurers to seek mergers of their own. The merger with ACE, on the other hand, is likely to have far less impact on competitive positions in catastrophe reinsurance market. ACE, with \$1.5bn of equity, provides a range of insurance products. The deal is intended to spread its risks across a wider range of areas and expand its customer base, said Mr Brian Duperrault, chairman. IPC said it was disappointed that its own offer had been rejected, but the company is not expected to rekindle the struggle with a higher bid. The failure of its approach leaves IPC near the bottom of the pecking order among the catastrophe reinsurers, and raises the question of whether it will seek another acquisition instead. One person close to the company denied, though, that it felt under any immediate pressure to find an alternative deal. The loss represents a partial defeat for American International Group, the big US insurer which is the biggest shareholder in IPC. However, as a 5 per cent shareholder in Tempest, the company benefited from ACE's decision to lift the value of its bid.

Carlsberg in Coca-Cola talks

By Greg McIvor in Stockholm
Coca-Cola is negotiating with Carlsberg, the Danish brewery group, over future co-operation in Sweden and Norway after severing its ties earlier this week with Pripps Ringnes of Norway. Carlsberg said yesterday it was discussing distribution of Coca-Cola brands in Sweden and Norway via Falcon, a Swedish brewery group in which it has a 30 per cent stake. Carlsberg has produced and distributed Coca-Cola products in Denmark since 1979. The move is unusual for Carlsberg, whose soft drink operations have been centred on Denmark. It follows the announcement on Wednesday that Coca-Cola is breaking a half-century collaboration with Pripps Ringnes, controlled by Orkla of Norway, due to differences over strategy. Coca-Cola stressed yesterday its strategy for the Nordic market fitted well with Carlsberg's. The US company is to build two production plants in Sweden and Norway and had indicated it would handle distribution itself. However, Carlsberg has been keen to develop operations at Falcon, which has a 14 per cent share of the Swedish beer and soft drinks market. Mr Walther Paulsen, finance director, said talks were at an early stage but "if there is to be an investment in Norway and Sweden it will be quite high numbers". While Falcon has a wide distribution network in Sweden, it lacks a presence in Norway. Carlsberg's entry to the Swedish-Norwegian market will displace Pripps Ringnes, which pro-

"The reasonable man adapts himself to the world."
George Bernard Shaw (1856-1950).

Hambros advised Data Sciences on its proposed flotation. After the pathfinder prospectus was published, but before listing was obtained, Hambros secured a £95m sale to IBM.

HAMBROS BANK
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COMPANIES AND FINANCE: EUROPE

Renault withdraws from Formula One

By John Griffiths in London

Renault, the French vehicles group, is to quit Formula One grand prix motor racing at the end of next season - leaving the front-running Williams and Benetton teams to seek new engine suppliers.

It has already won four constructors' championships and three drivers' championships in the period; it is almost certain to capture this year's titles following Damon Hill's win in the Rothmans-Williams-Renault at Montreal last weekend; and will almost certainly start next season as a front-runner for the 1997 title.

subsequent course is down - and thus to withdraw when its current contracts with Williams and Benetton expire.

an all-new team - Stewart Grand Prix, controlled by former world champion Jackie Stewart; and Peugeot, linked with Jordan.

building competitive engines for grand prix. However, Renault's withdrawal is not surprising from motor sport altogether.

Dutch player well placed for Euro 98

KPN's listing on the London Stock Exchange reflects a strategy of aggressive expansion

Mr Wim Dik, chairman and chief executive of KPN, the dominant Dutch telecommunications operator, was at the London Stock Exchange on Tuesday to celebrate the company's London listing, a move which opens an extra window for investors.

an AT&T. We have to form strategic alliances so we are wherever our customers wish us to be."

PROFILE: KPN Market value: \$17.6bn. Main listing: Amsterdam

country a rapid and inevitable decline in revenues from international traffic. He did not expect, however, see large job losses: with 70,000 full-time equivalent staff, the group already has the best lines per employee ratio in Europe.

Second, as one of the few European operators to retain responsibilities for postal services, it intends to turn this into a virtue, establishing a Europe-wide postal network to take advantage of full postal liberalisation.

Unit's turnaround boosts Opel

By Wolfgang Münchau in Frankfurt

Adam Opel, the German subsidiary of General Motors, yesterday reported an 18.2 per cent increase in net profits to DM363m (\$238.7m) for 1995.

recovery of the Italian lira, we expect a better exchange rate environment."

car segment accounted for a growing percentage of sales, and also noted that replacement buyers had been more cautious.

Brokers' marriage a commitment to Egyptian reforms

The link-up of EFG and Hermes is a response to market growth

Egypt's small but rapidly growing banking community is today spending its Sabbath digesting the news that the country's two leading local brokerage and investment houses are merging to create Cairo's biggest merchant bank.

remainder is spread between around 60 small local brokerage houses. They are also the local market leaders in research and company analysis.

CSI results vindicate steel shake-up

By Tom Burns in Madrid

The long and costly restructuring of Spain's steel industry appears to have been vindicated by the pre-tax profits of Pta25.1bn (\$226.87m) for 1995 on sales of Pta387.7m announced yesterday by CSI Corporación Siderurgica, the state-owned steel group launched last year.

Italy doubles size of Ina bond offer

The Italian government yesterday almost doubled the size of its offering of bonds exchangeable into shares in Ina, the insurance company, because of overwhelming demand from domestic and foreign institutional investors.

OTE climbs 15% pre-tax

OTE, Greece's state-controlled telecoms monopoly, yesterday announced a 15 per cent increase in pre-tax profits, to Dr203bn (\$343m) in 1995 on turnover up 23 per cent to Dr638m.

Alcatel affirms break-even aim

Alcatel Alsthom, the French electronics group, confirmed it was looking to return to break-even in 1996 after having incurred a loss of FF23.6bn (\$3bn) in 1995, including FF24bn in provisions.

Hungary sets TVK price range

Hungary's privatisation agency yesterday pressed ahead with the privatisation of Tisza Vegyi Kombinát (TVK), the country's largest chemical company, through an offering of shares to domestic and foreign investors.

FDA approval for Akzo drug

Akzo Nobel, the Dutch chemicals group, has been given approval by the US Food and Drug Administration to market Remeron, an anti-depressant. It was approved for use in some west European countries late last year.

ZURICH INSURANCE COMPANY logo and name

Payment of dividends

In accordance with the resolution of the General Meeting of June 19, 1996, the dividend for the 1995 business year is

per share before tax less Swiss withholding tax, at 35% SFr. 6.— SFr. 2.10 net SFr. 3.90

Shareholders who have designated the bank where they have deposited their shares as their address for payment of dividends will receive the normal dividend credit note from this bank.

Zurich, June 19, 1996

James Whittington advertisement for EFG and Hermes merger

Banco Central de Venezuela advertisement

The Republic of Venezuela advertisement

The Republic of Venezuela advertisement

NOTICE OF REDEMPTION advertisement for TSB Hill Samuel Bank Holding Company

El Paso buy boosts US gas consolidation

By Christopher Parkes in Los Angeles

Consolidation of the US natural gas industry will take another leap forward on completion of El Paso Energy's planned \$4bn acquisition of Tenneco Energy, announced this week.

El Paso, hitherto confined to supplying Texas and the south-west, will now extend its reach into densely populated mid-western and north-eastern regions, and account for 13 per cent of US natural gas sales.

Plans to sell or spin off the gas operations were announced in March by the company, which has chosen to focus its interests in automotive components and packaging. The next step is the planned spin-off of a shipbuilding business.

El Paso's acquisition puts it within striking distance of Enron, the leading US gas supplier, which controls about 17 per cent of the market. It also puts it on a par with other competitors which have acted recently to add muscle in anticipation of sharpened national competition.

Chevron Oil said in January it planned to merge its gas and electricity operations with those of NGC, part-owned by British Gas. The announcement was followed within weeks by news that Mobil was to become a 40 per cent partner in a joint venture pooling its gas and pipeline activities with those of PanEnergy.

Bank of America to close units in Europe

By George Graham, Banking Correspondent

Bank of America, the San Francisco-based banking group, is to close its capital markets trading operations in France and Germany.

NEWS DIGEST

Navistar cuts 3,000 jobs as demand falls

Navistar International, the biggest truck assembler in the US, said it would cut 3,000 of the 5,000 jobs at its Springfield, Ohio truck factory over the next three years, and relocate its heavy truck production. The move will result in an as-yet unspecified charge to earnings. The announcement has already raised suspicions by the United Autoworkers Union that Navistar is preparing to move some of its assembly operations to Mexico.

Because of its size and cost structure, Navistar has been one of the first US truck assemblers to feel the pinch. In the first half of this fiscal year, sales dipped 5 per cent, and net income tumbled to \$48m, from \$89m in the first six months of 1995. Navistar's chairman, Mr John Horne, said at the time that Navistar's profits were suffering both from lower truck demand and from pricing pressure "brought on by competitors looking to increase market share in a downcycle."

Tenneco and Arvin take different roads to growth

The US car parts groups seek to strengthen their positions in a global industry, says Haig Simonian

In the world of car components, Marmont and Monroe are to mufflers and shock absorbers what Coca-Cola and Kellogg are to soft drinks and cereals.

Marmont belongs to Arvin Industries, an independent US components specialist, while Monroe is owned by Tenneco Automotive, the car parts subsidiary of the US industrial and energy group.

Both have reached their current positions through aggressive takeovers and rapid geographic growth. Tenneco has extended beyond its US roots by buying, in quick succession, Gillet, Germany's biggest exhaust group, and Manifatture Famos, its opposite number in Spain. This year, sales in Europe should beat those in the US for the first time, Mr Snell says.



Richard Snell: wants stronger position in the after-market

However, rather than being complementary, Arvin and Tenneco are direct competitors: Arvin's main rival in exhausts is Tenneco's Walker brand, while Monroe battles it out on the shelves with Arvin's own shock absorbers.

Competition in exhausts and suspension systems has grown so intense that the two groups even issue competing data about their market shares.

Mr Baker says Arvin's acquisition phase is now largely complete. "The investment phase is over. We have secured our market position worldwide."

brakes or axles, which could strengthen Tenneco's position as a "systems integrator", making more complex automotive assemblies for fitting as original equipment.

Such concentration is one of the reasons why Mr Baker says Arvin will stick to its knitting. He argues there is still considerable scope to raise margins in exhausts and suspensions as the technology stakes rise, carmakers outsource more of their requirements and also turn more to sub-assemblies.

Either way, the two are the world leaders in their sector and in the top division of the increasingly concentrated world car parts industry. Tenneco Automotive expects sales to reach about \$2.5bn this year; Arvin is forecasting \$2.25bn, but says this excludes non-consolidated revenues from joint ventures.

Such dominance makes the two companies perfect proxies for the wider trends in the components sector, where the number of participants has been declining through acquisition and economies of scale.

By contrast, Mr Snell says Tenneco still wants to fill out its coverage in Italy and in east and central Europe. "This week, Tenneco offered \$300m for the US group Pullman, which makes vibration control components, trumping a \$266m offer from Mayflower, a UK engineering company. The move is part of a strategy of expanding Tenneco's existing businesses. That could involve either parts fitted as "original equipment" by carmakers, or components for garages and mechanics in the automotive "after market".

He also reckons the market for the most important parts has already been through the same rationalisation as that brokered by Arvin and Tenneco in shock absorbers and exhausts. "We feel there's a lot of opportunity in these two product lines and we'll prove that," he says.

Mr Snell will have to move quickly, given the pace of consolidation in the components sector. He may have already missed the boat in brakes. In recent months, two leading names - the Bendix division of Allied Signal and Varsity's Kelsey-Hayes brakes subsidiary - have teamed up with other suitors.

National Semiconductor to spin off part of chip business

By Louise Kehoe in San Francisco

National Semiconductor of the US plans to spin off older "commodity" portions of its chip business into an independent unit, to be called Fairchild Semiconductor.

National's standard logic, memory and discrete semiconductor components businesses. In the most recent quarter these product lines represented about 26 per cent of National's sales, or about \$1.5bn, and were profitable as a group, the company said.

The new Fairchild Semiconductor is named after Silicon Valley's first chip manufacturer. The original Fairchild, now defunct, made simple logic chips. Spin-offs from Fairchild included

National Semiconductor and Intel, now the world's largest chip maker. Mr Brian Hall, National's recently-appointed chairman and chief executive, said the new structure "will unlock the value inherent in all the product lines of both companies by allowing both to be managed for optimum success".

Over the past two years National has been refocusing its business on proprietary analog and "mixed signal" (digital and analog) products specifically designed for telecommunications, personal computer and automotive applications.

In contrast, the logic, memory and discrete product lines are standard chips used in a wide variety of applications and manufactured using more mature technology.

National said it would take a one-off charge of \$230m-\$320m in the current quarter, resulting in an after-tax charge of \$1.58-\$1.79 a share. The charges suggest that National does not expect to be able to sell the new unit for its full market value.

National has engaged investment bankers to put a value on the new unit and seek outside investors. Outright sale of the unit is "one of several options", National said. Fairchild Semiconductor will com-

prise National's standard logic, memory and discrete semiconductor components businesses. In the most recent quarter these product lines represented about 26 per cent of National's sales, or about \$1.5bn, and were profitable as a group, the company said.

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Advertisement for FT BBL, NEDERLANDSE FINANCIERING-MAATSCHAPPI VOOR ONTWIKKELINGSLANDEN N.V. (FMIO), including financial details and bank information.

CANAL+ 1995 DIVIDEND REINVESTMENT PLAN. Details of annual general meeting, dividend reinvestment options, and payment in cash.

Table with columns: 12-hour period, Bid, Offer, Bid-Ask Spread, etc. for various securities.

BASF Aktiengesellschaft Ludwighafen am Rhein. Security identification number 515 100. Notification of the reduction in the nominal value of some of the issued shares from DM 50 to DM 5.

THE STARS PROGRAMME STARS 1 PLC. \$475,000,000 Class A Floating Rate Mortgage Backed Securities 202B.

CITICORP U.S. \$250,000,000 Floating Rate Notes Due September 2000. Notice is hereby given that the Rate of Interest for the interest period June 21, 1996 to September 23, 1996 has been fixed at 5.7125% and that the interest payable on the interest period June 21, 1996 to September 23, 1996, against Coupon No. 5 will be US\$74.58 in respect of US\$5,000 nominal of the Notes, and US\$1,491.50 in respect of US\$100,000 of the Notes.

BASF Ludwighafen am Rhein, June 21, 1996. The Board of Executive Directors.

COMPANIES AND FINANCE: ASIA-PACIFIC

KDB may tap Australian bond market

By Nikki Tait in Sydney

The Korea Development Bank, the largest government-owned institution, is considering making a \$250m (US\$197m) bond issue on the Australian capital markets next month.

tralia's effort to establish itself as an important financial centre within the Asia-Pacific region. The deal was taken to the KDB by Commonwealth Bank of Australia, the commercial bank which is in the final stages of full privatisation.

to comment on these. CBA argues that the sharp growth in pension fund money in Australia - a trend which is expected to accelerate over the next few years - means there is pent-up demand for investment grade securities from local fund managers.

ply to satisfy the demand for debt from local institutional investors," said Mr Hoy yesterday. He said he expected the "big" institutional investors to take up about three-quarters of the issue, and a mixture of banks and smaller fund management group or industry funds to absorb the remainder.

To date, KDB has tended to raise international funds through Hong Kong and Japan although it has also made US dollar-denominated global bond offerings recently.

State Bank of India posts 16% advance

By Kunal Bose in Calcutta

State Bank of India, the country's biggest commercial bank, yesterday announced a strong increase in profits in the 12 months to end-March after benefiting from an improvement in the yield on advances and a healthy growth in non-interest income.

NEWS DIGEST

Rescuers chosen for Malaysia steelmaker

Malaysia has chosen two companies to rescue Perwaja Terengganu, the national steelmaker which was declared insolvent last month with total debts of nearly \$470m (US\$350m).

Mayne Nickless sale deadline

Mayne Nickless, the Australian transport, security and healthcare group, yesterday set a deadline of June 30 for would-be buyers to express interest in its 24.58 per cent shareholding in Optus Communications, the Australian telecommunications group.

Air NZ closer to approval for Ansett deal

By Nikki Tait

Air New Zealand's proposed purchase of a 60 per cent stake in Australia's Ansett Airlines cleared another hurdle yesterday, when the Australian Competition and Consumer Commission, the country's main competition watchdog, said it would not intervene in the deal.

Tokyo-Mitsubishi's bad loans show accounts standards gap

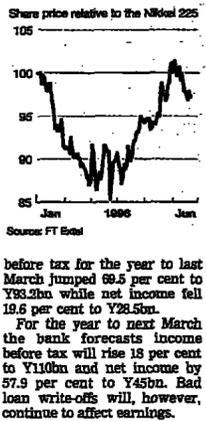
By Emiko Terazono in Tokyo

Bank of Tokyo-Mitsubishi, Japan's largest bank, has disclosed that its bad loans calculated by US accounting standards are 23.3 per cent higher than the amount announced in Japan.

loans stemmed from the wider definition of restructured loans - on which interest payments are reduced to keep borrowers afloat - in the US. Under SEC rules, loans whose rates are renegotiated are defined as restructured, while the Japanese rules include only loans with interest rates reduced to below the official discount rate - currently 0.5 per cent.

under US and Japanese standards was narrowing, reflecting an improvement in Japanese disclosure rules. Japanese banks did not report restructured loan figures until 1995, and Mitsubishi Bank's non-performing loans figure under US rules in 1994 was almost double that disclosed in Japan.

Bank of Tokyo-Mitsubishi



Thai power authority approves spin-offs

By Ted Bardsacke in Bangkok

The board of directors of the state-owned Electricity Generating Authority of Thailand (EGAT) has approved plans to privatise more than 15,000MW of its generating capacity by spinning off three new business units that will each control a group of power plants.

Thai power authority approves spin-offs

Share prices in Egco are trading at about twice the company's net present value, but have slipped nearly 10 per cent in recent weeks as investors prepare for alternatives within Thailand's electricity sector, where demand is growing at 11 per cent a year.

The main holding of the Mae Moh Group will be a 2,625MW lignite-fired plant in northern Thailand, along with three smaller plants at the Sai Noi complex near Bangkok. The Ratchaburi Group will own the 4,600MW Ratchaburi plant, which is still being built. It will be fuelled by natural gas delivered from Burma through controversial pipelines, which are also still under construction.

spread illnesses at villages near the plant - while gas supply from Burma is still untested. Nevertheless, analysts said that, given the high premiums investors have been willing to pay for Egco, they are likely to be interested in these new companies when they list.

SEI's domestic deposits grew by 12.3 per cent to Rs901.45bn, giving it a 20.5 per cent share of the country's total bank deposits. It added that through its newly-created wholly-owned subsidiary SEI Gilts, it would be "further developing the debt market in India".

Cost cuts help Tata cement unit

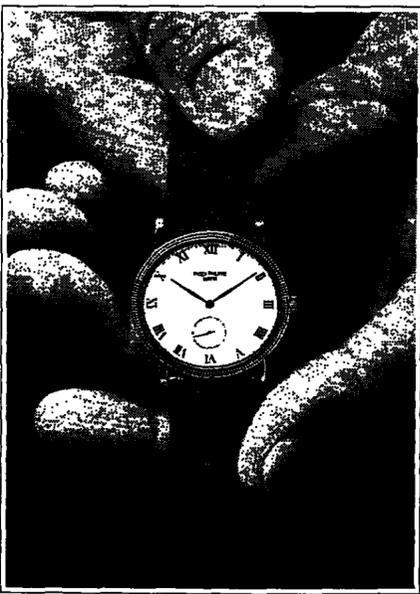
Associated Cement Companies, the largest of India's cement and refractory manufacturers, was boosted by improved cement prices and cost-cutting. The company, part of the Tata group, lifted operating profits by 60.8 per cent to Rs4.33bn (Rs124m). Turnover was ahead from Rs21.22bn to Rs24.14bn. Net profits jumped 58 per cent to Rs2.77bn, even though tax claimed Rs656m, against Rs50m, and interest costs rose nearly 20 per cent to Rs930m.

Earnings per share advanced from Rs180.12 to Rs287.90 and a final dividend of Rs30 is recommended, making a total for the year of Rs60, against Rs50. There is also a special 50th-anniversary dividend of Rs10 a share. The company is making a 3-for-5 bonus issue of shares.

Cement production was up 5.55 per cent to 8.88m tonnes while sales of refractories rose 37 per cent to a record Rs1.52bn.

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For more than a century and a half, Patek Philippe has been known as the finest watch in the world. The reason is very simple. It is made differently. It is made using skills and techniques that others have lost or forgotten. It is made with attention to detail very few people would notice. It is made, we have to admit, with a total disregard for time. If a particular Patek Philippe movement requires four years of continuous work to bring to absolute perfection, we will take four years. The result will be a watch that is unlike any other. A watch that conveys quality from first glance and first touch. A watch with a distinction: generation after generation it has been worn, loved and collected by those who are very difficult to please; those who will only accept the best. For the day that you take delivery of your Patek Philippe, you will have acquired the best. Your watch will be a masterpiece, quietly reflecting your own values. A watch that was made to be treasured.



Men's Calatrava - Ref 3919

PATEK PHILIPPE GENEVE

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BANCO MEDEFIN UNB S.A. (incorporated in Argentina as a sociedad anonima) NOTICE of the result of a meeting of the holders of the US\$40,000,000 10 per cent Notes due 1996 of Banco UNB S.A. (the "Notes")

LG Electronics Inc. (formerly Goldstar Co., Ltd.) To the Holders of the Issuer's US\$70,000,000 3.25 per cent Convertible Bonds Due 2006

NOTICE TO THE HOLDERS OF US 1,500,000,000 UNITED MEXICAN STATES LIBOR/CETES NOTES DUE 11/27/96. The applicable rate for the period from June 18, 1996 to July 10, 1996 is 53.956% annual.

NOTICE TO THE HOLDERS OF K UNB (Australia) Finance Limited Extended Term Debentures due 2002. K UNB (Australia) Finance Limited Extended Term Debentures due 2002

NOTICE TO THE HOLDERS OF K UNB (Australia) Finance Limited Extended Term Debentures due 2002. NOTICE IS HEREBY GIVEN pursuant to Section 247 of the Australian Companies Act 1993

NOTICE TO THE HOLDERS OF GLOBO PARTICIPACOES LTDA US\$700,000,000 Euro Medium-Term Note Programme. NOTICE IS HEREBY GIVEN to the holders of notes issued under the above mentioned Programme that effective November 1, 1995 GLOBO PARTICIPACOES LTDA, changed its name to: GLOBO COMUNICACOES PARTICIPACOES LTDA.

RESULTS

RESULTS

RESULTS

RESULTS

COMPANY NEWS: UK

Scots win bid for Southern Water

By Simon Holberton

The three week battle for control of Southern Water ended abruptly yesterday when Scottish Power unveiled an improved £1.67bn cash offer, prompting Southern Electric to concede victory to its rival.

Scottish Power's victory - its second successful hostile bid for a utility in a year - enhanced its reputation as a tough player of the takeover game, although some City analysts wondered if the company's £10.50 a share bid was too high.

The improved offer was 74p more than Southern Electric's cash offer and represented a premium of 54.2 per cent over Southern Water's share price immediately before Scottish Power's original bid was launched on May 28.

It was also innovative. The Takeover Panel approved a provision to go 50p higher in the event the offer was bettered. This allowed Scottish Power to make an indicative bid of 211 while putting only £10.50 on the table.

Hours after Scottish Power posted its offer, Southern Electric surprised the City by quitting the fray.

Mr Jim Forbes, chief operating officer of Southern Electric, said the company had a price it was prepared to pay and would not go higher. "Good luck to them," he said. "They have to produce it now."

Scottish Power directors were to meet their counterparts at Southern Water today and expected a recommendation to its shareholders to accept the Scottish bid.

Mr Ian Robinson, chief executive of Scottish Power, said the combination of Scottish Power's existing businesses with Southern Water would create a company with a customer base of 5m.

Scottish Power will post its offer document by next Tuesday and may elect a "bullet offer" which would take just 21 days rather than the normal 80 days under the takeover code.

However, underlining the City's lingering ambivalence towards the bid, one utilities analyst noted that the Scots were paying "a fairly full price" for Southern Water. Another said he doubted if the bid would create as much value for shareholders as a programme of buying back the company's shares.



Ian Robinson: combining with Southern Water would create a company with 5m customers

The failure of Southern Electric to consummate its bid has raised questions about what it does next. Mr Forbes said the company would consider the

best way of returning cash to shareholders - either through a special dividend, or buying back the company's shares. He also indicated that the com-

pany had not exhausted the list of possible takeover targets. Analysts said they thought Wessex Water was the favoured target.

Shares in Pace soar in first trading

By Christopher Price

Pace Micro Technology, maker of digital satellite TV receivers, saw its shares soar on the first day of trading yesterday as investors put a price of more than double the £200m (£306m) that company advisers had aimed for just two months ago.

The sale of shares representing 55 per cent of the company was five times subscribed. This helped to lift their value from 172p at the start of trade yesterday to 199p, valuing the company at £426m.

When Panmure Gordon and BZW, the company's advisers, were planning the float in April they estimated the company would be valued in excess of £200m.

The market's enthusiasm for Pace has been driven by the company's involvement in digital television amid recent publicity given to the advent of the new medium.

Pace is also the latest in a series of new issues to be oversubscribed and to achieve a higher than expected price. Hotel companies Jarvis Hotels and Millennium & Copthorne and retailer Harvey Nicholls are among recent flotations to have received premium ratings from investors.

At the flotation price of 172p, shares in the company were on an exit price earnings multiple of 28.7 times.

The shares opened at 205p and at one stage were trading at 239p, before trailing back to close at 199p.

Panmure Gordon denied that the issue had been underpriced. The sale had been undertaken through an international book-building exercise in which institutions make bids for how much stock they require and at what price. "It is the institutions that decided the price," said Panmure.

Pace also announced its results yesterday, which showed pre-tax profits doubled at £18.1m. Analysts are forecasting an increase of around 40 per cent in profits for the coming year to £26m.

Pace is the largest volume manufacturer of satellite receivers in Europe and sells more than 50 products to more than 60 countries.

LEX COMMENT

Pace Micro

Signs of froth are beginning to appear in the new issue market. The latest example is provided by Pace, a manufacturer of television "set-top" boxes for receiving digital TV signals, whose flotation got off to a cracking start yesterday. At the 199p closing price, Pace is trading at a multiple of 32 times historic earnings. The £427m market capitalisation is about double what the company was expecting only two months ago.

There is some logic to the enthusiasm for Pace: digital pay-TV is exploding worldwide and, in order to receive such services, viewers need to buy set-top boxes. Pace has already supplied 250,000 digital boxes which, it claims, makes it the biggest manufacturer outside the US. This early lead, in a market which is just taking off, has boosted sales and profits. Pre-tax profits, only £3.4m in the year to end-May 1995, are estimated to have increased five-fold to £18.1m in the latest financial year.

Even so, there are clouds on the horizon. Pace's fat profits - a return on capital in excess of 50 per cent - are a result of being an early supplier of digital boxes. But it does not own proprietary technology that will keep rivals out of the market; nor does it have a powerful brand name.

Over time, such competitors as Nokia, Philips and Sony will probably build up their presence in the market and digital set-top boxes will become a cut-throat commodity like most other consumer electronics products.

Pace may just be able to stay ahead because it is more nimble than its bigger rivals. But, with competition looming, the company's founders have probably chosen a clever time to cash in half their holdings.

Mayflower mulling Pullman counter-bid

By John Griffiths

Engineering group Mayflower and its advisers were understood last night to be considering a counter-bid against Tenneco, the Houston-based US industrial conglomerate which has trumped Mayflower's own \$226m offer for Pullman, the US motor components group.

The expansionist Mayflower, which is seeking to become a global vehicle systems supplier and vehicle builder, is believed to have been encouraged to consider countering Tenneco's \$300m offer by a closer examination of some \$200m in tax losses incurred by Pullman.

Mayflower's belief that part of these could become available to it was a significant factor in the original \$226m offer.

Analysts indicated last night that a more detailed examination showed the tax benefits were on such a scale that Mayflower could consider raising its own offer substantially, while still leaving it an attractive proposition for shareholders.

However, Mr John Simpson, Mayflower's chief executive, has established a reputation for not over-paying for businesses.

If Mayflower does come up with a counter-offer, it is likely to be on a take-it-or-leave-it basis and framed in a way that tries to preclude further counter-bids from Tenneco.

Pullman remained silent yesterday, providing a further indication that Mayflower remained interested in the company, despite Tenneco's assertion that it expects to conclude a takeover shortly.

has established a reputation for not over-paying for businesses.

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Clevite, Pullman's only operating company, makes suspension bushes, engine mounts and tie-rods for the big US car and truck manufacturers.

Its purchase would plug one of the few gaps in Mayflower's engineering expertise.

If Mayflower does get back into the ring successfully, Pullman would be just the latest of a string of acquisitions since Mayflower was created by a reverse takeover of Triangle Trust - maker of Tri-ang toys - in 1989. The acquisitions include bus maker Alexander Walker, bought for £25m last year.

National Grid sale lifts N Electric

By Jane Martinson

Pre-tax profits at Northern Electric, the regional electricity company which fought off a takeover bid last year, increased from £140.7m (£215.27m) to £150.8m in the year to March 31, flattered by a £33.6m gain from the National Grid demerger and the sale of First Hydro, a pumped storage business.

The 1996 figure includes an £11.5m charge related to the group's defence against Trafalgar House. The shares closed up 10p at 550p.

The group managed to beat its own debt expectations announced when it unveiled a package of benefits for shareholders worth an estimated £500m last year.

With net debt of £204.7m, gearing stood at 75 per cent at the year-end, below expectations of closer to 100 per cent. The earlier than looked for gain of the First Hydro sale and a slight delay in paying the customer rebate had helped cash flow.

Mr Morris said that a final decision on the payment of a further special dividend of

56.5p a share, to cost £55m, was to be taken at a special shareholder meeting in January. The impact of a change in government could not be assessed until then, he said, but the expectation was that the payment would be made.

The group has also promised dividend growth of 7 per cent after inflation until the year 2000. Yesterday, a final dividend of 27.5p, made a total of 38.9p, up 7 per cent.

Total sales fell to £902m (£1.08bn) after the impact of the review and the loss of a number of large customers in

the supply business.

Operating profits plunged to £56m (£136m), affected by a restructuring charge of about £13.5m chiefly to pay for 400 redundancies. However, these were offset by a £12.5m gain made from a reduction in controllable costs.

Mr Morris said the group's ambitions on supply in the deregulated market were "modest". "We believe it's possible to gain some customers outside our region but not going to take a high profile, very expensive route to get them."

Pacific Media in HK Internet buy

By Paul Taylor

Pacific Media, an Aim-quoted media company, said it is part of a consortium that has bought Supernet, a Hong Kong-based Internet service provider, in a deal worth \$6.1m.

The other consortium partners are Bertelsmann, the German media group, and Singapore-based Sembawang Media.

Supernet was owned and managed by the Hong Kong University of Science and Technology and has more than 9,000 subscribers, of which half are companies.

In the 10 months to April 30, Supernet reported pre-tax profits of HK\$5.2m (£872,000) on turnover of HK\$30.3m. The acquisition also includes Supernet's 16.7 per cent stake in Asia Internet Holdings, an Internet infrastructure provider for Asia.

Pacific Media is contributing \$2.5m, including a \$2.05m interest bearing loan to the consortium.

Premier Farnell echoes fears of downturn

By Chris Tighe and Christopher Price

Premier Farnell yesterday joined a growing list of electronic component distributors to warn of a slowdown in their volume distribution business.

Mr Howard Poulson, chief executive, said the downturn underlined the importance of the company's controversial £1.8bn (£2.75bn) takeover of

Premier Industrial Corporation earlier this year. This had greatly increased the group's catalogue distribution business while lessening its reliance on the volume side.

His remarks came after the annual meeting where Mr Richard Hanwell, the chairman, announced he would be stepping down at the end of the year.

Mr Hanwell denied his retire-

ment was in response to shareholder pressure. There has been speculation that institutional shareholders, who initially questioned the wisdom of the Premier acquisition, had been pressing the group to seek a more high-profile chairman.

"It was my decision and mine alone," he said after the meeting. Mr Hanwell, 54, said he had wanted to retire at 50.

He told shareholders it was unlikely that trading conditions in the volume distribution business would improve this calendar year.

Mr Hanwell said that the group had "experienced some slowdown in growth in certain European economies," and the volume business "has felt the effects of the greater availability and lower prices of semi-conductors," as a result.

RESULTS

Company	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividend corresponding to dividend	Total for year	Total last year
Anglian Group	214 (193.3)	4,394 (21.1)	3.2 (16.8)	4.5	Sept 8	6.2	7.5	10.3
Assoc British Eng	53.3 (80.2)	1,944 (0.982)	0.771 (0.12)	0.06	Oct 1	0.06	0.06	0.06
Barrat	121 (78)	2,22 (2.42)	1.7 (74.1)	0.9	Aug 23	0.9	0.8	0.8
Calsonic Int	57.4 (54.9)	40.2 (44.5)	30.7 (32.5)	12.1	Aug 7	11.3	11.8	10.7
Courts	335.8 (297.5)	22.7 (16.5)	30.38 (35.58)	5.4	Oct 11	5.125*	7.5	7.125*
Emax Int'l S	(-)	0.21 (0.08)	0.241 (0.11)	-	-	-	-	-
SES Int'l	37.8 (82.2)	1.54 (4.31)	4.89 (9.18)	3	July 29	2	4.5	3
Health (GS)	182.4 (172.1)	21.7 (13.1)	8.5 (15.8)	4.16*	Aug 9	11	7.16*	16
Helios	139.1 (128.2)	8.71 (6.13)	4.281 (2.5)	0.6	Aug 6	1.36	0.43	2.01
JLI	82.1 (112.1)	2.51 (3.64)	5.43 (6.4)	3.3	Sept 6	3.3	4.95	4.95
King & Shosson	49 (27.1)	6.53 (3.89)	18.11 (12.3)	5	Aug 2	5	9	9
Lackar (Thomas)	41.5 (30.5)	1.73 (1.64)	1.911 (2.2)	0.6	July 28	0.25	0.9	0.45
Marsden	285.2 (233.5)	13.7 (51.4)	1.511 (6.21)	0.6	Aug 12	23.4	39.9*	3.5
Northern Electric	902.2 (1,081)	150.9 (140.7)	94 (99.2)	27.9	Aug 12	23.4	39.9*	3.5
Rafaelo Tech	19.3 (29.2)	3.9 (2.7)	20.68 (9.25)	0.6	July 31	0.825	1.16	3.3
Rebus	80 (57)	1.97 (6.54)	0.33 (5.85)	1.16	July 31	0.85	0.75	1.6
Systech	55.1 (50.9)	2.8 (2.5)	3.9 (2.8)	0.375	July 22	0.85	0.75	1.6
Stoddard Sakers	85.2 (44.4)	4.31 (3.05)	12.88 (11.6)	3.92	Oct 7	3.49	5.72	5.2
Wessex Water	240.7 (228.1)	133.9 (117)	47.7* (42.5)	10.2	Oct 1	8.8	15.2	13.2

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. *After exceptional charge. †After exceptional credit. ‡Comparatives omitted. \$US\$ stock. *US currency. †Adjusted foreign income dividend element. ‡Includes 1.10p final from Beta, 10p increased capital, 50p reduced capital. †Includes special payments. ‡17p bonus. †Includes special of 0.5p (0.4p). ‡Includes special of 2.24p to date. †Third interim, makes 3p to date.

CE Heath cuts losses on telesales

By Ralph Atkins, Insurance Correspondent

Reduced losses on its telesales operation, Premium Search, helped offset a deterioration in the main broking business at CE Heath, the insurance broker. It edged pre-tax profits before exceptional losses up from £19.1m (£39.22m) to £20.1m in the year to March 31.

Mr John Mackenzie Green, chief executive, said market conditions remained "grim". Margins were being squeezed by falls in insurance premium rates of as much as 20 per cent. The group had embarked on a further cost reduction exercise, expected to include staff cuts, and would benefit from overseas investment.

After exceptional items - including rationalisation and demerger costs, and profits on disposals - pre-tax profits were £21.7m.

The results included for the last time Heath's former computer activities, demerged in April as Rebus group, a separately listed company. Computer services contributed £5.5m to pre-tax profits, against £5.4m last time.

Premium Search, which sells personal motor and household insurance products on behalf of a panel of insurers, reported a loss of £2.5m, down from £4.3m last time. Heath said that despite tough fierce competition, the operation was trading in line with its business plan and should move into profit in early 1997.

In insurance broking, which is concentrated largely in the UK and London's international insurance market, pre-tax profits fell from £17.3m to £13.7m. However brokerage, or turnover, increased slightly from £117.1m to £118.3m.

UK expenses rose by an underlying 1 per cent, but overseas costs jumped by 18 per cent, reflecting the development of supply lines as part of a strategy of increasing geographical spread.

Mr Mackenzie Green said that despite speculation of widespread consolidation in the broking sector, there

remained a role for smaller participants, such as Heath. In the past six months, the group has agreed joint ventures in Fiji, Kazakhstan and Ecuador. "We are picking our places. We don't pretend to be all things to all men," Mr Mackenzie Green said.

Earnings per share were 8.5p (13.9p). As previously announced, Heath has cut its dividend. A final dividend of 3p, plus 1.16p from Rebus, makes a total of 4.16p for shareholders who hold Rebus shares in addition to Heath. This gives a total for the year of 7.16p (16p).

This notice is issued in compliance with the requirements of the London Stock Exchange Limited (the "London Stock Exchange"). It does not constitute an offer or invitation to any person to subscribe for or purchase any securities. Applications have been made to the London Stock Exchange for the whole of the ordinary share capital of Pace Micro Technology plc ("the Company"), issued and now being issued, to be admitted to the Official List.

Dealings in the ordinary shares commenced on a conditional basis on 20 June 1996. It is expected that admission to the Official List will be effective and that unconditional dealings in the ordinary shares of the Company will commence on 27 June 1996. All dealings prior to the commencement of unconditional dealings will be at the sole risk of the parties concerned.

PAGE
Pace Micro Technology plc

Incorporated and registered in England under the Companies Act 1985 with Registered No. 1672847

Placing of
114,190,988 ordinary shares of 5p each at 172p per share
sponsored by
Barclays de Zoete Wedd Limited

SHARE CAPITAL IMMEDIATELY FOLLOWING THE PLACING

Number	Authorised	Nominal amount	Issued and fully paid	Number	Nominal amount
300,000,000	300,000,000	£15,000,000	ordinary shares of 5p each	214,428,488	£10,721,424

Certain of the Company's shareholders have granted to BZW Securities Limited an option to purchase as principal up to an additional 17,128,048 existing ordinary shares in the Company at the placing price of 172p per share during the period ending 30 days after admission.

The Company's principal business is the development, manufacture and distribution of analogue and digital receivers and receiver decoders for the reception of satellite and cable TV transmissions.

The prospectus relating to Pace Micro Technology plc has been published and copies are available for collection during normal business hours for a period of two business days up to and including 25 June 1996 from the Company during normal business hours for a period of two business days up to and including 27 June 1996 from the placing agent, off Anthonys House, London EC2M 1HP (for collection only) and on any weekday (Saturdays and public holidays excepted) up to and including 5 July 1996 from:

Barclays de Zoete Wedd Limited Ebbw Vale House 2 Swan Lane London EC4R 3T5 Registered in the Isle of Man and Formed in England	Pace Micro Technology plc Victoria Road Saltaire Shipley West Yorkshire BD18 3LP	Panmure Gordon & Co. Limited New Broad Street House 35 New Broad Street London EC2M 1NH Registered in the Isle of Man and Formed in England
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21 June 1996

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The in tion ism workplace try's Cons cally outla nation, wri French r tions offer ger respect their Angl- example, r the count race last y retirement! The sur Patrick P Euroturnn ator of th recently tended to their Eng A large nies are l their stat which di must ret often ver ting exec 70s or 80 One r recruits l of their They sit after ye and mil their ac ence six executiv That s during t ers put push of executi



IT Senior Appointments



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Technical Co-ordinator Sales & Marketing Systems (SAMS)

Reference GH001

The SAMS programme is a regional initiative, involving the implementation of a sales, marketing and client service solution. This programme will take about two years to roll-out to a 'core' of predominantly European sites, but will continue on an international basis.

Outline of responsibilities

- Co-ordinating on-going enhancements to the SAMS solution
 - Designing the required functionality in an SQL Windows environment
 - Providing technical support for the SAMS solution in the local offices
- The ideal candidate will possess the following skills, attributes and experience:
- Robust design, operation and utilities
 - Windows/MS-DOS programming
 - SQL programming
 - Exposure to Networking and communications
 - Highly developed interpersonal skills
 - Strong commercial awareness
 - A second European language would be an advantage

Decision Support Systems Manager

Reference GH002

Reporting to the MIS Director the purpose of this role is to manage the on-going development and implementation of the Corporate Decision Support systems and data collection systems. The systems are used by Operational and Senior Financial Management to consolidate and analyse financial information.

Outline of responsibilities

- Planning review of overall strategy for Corporate Decision Support and Data Collection Systems

All candidates require a high degree of motivation. The roles will involve European travel and therefore candidates need to be flexible with the ability to communicate on a cross cultural basis. In return our client will provide a stimulating, challenging and exciting opportunity where you will be rewarded for achievement and provided with the training needed to ensure you fulfil your maximum potential.

If you would like to apply for one of the positions above or require any further information please contact David V. Holloway at DRAX DEARMAN ASSOCIATES on 0171 419 0229 (Office) or 0171 288 2888 (Home) alternatively fax, E-mail, or post your CV (quoting the corresponding reference number) to him at:

DRAX DEARMAN ASSOCIATES
Phone: 0171 419 0229 (Direct Line) 0171 289 1000 (Switchboard) Fax: 0171 288 0001
E-mail: david@dearman.demon.co.uk
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- On-going development of systems to fulfil Corporate reporting requirements
- Documentation of consolidation and collection systems processes
- To play a part in the development of Corporate management reporting

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- An in-depth knowledge of Hyperion Enterprise Consolidation systems covering design, building and maintenance
- Ability to plan and maintain work schedules to meet tight deadlines, and be truly self-motivated
- Highly developed interpersonal and written communications skills

Systems Administrator - Decision Support Systems

Reference GH003

Reporting to the Decision Support Manager you will be responsible for the administration, maintenance and development of the Corporate financial consolidation and collection systems which provide financial information to the company's Senior Management.

Outline of responsibilities

- To maintain the structure and process of the consolidation systems
- Provide support and training to Corporate and local personnel
- To take a proactive role in the design and development of local and corporate reporting packages

The ideal candidate will possess the following skills, attributes and experience:

- Financial Systems experience
- A good understanding of Database concepts
- Consolidations systems experience preferably Hyperion or Micro Control
- MIS Office experience, in particular Excel and Access
- Excellent interpersonal skills

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IT City Appointments



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Deutsche Morgan Grenfell, the investment banking arm of Deutsche Bank, one of the world's largest AAA rated institutions, operates in over 30 countries. To achieve our objective of becoming the leading European Investment Bank and one of the top Investment Banks in the world, we must attract and develop the very best people. A key to our success in such a competitive business environment is our IT function. On a global basis, IT works in close partnership with all areas of the Bank to deliver innovative and efficient solutions.

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- Your analytical abilities

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- Good team and communication skills

- International mobility
- Fluent English (oral and written), with knowledge of another European language an advantage

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Interested applicants should fax or send their CV and covering letter to Martin Phillips or Jeremy Tipper at Robert Walters Associates, 10 Bedford Street, London, WC2E 9BE. Fax: (0171 304 4131). Tel: (0171 379 3333). Internet:martin.phillips@robertwalters.com

The closing date for applications is Wednesday 3rd July 1996.

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Reporting to our Business Systems Manager, you will liaise with the business managers of all our general insurance distribution channels in order to understand their MIS requirements and then deliver an effective solution. This role is seen as critical in ensuring the responsiveness of our business in this fast changing, increasingly customer focused industry and you will be involved in the project management through all stages of the life cycle. You will also be involved in other Head Office functional initiatives as they arise.

To effectively perform this role you will need a broad skill base, combining good business and commercial understanding with a sound appreciation of IT and its

potential contribution. You will probably have a background in Financial Services or Consultancy, ideally including some experience of general insurance or of large scale customer service environments. You will have a knowledge of structured methods, such as SSADM and PRINCE, for business analysis and project management and have implemented Business Information Systems. As for the personal qualities, we are looking for a high level of enthusiasm and self-motivation from a team player who is demonstrably able to take on responsibility and deliver. They must have the communication skills to build productive working relationships across all levels and functions in our business.

If you are the right person for this role and wish to take advantage of the future career options we can offer, convince us by sending your CV to our advising consultant, Keith Evans at Michael Page Technology, Page House, 39-41 Parker Street, London WC2B 5LH, quoting reference 293975.

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COMMODITIES AND AGRICULTURE

World metal bureau cuts copper surplus estimate

By Kenneth Gooding, Mining Correspondent

The World Bureau of Metal Statistics, whose data are used by many international metals analysts, has identified most of the reasons why copper market statistics have been unreliable for several years and has revised its calculations.

These show that global supply of refined copper was only 46,000 tonnes below consumption last year, not 600,000 tonnes as the bureau reported earlier this year.

Mr Lloyd Davies, general manager of the WBMS, said it was obvious the bigger total was wrong because the bureau also found virtually no change in copper stocks.

Table: Western World Refined Copper Balance (000 tonnes) for years 1995, 1994, 1993, 1992. Columns include Production (Primary, Secondary), Total, Net East/West Trade, Total Consumption, EU Double Counting, Market Balance, and Reported Stock Change.

from the eastern bloc were under-reported by about 80,000 tonnes.

Mr Peter Hollands, editor of Bloomsbury Minerals Economics' Copper Briefing Service newsletter, who was among the first publicly to raise this issue, said yesterday: "The bureau has done an excellent job of sorting out the European data. It has done some ingenious research. It is very unusual to get this level of accuracy in statistics."

copper prices were likely to fall as supply surpluses gradually built up this year, he pointed out.

The bureau completed its recalculations in time for the seminar next week organised by the United Nations-sponsored International Copper Study Group.

Caribbean sugar growers put on a brave face

The EU's suppliers are facing an uncertain period over the next five years, writes Canute James

The European Union's cane sugar suppliers are putting on a brave face in contemplating what many of them admit is a uncertain period over the next five years in preserving their lucrative market.

A recent meeting of trade and agriculture ministers of the 70-nation African, Caribbean and Pacific (ACP) group, concluded that although they expected changes to the protocol that covers sugar sales to the EU, they were uncertain how extensive these would be, and they feared that extensive alterations would irreparably damage their market.

"The sugar protocol is a legal document which will outlive the Lomé Convention," said Mr Arvin Boolee, the ACP's spokesman on sugar.

The producers' concerns are compounded by the coincidence of the review of the sugar protocol with increasing competition in global trade in agriculture as preferential agreements become less favoured.

Corporation of New York. "Nafta is perhaps the most potent example of the profound changes for US sugar policy," she told the ministers.

Another concern raised by the ministers at the conference was the effect of the EU's offer under the Uruguay Round of trade negotiations, to reduce tariffs by 15 per cent over a six year period ending in 2001.

should rationalise their operations to deal with increased competition as the progressive reduction of tariffs would make a reduction in the support price unavoidable.

ACP officials agreed, Mr Carl Greenidge, the group's acting secretary general, told producers that competition from alternative sweeteners would reduce current levels of sugar consumption, and increasing use of high fructose syrups by food and drink processors would force ACP producers to improve the efficiency of their industries.

need for preferential trade arrangements," he said.

The ACP producers, however, were clearly unhappy at the likely threat to their industries from unexpected quarters. There is reason for concern over the application of guidelines from the World Health Organisation, which advocate a threshold on sugar of 10 per cent of energy intake, warned Mr Peter Baron, director of the International Sugar Organisation.

Coal strike spreads

By Nikki Tait in Sydney

Three Queensland coal mines operated by Shell Australia were hit by a 48-hour strike yesterday as members of the powerful Construction, Forestry, Mining and Energy Workers' Union walked out in support of striking employees at the Dalrymple coal terminal, near Mackay.

International tea sales drive majors on the feel-good factor

Alastair Guild reports on a generic marketing campaign stressing the health-giving properties claimed for black tea

International agreement has been reached on a generic campaign to highlight the health-giving properties of black tea.

taken by the Amsterdam-based CFC since it was established in 1989 with the aim of stemming falls in world prices of primary commodities.

tea's role in disease prevention. The CFC project will concentrate on the parallel performance of black tea.

developing markets with a still significant potential and without yet having complex branding structures.

plains of some 80,000 tonnes of tea, out of a total production of 2.5m tonnes.

are not getting for their tea," he says. "Tea cannot be stolen. You cannot give out of it like you can other crops."

"Once they've planted, producers are entirely at the mercy of the market," Mr Lewis stresses that "one of tea's great strengths is its homogeneous nature... Its totally natural and you brew it in the same way wherever you are in the world. This is what allows us to promote it in a generic way."

COMMODITIES PRICES

BASE METALS

Table: LONDON METAL EXCHANGE prices for various metals like Gold, Silver, Platinum, Palladium, Lead, Zinc, Nickel, Copper, Tin, and Aluminium.

Precious Metals continued

Table: GOLD COMEX and PLATINUM NYMEX prices.

GRAINS AND OIL SEEDS

Table: WHEAT LCE, MAIZE CBOT, SOYBEAN CBOT, and SOYBEAN MEAL CBOT prices.

SOFTS

Table: COCOA LCE, COFFEE LCE, and COFFEE ICE prices.

MEAT AND LIVESTOCK

Table: LIVE CATTLE CME, PORK BELTIES CME, and HOGS CME prices.

LONDON TRADED OPTIONS

Table: ALUMINIUM, COPPER, GREY CRUDE OIL, and SOYBEAN MEAL options.

JOTTER PAD

Table: PORK BELTIES CME and HOGS CME prices.

CROSSWORD

Crossword puzzle grid with clues for 1-30.

ENERGY

Table: CRUDE OIL NYMEX, CRUDE OIL IPE, HEATING OIL NYMEX, and GAS OIL IPE prices.

NATURAL GAS NYMEX

Table: NATURAL GAS NYMEX prices.

FUTURES DATA

Table: WHEAT, MAIZE, SOYBEAN, and SOYBEAN MEAL futures data.

VOLUME DATA

Table: VOLUME DATA for various commodities.

INDICES

Table: REUTERS and COMEX indices.

LONDON SPOT MARKETS

Table: CRUDE OIL FOB, SUGAR, and COTTON NYCE spot prices.

COMMODITY PRICES

Table: COPPER, TIN, and ZINC prices.

SOLUTION 9.099

Crossword puzzle solution grid.

PRECIOUS METALS

Table: LONDON BULLION MARKET prices for Gold, Silver, and Platinum.

UNLEADED GASOLINE

Table: UNLEADED GASOLINE prices.

Wool

Although wool sales are becoming less frequent as the main selling seasons conclude...

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INTERNATIONAL CAPITAL MARKETS

US and Germany hit by strong economic data

By Richard Lapper, Capital Markets Editor

US and German bonds fell yesterday following fresh data indicating a pickup in economic growth in both countries. "Both economies are beginning to look much stronger than the market was factoring in at the start of the year, and that is negative for rates at the long end," said Mr Michael Burke, senior economist at Citibank in London.

In the US, Treasuries slipped back in early trading after the Philadelphia Federal Reserve Bank's business index for June showed a pick-up in activity. New orders and input prices were up sharply. Wednesday's "beige book" had showed the economy was growing at a moderate pace and signs of

tightness in the labour market. By midday in New York, benchmark two-year Treasury rates were down by 1/8 at 98 1/2. Benchmark 30-year paper fell by 1/4 to 85 1/2. In Chicago the September T-bond futures contract but was trading at 106 1/2, by the London close, down 1/4.

GOVERNMENT BONDS

Market expectations about slower German monetary growth were disappointed, with May M3 rising by 10.5 per cent on a year-on-year basis, compared with 11.2 per cent in April. Many analysts had expected growth to be in single digits and bond prices fell as a result.

"The market got way too optimistic about what it was looking for," said Mr Burke. "People were hoping that the June would reverse the trend towards higher short-term rates. It has actually reinforced it."

In the cash market, yields on the benchmark 10-year bond rose by 1 basis point to close at

6.66 per cent. On Liffe, the September bond future lost nearly a fifth of a point to close at 94.80.

Liffe's money market contracts also fell, with the December contract losing 0.02 to settle at 98.27, discounting rates on three-month money of

3.73 per cent by the end of the year, compared with current levels of 3.3 per cent.

European high yielding markets had another good day. Helped by buying on speculation that Italy could rejoin the European exchange rate mechanism as early as this week-end, prices rose sharply across the curve.

Expectations that the June CPI would fall below 4 per cent were strengthened by further data of provisional price data from Italian cities, increasing

the prospect of an imminent cut in interest rates.

By the close in London the 10-year yield spread over Germany had narrowed by 5 basis points to 288 points. On Liffe, the September BTP future rose 0.26 to settle at 115.95. Italian money market contracts also moved sharply higher, with the September contract up 0.10 to 92.10 and the December contract up 0.12 to 92.38.

Mr Mark Fox, chief European strategist at Lehman Brothers, said developments were leading to a re-evaluation of the traditional view that "you need a favourable bond market for convergence to occur".

Mr Fox said that "given time, there is no reason why spreads will not go substantially lower than 250 basis points". Another analyst said that with progress being made on inflation and interest rates already priced into the market, "the momentum behind Euro" was the main factor driving Italian prices higher.

"People buying Italy are buying Euro (European Monetary Union) with a high yield," she explained.

Elsewhere, Sweden and Spain were beneficiaries of the same trend. A cut by 75 basis points in lending and discount rates gave an additional fillip to the Swedish market. Swedish 10-year yield spreads fell by 8 basis points to 169 points. Spanish spreads over Germany also came in by 8 basis points to 241 points.

UK gilt yields ended the day little changed. The September long gilt settled at 104 1/2, down 1/4. The French market also slid lower, with the September National contract settling at 120.56, down 0.12.

J.P. Morgan is to add Finland to its government bond index, following a rise in overseas interest in its market. Foreign investors now hold between \$3bn and \$4bn of an outstanding \$45bn in local

India eases rules on GDR issues and borrowing

By Mark Nicholson in New Delhi

India's finance ministry has relaxed the rules governing local companies' issuance of Global Depository Receipts on the international currency borrowing. The aim is to make it easier to raise finance for infrastructure projects.

The moves highlight the new United Front government's determination to encourage investment in sectors including power, oil exploration, telecommunications, transport, ports and roads. Mr P. Chidambaram, finance minister, has stressed the need to raise up to \$200bn for such infrastructure in the next five years.

The new regulations will also permit greater use of foreign-raised funds for local currency purchases and investments.

Bankers praised the changes, saying that in many cases they codified what was already informal practice. "It is a welcome attempt to ratify many widely-accepted measures. It will certainly assist foreign borrowing for many institutions," said Mr Dominic Price, head of Indian capital markets at Lohda Capital Markets, a joint venture with Paribas.

For GDRs, the modifications remove the limit on the number of such issues any single company or group of companies can make in each fiscal year. They retain the requirement for most companies that they have a "consistent track record of good performance" for three years prior to an issue, but would waive that rule for companies seeking issues to finance infrastructure projects.

The changes also liberalise the end-uses of receipts from GDRs to include financing cap-

ital goods imports, domestic capital expenditure, repayment of earlier borrowings, approved investments abroad and equity investments in joint ventures. Use of such funds for property or stock market investments remains barred.

Indian companies had raised more than \$5bn through 64 issues of GDRs or foreign currency-denominated convertible bonds up to the end of last year since they were first permitted in 1993. The euro-issue market tailed off considerably last year, but bankers are expecting a flurry of issues in the coming months.

For external commercial borrowing, which includes direct borrowing in foreign currencies, buyers' and suppliers' credits and securitised instruments, the government has reduced the required average maturity for loans exceeding \$15m from seven to five years for infrastructure projects.

This follows widespread complaints that the previous rules proved difficult for financing such deals as new telecom projects. Indian financial institutions can also now borrow on five-year terms.

The rules will also for the first time allow funds from external commercial borrowing, for use in infrastructure projects only, to be used for local expenditure.

India places an overall cap on external commercial borrowing, seeking to balance foreign currency commitments with the financing needs of local industry, and bearing in mind the country's total foreign debt, which is now standing at almost \$100bn.

Last year's cap of \$5bn was informally increased to \$12bn. The present government is expected to set a cap of \$7bn for the current fiscal year, ending next March.

Spain securitises nuclear debt

By David White in Madrid and Corinne Mittelmann in London

Spain yesterday completed its ambitious Pta15bn securitisation of nuclear moratorium debt, clearing the debts of Spanish electrical companies related to mothballed nuclear power plants.

A syndicate headed by Banco Bilbao Vizcaya and Morgan Stanley was awarded the Pta215bn (\$1.68bn) international bond tranche, but Banco Central Hispanoamericano came out with the largest single share of the overall Pta175bn operation by being allocated 44 per cent of two syndicated bank loans making up the rest of the total.

The nuclear debt, the bulk of which has been carried until now by the private-sector Iberdrola group, resulted from a government decision in 1983 to

suspend the development of nuclear power plants under construction.

The four utilities affected by the moratorium are to receive up to 3.54 per cent annually of the billings for electricity consumption in compensation for

INTERNATIONAL BONDS

the financing costs incurred. These cash-flow receivables are used to back the debt securities auctioned yesterday by the Spanish Treasury. The operation, which carries government guarantees and is zero-risk weighted for capital purposes, is the largest of its kind in Spain and the first securitisation of non-mortgage assets.

The BBV-Morgan Stanley group, which included Bear Stearns and savings banks

CajaMadrid and Bilbao Bizkaia Kutxa, won with an offer of 6.7 basis points below three-month paper.

Elsewhere, Credit Libanais became the first Lebanese bank to access the eurobond market with \$60m of three-year bonds priced to yield 330 basis points over Treasuries and 60 basis points above the Lebanese government's outstanding dollar eurobond, which matures a year later. Credit Libanais is Lebanon's largest bank and is 97 per cent owned by the country's central bank.

Lead Merrill Lynch said the bonds were oversubscribed and traded up after they were freed to trade. "This was a successful test of investor demand for Middle Eastern credits following the Israeli election," a Merrill Lynch official said.

Some 60 per cent of the bonds were placed with Lebanon's retail investors who

NEW INTERNATIONAL BOND ISSUES

Table with columns: Amount, Coupon, Price, Maturity, Fees, Spread, Book-runner. Includes entries for US DOLLARS, STERLING, and LIQUIDATED FRANCHISAS.

owed to the UK government in connection with RB's acquisition of the English assets of British Coal in 1994. Lead Eazw reported strong demand from banks, many of which are familiar with the credit, having participated in a syndicated bank loan for RB.

National Home Loans, the UK mortgage lender, issued £242.5m of mortgage-backed floating-rate notes through HomeLoans, via J.P. Morgan. Another mortgage-backed FRN issue was launched in dollars: \$476m for Merrill Lynch unit MLCM Mortgage Investors.

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS

Table with columns: Country, Coupon, Price, Yield, Change. Lists Australia, Austria, Belgium, France, Germany, Italy, Japan, Netherlands, Portugal, Spain, Sweden, UK Gilts, US Treasury, ECU, and London clearing.

US INTEREST RATES

Table with columns: Rate, One month, Three month, Six month, One year. Shows Treasury Bills and Bond Yields.

BOND FUTURES AND OPTIONS

France

Table with columns: Strike, Price, Calls, Puts. Lists various bond futures and options for France.

Germany

Table with columns: Open, Settle, Change, High, Low, Est. vol., Open int. Lists bond futures and options for Germany.

UK Gilts Prices

Table with columns: Issue, Bid, Offer, Price, Yield. Lists various UK government bonds.

BOND FUTURES OPTIONS (LFFE) DM250,000 points of 100%

Table with columns: Strike, Price, Calls, Puts. Lists bond futures and options for Germany.

NOTIONAL ITALIAN GOVT BOND (BTP) FUTURES (LFFE) Lit 200m 100ths of 100%

Table with columns: Open, Settle, Change, High, Low, Est. vol., Open int. Lists bond futures for Italy.

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Table with columns: Strike, Price, Calls, Puts. Lists bond futures and options for Italy.

Spain

NOTIONAL SPANISH BOND FUTURES (MEFF)

Table with columns: Open, Settle, Change, High, Low, Est. vol., Open int. Lists bond futures for Spain.

UK

NOTIONAL UK GILT FUTURES (LFFE) £50,000 32nds of 100%

Table with columns: Open, Settle, Change, High, Low, Est. vol., Open int. Lists bond futures for UK.

LONG TERM GILT FUTURES OPTIONS (LFFE) £50,000 64ths of 100%

Table with columns: Strike, Price, Calls, Puts. Lists bond futures and options for UK.

US

US TREASURY BOND FUTURES (CFT) \$100,000 32nds of 100%

Table with columns: Open, Settle, Change, High, Low, Est. vol., Open int. Lists bond futures for US.

Japan

NOTIONAL LONG TERM JAPANESE GOVT. BOND FUTURES (LFFE) ¥100m 100ths of 100%

Table with columns: Open, Settle, Change, High, Low, Est. vol., Open int. Lists bond futures for Japan.

Other Fixed Interest

Table with columns: Issue, Bid, Offer, Price, Yield. Lists various international bonds.

FT-ACTUARIES FIXED INTEREST INDICES

Table with columns: Price Index, Jun 20, Jun 17, Jun 14, Jun 11, Jun 8, Jun 5, Jun 2. Lists various fixed interest indices.

FT FIXED INTEREST INDICES

Table with columns: Jun 20, Jun 17, Jun 14, Jun 11, Jun 8, Jun 5, Jun 2. Lists various fixed interest indices.

FT/ISMA INTERNATIONAL BOND SERVICE

Large table listing various international bonds with columns: Issued, Bid, Offer, Price, Yield. Includes US Dollar, Swiss Franc, and other international issues.

MARKETS REPORT

German M3 fails to provide lead to markets

By Philip Gawth

The interest rate logjam in the US, Germany and Japan yesterday remained unresolved with the release of German M3 data falling to provide the fresh trading impetus the market was looking for.

Although the M3 figure came in slightly above expectations, it was not sufficient to have much impact on exchange rates which were confined to fairly narrow ranges. The dollar closed in London at DM1.5207, against the yen it finished at ¥102.940, from ¥102.135.

In an otherwise quiet trading day, there was some excitement when a rumour circulated about the departure from the Japanese Ministry of Finance of Mr Eisuke Sakakibara, the official most closely linked to a strong dollar policy.

Apart from German M3, the main interest in Europe involved the Czech National Bank's surprise decision to announce an aggressive tightening of monetary policy.

The largest price movement involved the Swedish crown which rose to a 3 1/2 year high against the D-Mark after the Riksbank said the interest rate corridor by 75 basis points. It reached an intra-day high of SEK4.333, before finishing at SEK4.345, from SEK4.365.

Sterling was confined to very narrow ranges, finishing at DM2.35, from DM2.3476. Against the dollar it closed at \$1.5416, from \$1.5438.

The 10.5 per cent growth in German M3 was sufficient to make any near-term cut in the repo rate unlikely. But analysts at Salomon Brothers in London said the low prospective public sector wage agreement should encourage Bundesbank confidence about inflation prospects and improvement in the public sector deficit.

They added that the possibility of a single high M3 figure in June might provide the prelude for a small fall in the repo rate ahead of the Bundesbank's summer recess.

Some observers believe the Bundesbank wants to keep the repo weapon in reserve in order to combat unwanted bouts of D-Mark strength. Arguably more noteworthy for the dollar were developments in Japan where Mr Sakakibara, at a press conference repeated the party-line on the dollar - that current foreign exchange levels reflect economic fundamentals, and show a strong chance of a higher dollar.

More noteworthy were rumours of his resignation. Mr David De Rosa, a director of foreign exchange at SBC Warburg in New York, said: "The market has Bank of Japan policy under the microscope with respect to a pre-emptive strike against inflation through higher interest rates." He noted that there was "tremendous volatility in dollar/yen whenever there is a rumour that Japanese authorities might raise rates."

The market was doubly surprised by the Czech National Bank. First, although a tightening in minimum reserve requirements was expected, the market thought the rate would rise to around 10 per cent, from 8 1/2 per cent. Instead it rose to 11 1/2 per cent.

The second surprise was that the authorities then went on to raise the official rates, with the discount rate going to 10 1/2 per cent, from 9 1/2 per cent, and the Lombard rate moving to 14 per cent from 12 1/2 per cent.

Mr Steve Jennions, analyst at Banque Indosuez in London, said the CNB's action appeared to be a pre-emptive strike against the prospect of higher inflation.

Currency markets responded positively, if cautiously, to the initiative which should increase the Czech koruna's yield differential over the koruna basket. The market index went from around 10 basis points under the mid-rate to about 30 basis points above it - a move of only 0.4 per cent.

The koruna has depreciated by about 5 per cent against the dollar this year, while appreciating by around 2 per cent against the D-Mark. Analysts at UBS in London expect this pattern to continue for the rest of the year, with the koruna weakening to K27.8 against the dollar, while staying unchanged against the D-Mark.

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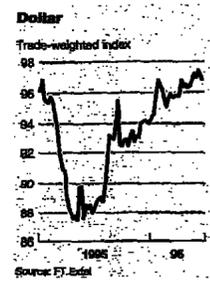
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The koruna has depreciated by about 5 per cent against the dollar this year, while appreciating by around 2 per cent against the D-Mark. Analysts at UBS in London expect this pattern to continue for the rest of the year, with the koruna weakening to K27.8 against the dollar, while staying unchanged against the D-Mark.

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WORLD INTEREST RATES

Table of World Interest Rates showing rates for various countries (Belgium, France, Germany, etc.) across different terms (Overnight, One month, Three months, Six months, One year, Lomb. Inter., Dis. rate, Repo rate).

Table of Euro Currency Interest Rates showing rates for various Eurozone countries (Belgium, France, Germany, etc.) across different terms (Short term, 7 days notice, One month, Three months, Six months, One year).

Table of Pound Spot Forward Against the Pound showing rates for various countries (Australia, Belgium, Denmark, etc.) across different terms (One month, Three months, One year, J.P. Morgan index).

Table of Dollar Spot Forward Against the Dollar showing rates for various countries (Australia, Belgium, Denmark, etc.) across different terms (One month, Three months, One year, J.P. Morgan index).

Table of Cross Rates and Derivatives showing exchange rates for various currencies (Belgium, Denmark, France, Germany, etc.) and their derivatives.

Table of Japanese Yen Futures (M/M) and Sterling Futures (M/M) showing market data for these instruments.

Table of UK Interest Rates showing London Money Rates and UK clearing bank base lending rates.

Table of EMS European Currency Unit Rates showing rates for various European currencies (Spain, Netherlands, etc.).

Table of Base Lending Rates showing rates for various banks (Acton & Company, Bank of Scotland, etc.).

Table of Euro Short Term Futures (M/M) and Euro Short Term Options (L/F) showing market data for these instruments.

Table of Euro Short Term Options (L/F) showing market data for these instruments.

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Table of Euro Short Term Options (L/F) showing market data for these instruments.

Advertisement for Margined Foreign Exchange Trading, featuring contact information for a company in London.

Advertisement for Berkeley Futures Limited, offering futures and options trading services.

Advertisement for Knight-Ridder's Futures Market, providing market data and analysis.

Advertisement for Offshore Companies, offering tax-free services and financial planning.

Advertisement for Market-Eye, providing financial news and market analysis.

Issues rule & issues growing

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing investment trusts with columns for Name, Price, and % Change.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for Name, Price, and % Change.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, and % Change.

AIM - Cont.

Table listing AIM companies with columns for Name, Price, and % Change.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, and % Change.

LIFE ASSURANCE

Table listing life assurance companies with columns for Name, Price, and % Change.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging, and printing companies with columns for Name, Price, and % Change.

RETAILERS, FOOD

Table listing food retailers with columns for Name, Price, and % Change.

TELECOMMUNICATIONS

Table listing telecommunications companies with columns for Name, Price, and % Change.

AMERICANS

Table listing American companies with columns for Name, Price, and % Change.

INVESTMENT COMPANIES

Table listing investment companies with columns for Name, Price, and % Change.

MEDIA

Table listing media companies with columns for Name, Price, and % Change.

PHARMACEUTICALS

Table listing pharmaceutical companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL

Table listing general retailers with columns for Name, Price, and % Change.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for Name, Price, and % Change.

CANADIANS

Table listing Canadian companies with columns for Name, Price, and % Change.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for Name, Price, and % Change.

PROPERTY

Table listing property companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL - Cont.

Table listing general retailers with columns for Name, Price, and % Change.

TRANSPORT

Table listing transport companies with columns for Name, Price, and % Change.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, and % Change.

Advertisement for Rockwell, featuring the text 'As builder of the Space Shuttle and its main engines, Rockwell continues to explore the frontiers of space' and the Rockwell logo.

GUIDE TO LONDON SHARE SERVICE

Price for the London Share Service delivered by FT Ltd, a member of the Financial Times Group. Country classifications are based on those used for the FT-SE Actuaries Share Index.

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4376 for more details.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Table listing Bermuda (SIB RECOGNISED) funds with columns for Fund Name, NAV, and % Change.

BERMUDA (REGULATED)**

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GUERNSEY (SIB RECOGNISED)

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LUXEMBOURG (SIB RECOGNISED)

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FT MANAGED FUNDS SERVICE

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Main table containing fund names, descriptions, and prices. Includes sections for 'Capital International', 'Global Asset Management', 'Magnum Funds', 'Republic Funds', and 'OTHER OFFSHORE FUNDS'.

OFFSHORE INSURANCES

Table listing offshore insurance products and their details.

MANAGED FUNDS NOTES: This section provides detailed information regarding fund management, including performance metrics, fees, and contact information.

LONDON STOCK EXCHANGE

MARKET REPORT

Decline in share prices gathers momentum

By Steve Thompson, UK Stock Market Editor

It was more of the same for London's stock market yesterday, with the leading stocks drifting back in relatively light trading and ignoring the latest takeover developments in the utilities areas of the market.

ketmaker, although he said the market may well stabilise after the action takes place in mid-morning. The second line stocks mostly fared better than the leaders, with the FT-SE Mid 250 finally 5.3 off at 4,449.8, thanks to widespread gains across the water and electricity sectors as Scottish Power launched an increased offer for Southern Water.

Thames the likeliest new targets. The recs shares were additionally buoyed by recent talk that a couple of US utilities, Florida Light and Power and Southern Co. were circling the UK electricity group. "This time last year it was open season on the recs. This year it is very likely to be open season on the water stocks," an analyst said.

cent on the month and 10 per cent on the year. Coming in the wake of German M3 money supply figures which caused ripples of disappointment and which took the shine off bonds, gilts eased back, but stabilised just before the close to end the day a few ticks down.

afternoon in pretty good shape, after a series of economic data. But not even an early 10-point rise by the Dow Jones Industrial Average brought any relief to a jaded London market.

Big block trade in Schroders

A big agency cross in Schroders at a substantial premium to the ruling market price produced a buzz of excitement in the financial sector of the market.

Some dealers, pointing to the shrinking of the UK merchant banking scene in recent years, put forward ideas about a potential bidder emerging for Schroders, while others speculated on the merchant bank's ambitious plans to expand its role in the UK and European securities industry.

A block of 750,000 shares changed hands, via the agency cross, at 1550p a share, compared with the then ruling share price of 1320p. The trades boosted turnover in Schroders to 1.6m shares, the third-highest daily total for three years.

Merchant banking specialists were sceptical about the takeover stories, and also about a vague rumour that Schroders was about to merge with Cazenove.

One analyst said the rarity value of substantial blocks of Schroders stock meant that institutions would always be prepared to pay a premium for a decent-sized line of stock.

Media heavyweight BSkyB fell sharply on reports that the Canal Plus, of France, and Bertelsmann, of Germany, were about to relaunch their joint venture talks.

Negotiations between the two and BSkyB, aimed at creating a European digital satellite television alliance, broke up acrimoniously earlier this year. "It is early days yet, and with pan-European operations anything could happen. But it does begin to look as if BSkyB is being pushed to one side," said a media analyst.

The shares came off 14 to 42 1/2p to end as the day's worst performing Footsie stock. Paper group Rexam retreated as analysts met with the management for the half-year trading round-up. The stock, which is due to fall out of the Footsie next month, relinquished 9 at 332p.

Utilities moved back to the centre of the stage as Scottish Power delivered a knock-out punch in its hotly contested battle with Southern Electric for Southern Water.

After much speculation earlier this week, Scottish Power signalled its determination to win control of Southern Water by tabling an increased and final offer of 1050p a share for its target.

Shares in the predator tumbled to a low of 801p on news of the improved offer, but started a mid-morning recovery on a combination of bargain hunting and talk that Southern Electric would soon announce an improved offer for Southern Water. They eventually closed a penny ahead at 812p after trade of 8m.

However, Southern Electric instead surprised the market

by announcing it was pulling out of the race. Shares in the group moved steadily ahead following the announcement that it had pulled out of the bid and speculation that it would soon announce a share buyback. They closed 28 up at 702p, making the stock by far the best performing one in the Footsie.

A further rise was checked by a counter-rumour that Southern Electric may after all be on the look out for another big target. And another story suggested that Southern could be target of a bid itself. Several US groups were also said to be keeping an eye on the UK utilities sector with a view to launching a takeover.

Bid target Southern Water was the best performer in the FT-SE Mid 250 index after the shares jumped 26 to 1012p. The battle helped boost several other water issues. They included South West Water, up

13 at 656p, Wessex Water, where the shares advanced 7 to 345p, and Yorkshire Water, 9 better at 699p.

The first substantial research document on the Royal Insurance/Sun Alliance merger produced hefty falls in both stocks yesterday. The insurance team at UBS published the note, recommending clients to sell both stocks, which fell 8 apiece, with Royals down 407p and Sun Alliance at 389p.

Pharmaceuticals group Zeneca was among those that managed to buck the poor market trend. The shares rose 10 to 1390p in trade of 3.4m after BZW upgraded the stock to a "buy" and also raised its current year profit estimate. ICI tumbled 20 to 809p after BZW, one of the group's two brokers, downgraded its profits forecast. The UK investment bank is believed to have reduced its current year esti-

mate by £130m to £320m and the following year's figure to £1.05bn from £1.15bn.

Cadbury Schweppes attracted keen interest as several brokers recommended the stock following meetings with the company. The shares edged up to 496p as heavy trading brought volume of 8.5m.

The list of brokers positive on the stock includes Charterhouse Tilney, which said the group's recent disposal had given Cadbury greater, "financial flexibility".

Transport leader P&O steamed ahead smoothly following an upbeat trading statement from US cruise specialist Carnival. Cruising is likely to account for around 25 per cent of P&O's operating profits this year, and the US group reports very strong summer bookings. The stock added 3 at 506p.

Airports regulator BAA, hit lately by regulatory worries ahead of next month's review of landing fees, dipped 5 1/2 to a new 52-week low of 455 1/2p. SBC Warburg was said to have turned negative on the shares.

Electronic giant GEC came off sharply in above average volume in both the share market and the options pits. There were no obvious pressure points. The group unveils results early next month, but the range of City earnings forecasts is relatively narrow, and few analysts expect anything but neutral news. The stock fell 5 1/2 to 34 1/2p in turnover of 10m. Traded options accounted for 100 per cent of the volume. There was keen interest in Pace Micro Technology, which moved to a strong premium on the first day of when-issued dealings. Floated at 176p, the stock rose to 230p before closing at 199p in 31m traded, the day's heaviest turnover.

for profits upgrades later this year.

The US aircraft giant plans to double output of its 737 commercial jetliner by 1996. As big parts suppliers, both Smiths and TI came in for strong demand. Smiths jumped 30 to 693p and TI rose 9 to 554p. Cobham put on 8 at 630p.

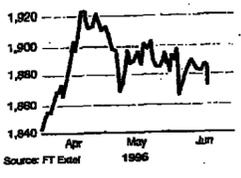
Analysis has returned from their visit to Siebe's US Foxboro plant, which said the group's regional disposal had given Cadbury greater, "financial flexibility".

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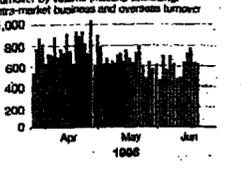
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FT-SE-A All-Share Index



Equity shares traded



Indices and ratios table showing FT-SE 100, FT-SE Mid 250, FT-SE-A All-Share, and various sector indices with their respective values and changes.

Futures and Options table listing FT-SE 100 Index Futures (LIFFE) and FT-SE 100 Index Options (LIFFE) with open, high, low, and close prices.

Trading Volume table listing major stocks such as AstraZeneca, BAA, and British Airways with their trading volumes and price changes.

FT Gold Mines Index table showing gold mine shares with their prices and changes.

FT-SE Actuaries Share Indices table showing various actuarial share indices and their performance.

Hourly movements table showing the movement of various FT-SE 100 stocks throughout the day.

FT-SE Actuaries 350 Industry Basket table showing a basket of 350 industry shares and their performance.

Advertisement for FT Discovery featuring a fisherman and the text 'Fed up with fishing for business information? FT Discovery. The instant way to hook the information you need.' Includes contact details and a coupon.

Large table of FT-SE 100 stock prices and changes, organized by sector and including a 'Close Previous Change' column.

WORLD STOCK MARKETS

EUROPE
Austria (Jan 20 / Sch)
Market 1.880
S&P 1.880
DAX 1.880
etc.

Germany (Jan 20 / Dm)
Market 273.9
S&P 273.9
DAX 273.9
etc.

France (Jan 20 / Fr)
Market 121.0
S&P 121.0
CAC 121.0
etc.

Italy (Jan 20 / Lit)
Market 121.0
S&P 121.0
MIAX 121.0
etc.

Netherlands (Jan 20 / Fl)
Market 121.0
S&P 121.0
AEX 121.0
etc.

Belgium (Jan 20 / Fr)
Market 121.0
S&P 121.0
EBX 121.0
etc.

Spain (Jan 20 / Ptas)
Market 121.0
S&P 121.0
IBEX 121.0
etc.

Sweden (Jan 20 / Krona)
Market 121.0
S&P 121.0
OMX 121.0
etc.

Denmark (Jan 20 / Kr)
Market 121.0
S&P 121.0
OMX 121.0
etc.

Finland (Jan 20 / Mk)
Market 121.0
S&P 121.0
HEX 121.0
etc.

Asia - Buy, Sell or Hold?
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PEREGRINE
Asian focus, global distribution

Portugal (Jan 20 / Escudo)
Market 121.0
S&P 121.0
LISV 121.0
etc.

Switzerland (Jan 20 / Fr)
Market 121.0
S&P 121.0
SMI 121.0
etc.

Turkey (Jan 20 / TL Lira)
Market 121.0
S&P 121.0
BIST 121.0
etc.

INDICES
Argentina (Jan 19 1996)
Australia (Jan 19 1996)
Canada (Jan 19 1996)
etc.

Japan (Jan 19 1996)
Korea (Jan 19 1996)
Hong Kong (Jan 19 1996)
etc.

US INDICES
Dow Jones (Jan 19 1996)
S&P 500 (Jan 19 1996)
NASDAQ (Jan 19 1996)
etc.

South Africa (Jan 20 / Rand)
Market 121.0
S&P 121.0
JSE 121.0
etc.

Taiwan (Jan 19 / TW \$)
Market 121.0
S&P 121.0
TAIEX 121.0
etc.

INDEX FUTURES
CAC-40 (2000 + Index)
DAX
etc.

Open Best Price Change
High Low Est. Vol. Open Int.
etc.

US INDICES
Dow Jones
S&P 500
NASDAQ
etc.

TOKYO - MOST ACTIVE STOCKS: Thursday, June 20, 1996
Hokkaido Tokai Bank
Fujitsu Ltd
etc.

NORTH AMERICA
CANADA
TORONTO (Jan 20 / Can \$)
etc.

NEW YORK STOCK EXCHANGE PRICES

Main table of stock prices with columns for stock symbols, prices, and changes. Includes sub-sections for 'Market Dynamics' and 'Market News'.

Market Dynamics
If the business decisions are yours, the computer system should be ours.
http://www.hp.com/go/computing
HEWLETT-PACKARD

Market News
The

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'T', 'U', and 'V'.

NASDAQ NATIONAL MARKET

Table of NASDAQ stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', 'A', 'B', 'C', 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, change, and volume.

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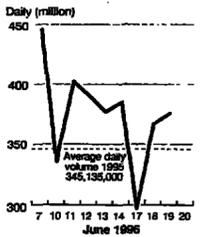
AMERICA

Dow hurt by weak tech stocks, bonds

Wall Street

Tumbling technology stocks and weakness in the bond market sent shares lower across the equity market in mid-session trading, writes Lisa Branson in New York.

NYSE volume



which shed 3% or 6 per cent at \$51, and Gateway 2000, off \$2 or 6 per cent at \$32.

Mexico turns back

Mexico City gave up an early advance by mid-session and the IPC index of 37 leading stocks was down 16.86 at 1,939.97 in midday trade.

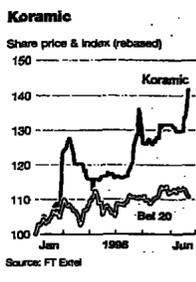
Bullion price hits S Africa

Weakness in the bullion price and the emergence of foreign selling sent Johannesburg lower.

EUROPE

German M3 growth rate hits bonds, and bourses

Germany's higher than expected M3 growth rate in May hit bond markets, and equities. Among senior bourses, PARIS took the worst beating with the CAC-40 index down 23.82 at 2,077.09 in heavy turnover of FF76.93bn.



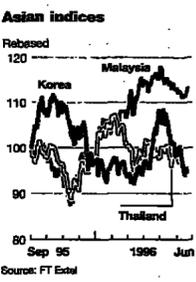
The day's big losers covered a wide range, from financials such as Axa, off FF75.90 at FF278.60, through a conglomerate, Suez, down FF76.50 at FF197.30, to consumer stocks, where LVMH dropped FF74 to FF71.20 and Promodes, the much fancied retailer, by FF72 to FF71.22.

ASIA PACIFIC

Nikkei rebound on Bank of Japan interest rate denial

Tokyo

Interest rate worries depressed share prices for much of the day, but the Nikkei average closed marginally higher after the Bank of Japan denied that it was considering a tightening of its monetary policy, writes Emma Teng in Tokyo.



Volume totalled 429.7m shares, against 507.6m. The Topix index of all first section stocks rose 1.90 to 1,700.53 and the Nikkei 300 by 0.69 to 315.71.

Roundup

The Australian market leader BHP regained ground lost on profits downgrades and copper price volatility, and lifted sentiment in general, SYDNEY's All Ordinaries index closing 15.30 ahead at 2,548.50.

planned link with the Austrian building products group Wienerberger Baustoffindustrie, into what would be the world's largest bricks group.

Against the trend, the newly renamed Koramic, formerly Terco Brick Industries, added to Wednesday's 2.2 per cent rise with another of BPF80 at a record BPF190.

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FT-SE Actuaries Share indices

Table with columns for Hourly changes, Open, 10.30, 11.00, 12.00, 13.00, 14.00, 15.00, and Close. Rows include FT-SE 100, FT-SE 250, and FT-SE 1000.

neither stock, were having to come to terms with the fact that Metro, into which both companies would soon be merged, would account for 2.5 per cent of the Dax 30 even after Deutsche Telekom was brought in.

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RECRUITMENT

JOB: How the concept of elitism can be used in fast-track careers

Promoting the stateless executive

Most societies have their military elites. Historically they have consisted of men who have been bred and trained to fight from childhood, who have been ready and willing to lay down their lives in service to an individual or cause, and who are therefore well positioned to reap the rewards of success in battle.

In different times and theatres, they were the Praetorian Guard, the Saxon housecarls or the Japanese Samurai. They were the knights who followed William the Conqueror and succeeded to the lands and titles of England and Wales. In some of these societies their ancestors are still powerful.

Traditionally business has been reluctant to promote elitism because it tends to set people apart and cause resentment among colleagues. The concept of the fast-track, however, in which a few able young people are groomed for top jobs in accelerated promotion ladders, is well developed among some employers.

Research in the civil service has shown that those fast-track candidates who tend to perform most ably before their selection panels are usually consistently good performers throughout their careers. Another argument, though, suggests people develop at different rates and stages. Changing demands of the job may also favour different types of individuals who

have been rejected previously. One business remaining faithful to a system of elitism that sets apart a small cadre of executives is Hong Kong and Shanghai Bank Peter Kirk, head of group compensation, gave delegates at the Price Waterhouse Europe International Assignment Services conference in Rome last week a rare glimpse of the support arrangements for the cadre who all carry the title, international officer.

The 370 international officers at HSBC are treated as very special animals indeed. Typically, they are recruited at the age of 23, using a rigorous selection procedure, and finish their careers at the age of 33. In the 10 intervening years they may be expected to carry out a series of unusual assignments in difficult locations.

They will act as "firemen" (some 97 per cent of them are men), moving quickly to fill a key role, whether it involves opening a branch in Azerbaijan or acting as a stopgap when a top executive falls ill. They usually head up country operations or supervise branch openings or projects in new areas.

They are not typical bank expatriates and their packages reflect this. Since they must move anywhere without notice, and because they move many times, they tend to be treated as "stateless executives". British international officers are even treated as expatriates when working in their home country.

The bank is not prepared to entertain some of the newer developments in expatriate arrangements such as accommodating the careers of officers' partners. The officers' packages include just about every benefit in the book. Housing, schools, medical insurance and club subscriptions are all taken care of. In developing countries their pay is deposited offshore and is always expressed as a net figure. Taxes are paid by the employer, pensions are given in a lump sum at the end of their career.

The package's generosity and the special status seem to pay off in retention rates. Turnover in officers is 2 per cent a year. Once an individual is recruited, he or she rarely drops out. Not surprisingly the majority of the bank's executive directors are former international

officers and the bank chairman has been consistently selected from their ranks. The international officers, therefore, tend to have the ears of senior management, says Kirk. "They are an elite population," he says. "They do seem a bit of a club. Elitism does not sit comfortably with many organisations but it works."

Each year the bank has applications from about 2,500 graduates for between 15 and 20 vacancies. The job tends to be highly structured with about 15 grades. Courses, business training and feedback sessions are held regularly and executives are put through assessment centres three times in their careers.

Kirk says the system is not perfect and might benefit from some changes, such as a reduction in grades. But the officer cadre has a powerful voice - and in spite of the requirement for adaptability, has proved highly resistant to such change.

While the arrangements clearly suit the elite themselves, there must be a question over the way they are perceived by the rest of the

bank's employees. I wonder how it is viewed in the single-storey sheds that house First Direct, the telephone banking business set up by Midland Bank, the HSBC subsidiary. Dispensing with offices and status symbols, First Direct has pioneered a management style that might be viewed as an antidote to elitism. That may demonstrate what a broad church the HSBC has become. Alternatively the differences in cultures between HSBC and Midland may be storing up personnel problems for the future.

The HSBC international officers are beginning to move into Midland. There, the system is still viewed with suspicion by some staff. One employee described the career of an international officer like this: "Effectively you are signing your life away. They seem to be looking for a certain type of person, not necessarily the leaders and innovators, but people who will toe the party line and preserve the HSBC way of doing things. It's like being in the army."

The comment does not seem entirely fair but it does suggest that the bank may need to review its

system so that it meets the increasingly competitive demands of international banking. The retirement age may be something the bank should look at revising upwards, although Kirk points out that the early retirement is an attractive feature of the package.

HSBC's multifaceted expatriate package is becoming rarer among many employers. Deutsche Morgan Grenfell, for example, is moving away from that model. It has needed to go out into the market for talent, taking some of the best teams and individuals from competitors.

After a hectic and acquisitive recruiting spree which has seen DMG take teams and individuals from many of its competitors, Harald Stoehr, personnel director, says one of the biggest challenges was merging different cultures.

His tactic for international assignments has been to reduce the expatriate package rather than enhance it. The cost-of-living allowance has been removed, the mobility premium reduced and the housing allowance now requires a 20 per cent contribution from the individ-

ual. "We do not distinguish between working in Germany and working in Western European countries," Stoehr says.

One problem is harmonising packages for expatriates from different home bases. For instance, the salary packages of British, US and German staff in Singapore vary widely. The US individuals tend to earn the highest amounts and the Germans the lowest. This is because expatriate packages are geared to salaries in home countries.

While their approaches are quite different, both banks face increasing problems handling the tax and social security arrangements of staff who are constantly on the move. "Some of the key players are international by nature and you can't define what their home arrangements are," says Stoehr.

This might suggest it is time for some international tax convention fixing a global rate and apportionment for individuals with no national home base. Dick Barrell, senior manager with PWE's International Assignment Services, says: "This is a fairly recent development but the pressure is building for some sort of action because more and more companies are moving away from traditional assignments towards job packages which must have mobility built into them."

Richard Donkin

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Send C.V. to Box A5882, Financial Times,
One Southwark Bridge, London SE1 9HL

Buy Side Equity Analyst

The ideal candidate will have a minimum of three years financial trading experience, a university degree in a related field and be highly numerate.

As the business of global financial services continues to change, Fleet Financial Group has become a preeminent player in the industry. Strengthened by solid business growth and key acquisitions, Fleet has emerged as the 10th largest bank in the United States with assets in excess of U.S.\$90 billion and 35,000 employees. Fleet is headquartered in Boston, Massachusetts and maintains offices internationally. In addition, with over 1,200 branches and 1,800 ATMs, Fleet manages one of the largest consumer branch banking franchises in the U.S., including the largest in the Northeast.

With a diversified product mix, Fleet has made a significant investment in technology and processing businesses to become a leading provider of financial services in the United States. Fleet is now well positioned to leverage its strength on the international front. Join us at Fleet, where the future of banking is taking shape.

International Correspondent Banking Relationship Manager

This key London-based position will direct overall marketing efforts for the selling of credit and non-credit products to financial institutions in Europe. Primary emphasis will be on clearing, trade and operational services for correspondent banks. The successful candidate will have 10 years' banking experience in Europe, including significant experience in correspondent banking. Applications will be treated in the strictest of confidence. Please send your CV and salary requirements to Fleet Financial Group, c/o PA Advertising, 2 Caxton Street, London SW1H 0QJ, quoting reference RMI.



Fleet values diversity. We are an affirmative action/equal opportunity employer M/F/D/V.

Appointments Advertising

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday

For further information please call:

Andrew Skarzynski on +44 0171 873 4054

Toby Finden-Crofts on +44 0171 873 3456

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London WC2B 6AF
Tel: 0171 831 6000 Fax: 0171 831 6022
Email: info@comint.com

Norwegian Analyst London

Kleinwort Benson is a leading international investment bank with a network of offices and a global client base. During 1995 Kleinwort Benson became a member of Dresdner Bank AG, one of Europe's leading financial services groups. The combined skills and resources of the two groups have created a leading force in international investment banking with a long-standing reputation for high quality research and powerful distribution.

As a leading player in the Scandinavian markets, we are looking for a well qualified and motivated Norwegian analyst to join our Scandinavian research team based in London. A minimum of 3 years experience in a broking or investment banking environment is expected, as well as a thorough understanding of the political and economic issues in Norway. Excellent bilingual verbal and written communication skills are essential as well as the ability to market effectively to clients. Additionally, experience of corporate finance work would be advantageous.

Candidates interested in applying for this position should send career details with a covering letter to Ms Gill Crofton, Personnel Department, Kleinwort Benson Limited, P.O. Box 560, 20 Fenchurch Street, London EC3P 3DB. The deadline for applications is 28 June 1996.

Kleinwort Benson

Member of the Dresdner Bank Group

senior tax attorney

U.S capital markets group

We have an opportunity for a qualified Tax Lawyer with 5-10 years experience to take responsibility for the fast growing financial trading businesses of a U.S. multinational.

London based, European travel

Based at the European regional head office in London, you will work closely with operations throughout western, central and eastern Europe to maximise tax savings and optimise international tax and legal structures for the U.S. parent company.

top salary, bonus & car

We're interested in talking to candidates currently in the \$100-150,000 range, with a proven track record of success in U.S. tax and financial markets taxation law. Someone with the potential to lead a small team of qualified Tax Lawyers would be ideal.

Reporting to the U.S. based VP of Tax Planning and to the Controller, Europe in, London, key responsibilities will include:

- Working with the Financial Markets Group on cross-border trading opportunities
- Contributing to European strategic tax planning and interface with U.S. tax planning

Travel of around 40% throughout Europe and the demands of a dynamic and constantly changing market place make this role a big challenge. Meeting this challenge will open up excellent opportunities globally in any of the companies product lines. Ref: FW0507/1

We have current opportunities for Tax Lawyers & Treasurers across central, western and eastern Europe. Email: farn@netbenefit.co.uk (Preferred CV format Word 6.0). Visit our Web Jobs at <http://www.farnwilliams.co.uk>

FARN WILLIAMS

Please send CV to Farn Williams, Diamond House, 37-38 Matton Garden, London EC1N 6FW Tel: (44) 171 404 4089 Fax: (44) 171 404 4083

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INTERNET leads the way in banking systems by providing solutions to the world's major banks. Open Link is a new product covering Treasury, Capital Markets, Derivatives, Commodities and Risk Management in a client/server environment to offer all the capabilities required by Trading, Management, Sales, Operations and Accounting. Open Link is a highly evolved system that fully and powerfully meets the needs of today's global financial community.

INTERNET has set up a new team to launch Open Link in Europe, and a Consultant is now required to work closely with clients at the practical implementation stage.

As part of the team, you will lead our client organisations through the analysis and interpretation of their requirements, and the fulfilment of those needs through the Open Link system. With responsibility for the success of the client's project, you will need to liaise effectively with the trading room management at the highest level to ensure their satisfaction.

A self-motivated and highly mobile individual, your relevant experience will have been gained either in a leading financial institution or in a specialist information systems company. Your experience will include:

- a knowledge of banking products, especially Derivatives and Risk Management theory
- front office installations
- project definition and management.

The successful candidate will need to travel extensively on a regular basis. This position commands an attractive, negotiable salary. Generous benefits include quarterly bonus, 25 days' holiday, medical and insurance package and an additional four week sabbatical after four years' service. Most importantly, you will be working in a small, highly-motivated team where your contribution will be highly valued.

Please write with full career details, including current salary, and quoting Job ref: OLPC, to Employee Services - Europe, Internet Systems, Hollywood House, Church Street East, Woking, Surrey GU21 1HJ. Fax: 01483 740412.

INTERNET
INTERNET SYSTEMS CORPORATION

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The consistently expanding Management Consulting Department is currently seeking highly qualified candidates for the positions of

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- banking and finance
- different industry sectors
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- The successful candidate will:
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 - be an excellent communicator;
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 - be capable of taking independent decisions;

- The Firm offers:
- employment in an international environment;
 - training and development;
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 - attractive compensation package, commensurate with your skills and responsibilities.

The above positions offer an outstanding opportunity for those who want to respond to the many challenges which are provided by the marketplace at its stage of development. If you are interested please send your CV and application letter addressed to:

Mr. Colin Wilks, Partner in Charge
Management Consulting Department
Deloitte & Touche
ul. Grzybowska 80/82
00-944 Warszawa

EMERGING MARKETS

We, as a leading International Money Broker, are looking for an individual to join our Emerging Market Department specialising in Central and Eastern Europe.

The ideal applicant should have a sound knowledge of the Foreign Exchange and Derivative markets. Obviously fluency in the language of the Czech and Slovakian Republics and English language is essential, as is an enthusiastic attitude and outlook towards this emerging market region.

Write to Box A5881, Financial Times, One Southwark Bridge, London SE1 9HL

DIRECTOR OF FINANCE

A major medical specialty association located in Washington, D.C. seeks a highly qualified individual for the position of Director of Finance, to direct and administer the financial affairs of the association. The Director's responsibilities include managing and supervising the Division of Finance, which includes the Accounting Department, investment portfolio, pension plan, budget, and related activities. The Director reports to the Executive Director and is the principal contact for the Treasurer of this 34,000 member association.

Qualifications include Certified as a Public Accountant (CPA), 8 to 10 years of responsible management and accounting experience in a not-for-profit organization with a budget in excess of \$15 million per annum, experience administering budget and retirement plans, and demonstrated excellence in interpersonal and communication skills. We prefer an individual who has been Director of Finance (or similar position) for a professional society or association in the health care industry, and who is familiar with American Fundware Software.

We Offer a very competitive Salary and benefit plan. Interested and qualified individuals should send their resume to:

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409 12th Street, SW
P.O. box 96920
Washington, DC 20090 6920
Attn: C Winston

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We require experienced salespeople for our Kuala Lumpur office. The successful candidate(s) must have an established institutional client base as well as the knowledge of the Malaysian stockmarket.

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Fax: (603) 202 5048
Post:- Institutional Dealing & Research Division
29th Floor, UBN Tower Jalan P Ramlee
50250 Kuala Lumpur
All applications will be treated in the strictest confidence

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For an immediate interview please contact Nigel Haworth. Tel: 0171 236 2400 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Fax: 0171 236 0316.

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I require two well educated individuals (25-30) who want to be trained to fill management positions within a successful and expanding private company. The career path will reward those who accept responsibility with the job satisfaction and financial gain they deserve. Call: DAVID WHEATLEY 0171 240 3310

APPOINTMENTS WANTED

MATURE TECHNICAL ANALYST

15+ years experience of the market, including mathematics, physics. Confirmed user of mathematical software: standard, Mathlab & etc. 2 year's management: steel, relational skills, cultural and sub-cultural (English, French, Hindi). Book-level appreciation of corporate trading transactions, pricing techniques, procedures & rates. Seek challenging position within dynamic organisation. Tel: Only (44) 1865 54234 or write to Box A5882, Financial Times, One Southwark Bridge, London SE1 9HL

PRIVATE BANKING/ FINANCIAL MARKETING

MILAN, LUGANO Manager, 11 yrs Marketing and Sales experience in Multinational Advertising Agency, Bank, Companies. Seeking a challenge in a Financial Institution. Please Contact: Fax: +39-2-33197368 or email: darcini@mbox.vol.it

Corporate Communications Manager

Reporting to the Corporate Communications Director, his/her responsibilities will include:

- press relations in Europe in co-ordination with the team based in US and the Joint Venture's parent companies;
- creation and publication of external information materials;
- support of European part of global consultant relations programme;
- evaluation and implementation of sponsoring opportunities in Europe.

The successful candidate will be between 30 to 40 years old and will have a university degree with a minimum of 4 years experience in press relations in an international corporate environment.

The ideal candidate will be of English mother tongue and fluent in French and German, enjoy writing good texts, have political sensitivity and will be able to master complex situations and projects.

For this position, honesty, openness, flexibility and adaptability to a multicultural environment, as well as outstanding communication skills are needed.

In return, this company offers an attractive salary package, as well as outstanding career opportunities in a fast growing organisation and industry.

We look forward to talking to you about a fascinating communication challenge, but please apply only when you are seriously interested and correspond to the criteria mentioned above.

Interested applicants can send their detailed curriculum vitae with photograph to our advertising agency, Univesral Communication, chaussée de La Hulpe 154, 1170 Brussels, who will centralize and forward them confidentially. Please indicate on the envelope the reference nr 315.

ACCOUNTANCY APPOINTMENTS

Accounting Manager - Europe

Generics Division of a global pharmaceutical company

£40,000 + Benefits + Bonus + Car

Heathrow

Bristol-Myers Squibb is a global organisation recording \$13.8 billion in worldwide sales and net earnings of \$2.6 billion for 1995. Its core businesses include pharmaceuticals, consumer products, nutritional and medical devices, all of which are represented by powerful product lines. Its vision is to be the pre-eminent global diversified health and personal care company, and has demonstrated its commitment to growth, productivity and a dynamic operating culture.

Bristol-Myers Squibb is investing to become a major player in the \$5 billion European generic drugs market which is experiencing 20% annual growth, and to date two acquisitions have been made.

The European Generics group now requires a high calibre finance professional to help structure their European Finance team. Reporting to the Director of Finance and Administration responsibilities will include:

● Preparation of internal and external financial reports for senior management, European Operations and Statutory requirements.

● Develop and implement financial controls over all aspects of the European business.

● Lead financial reporting and control effort during the development and roll out of an integrated system in the local generics market as sales efforts are launched.

Candidates will be graduate Accountants, with 3-5 years' PQE gained in a US Multinational. Excellent technical skills combined with commercial acumen, credibility and initiative are all required. You will also be capable of working independently in a constantly changing environment.

If you believe you have the initiative and skills for this challenging role then please write to our advising consultants, enclosing an up to date Curriculum Vitae, including daytime telephone number and salary details to Harvey Nash Plc, 13 Bruton Street, London W1V 7AH. (Tel: 0171 333 0033, Fax: 0171 333 0032) quoting reference number HNF139.

Bristol-Myers Squibb Pharmaceuticals

HARVEY NASH PLC

European Auditors

World class pharmaceutical and consumer products company

Packages from £30,000 to £40,000 + Bonus + Benefits

Heathrow

Bristol-Myers Squibb is a global organisation recording \$13.8 billion in worldwide sales and net earnings of \$2.6 billion for 1995. Its core businesses include pharmaceuticals, consumer products, nutritional and medical devices, all of which are represented by powerful product lines. The company has demonstrated its commitment to growth, productivity and a dynamic operating culture that is the platform for achieving its goal of becoming the pre-eminent global diversified health and personal care company. Following the regionalisation of its New York based audit team, a new European Audit Group has been formed. There is now an immediate requirement to staff this team with up to 5 professionals of varying degrees of experience. Reporting to the Head of European Audit, the work will include:

● Team based audits at Bristol-Myers Squibb's European Locations either in a lead or support capacity.

● Advice and assistance to operational management in the areas of internal control and good accounting practice, for example in the establishment or acquisition of a new business.

● Recruits should have the experience and interpersonal skills necessary to help shape, build and give credibility to this new group.

Candidates will be graduate ACA's, with between 2-6 years' PQE gained in one of the "Big 6". In addition to technical and intellectual excellence they will possess well developed interpersonal and communication skills, presence and integrity. Fluency in one other European language is preferable and also the cultural empathy necessary to operate effectively in the international arena.

The nature of the positions requires a certain amount of travel. These represent excellent opportunities to join a new and highly sponsored function within a world class organisation. They will provide the knowledge, expertise and scope for excellent career progression.

If you believe you have the required skill set, drive and appetite for one of these unique opportunities then please write to our advising consultants, enclosing an up-to-date Curriculum Vitae, including daytime telephone number and salary details to Harvey Nash Plc, 13 Bruton Street, London W1V 7AH. (Tel: 0171 333 0033, Fax: 0171 333 0032) quoting reference number HNF138FT.

Bristol-Myers Squibb Pharmaceuticals

HARVEY NASH PLC

INTERNATIONAL FINANCIAL CONTROLLER

"One of the fastest growing pharmaceutical manufacturers in the UK"

This new appointment represents one of those rare opportunities to join a company on a major growth curve. From £12m turnover to £100m by 2001 may seem ambitious, but this privately owned company is already a significant force in its field.

The company supplies a niche retail sector with both branded and own-label OTC pharmaceuticals via a manufacturing operation which is the focus of significant capital investment. Innovative in its strategy and very supportive to its customers, the company has a commitment second to none in new product development. International activity is underway in several European countries through JV's or wholly owned subsidiaries, with the USA and other markets being scheduled for 1997.

INTERESTED? THEN PLEASE FORWARD YOUR CURRICULUM VITAE, QUOTING REFERENCE 2755 TO DENNIS FEILDING, SCI SELECTION, FINLAND HOUSE, 56 HATMARKET, LONDON SW1Y 4RN TEL: 0171 930 6314 FAX: 0171 930 9539

Reporting to the Group Financial Director, who has a significant general management role, you will work alongside the UK Financial Controller and take responsibility for the overseas operations; group financial planning and budgets; the development and improvement of costing systems at current and new manufacturing plants and most of the liaison with lawyers on commercial, employment and property contracts. You will also work with the Financial Director on major new funding initiatives for group expansion.

A qualified accountant, you must have worked within manufacturing in pharmaceuticals, food or similar and be well versed in costing systems. Ideally you will be familiar with international operations and contractual issues.

This appointment has a West London location.

The future, with £100m by 2001, UK and international expansion plus diversification and acquisition, should provide challenges and opportunities in abundance.



A Division of
Dennis Feilding
International

The School of Oriental and African Studies (SOAS), the University of London, is Europe's leading centre of excellence for the study of Africa and Asia. The School has achieved significant growth in recent years.

and has instituted a number of innovative educational programmes. As a result of these developments, SOAS has created this new post to play a key role in the strategic and operational management of the School.

SOAS
University of London

The Position

- Ensure the finance function provides an effective budgeting process in terms of procedure, controls and planning.
- Address the management information needs of the senior management team, department heads and committees of the school.
- Direct the Human Resource function to provide an effective administration, recruitment, remuneration, and training function.
- Participate in special fund raising projects and initiatives.

The Requirements

- Ideally a qualified accountant with substantial experience of financial management, modelling and control.
- A high degree of competence in strategic planning and professional management.
- Sound grounding in commercial operations, marketing and fund-raising.
- Excellent communication and influencing skills with sensitivity to the goals of a high profile, academic institution.

Please send your CV with current salary details to: Ken Brotherton, K/F Associates, 252 Regent Street, London W1R 6HL. quoting ref: 3851/B. Alternatively send by fax on 0171-512 0020 or e-mail to cv@kfaeurope.com

Internet Home Page: <http://www.kfaeurope.com/kfaeurope/>

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To £50,000 + Car + Significant Benefits

Our client is a diverse £4 billion international healthcare group which focuses on three main areas: Diagnostics, Therapeutics and Orthopaedics. With operating companies in over 40 countries world-wide and products sold in 150 countries, the group is well positioned to continue to achieve sustained growth in an increasingly competitive environment.

Three small, high-calibre teams perform audits world-wide. There is now a need to recruit two high quality audit professionals into the team which performs audits in Europe and the Pacific rim.

Key tasks will include:

- conducting and leading audits of operating companies which are designed to add value by recommending improvements to the overall management control process;
- seeking opportunities for improvement in the efficiency and effectiveness of systems and procedures;
- building positive relationships with operating company management, fostering an awareness and appreciation of control.

The ideal candidates are likely to be graduates with an appropriate accounting qualification and, due to the level of experience required, aged at least thirty. Audit experience will include substantial exposure to international business environments. This could have been gained within a progressive internal audit department or within the profession.

In addition to excellent technical auditing skills, candidates should possess a high degree of computer literacy. Computer audit experience and fluency in a second European language (preferably German) would be significant advantages. In addition, the ability to work independently and interface at senior management level is an important characteristic.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 545J on both letter and envelope, and including details of current remuneration.

GKRS

SEARCH & SELECTION
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820
A GKR Group Company

c. £90,000 package + options + benefits Internationally Branded Apparel London

Finance Director

Exciting new start-up backed by one of the world's best-known consumer brands with long-term investment commitment from multi-million dollar parent and investors. New appointment to assist the Chief Executive in implementing an ambitious growth strategy by establishing a first-class Finance function that meets the needs of a young, growing business. A highly strategic and commercial role with real opportunity to influence the performance and direction of this start-up venture in a creative, fast-moving environment.

THE ROLE

- Working closely with the Chief Executive with full responsibility for setting up and developing the finance and IS functions, advising on a wide range of commercial as well as tax, treasury and funding issues.
- Providing a full financial service to the front end of the business, developing management information systems that focus on key performance indicators to support rapid growth and development.
- Key role in driving through the budgeting and planning process, representing the company's financial position to parent organisation and institutional investors. Evaluate potential acquisitions and investment in overseas expansion.

THE QUALIFICATIONS

- Qualified accountant or MBA, age 30+ with blue-chip training and international experience. Successful track record in a fast-paced, consumer-branded or retail environment with strong operational controls.
- Previous involvement in a start-up venture a distinct advantage, together with familiarity with a cash managed business and demands of City investors.
- Strongly entrepreneurial and commercially orientated with the toughness and maturity to take on a significant challenge as part of a high calibre management team.

Leeds 0113 2307774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref: 545J/96/004, 14 Connaught Place, London W1 3 2BJ

Vice President Finance
(Europe)

Quorum is a multi-national company with operations extending throughout Europe, the USA and Asia. The Far East. It markets a wide range of personal security and personal care products through a dynamic, multi-level marketing business. The company, which has been in operation internationally for five years, is expanding rapidly through this fast growing method of distribution.

World-wide Headquarters are in Hong Kong with manufacturing plants in the region. The VP Finance (Europe) will report directly to the entrepreneurial company chairman and owner based in Hong Kong. Therefore candidates will ideally have some experience of operating in a Far Eastern environment and an understanding of the requirements of working for a privately owned company.

Reporting to the job holder will be financial controllers for individual European countries or regions. European financial experience is essential.

with full understanding of all financial control and accounting issues as well as knowledge of transfer pricing and corporate tax planning.

Located in Milton Keynes at the European Headquarters, the successful candidate will work alongside the Executive European Vice President as a key member of the strategic planning and senior management team. This is an outstanding opportunity to make a major contribution in a business that is growing strongly and has huge potential for expansion.

Salary negotiable, plus benefits.

Please write in confidence to Peter Bunn at:

Meridian Search & Selection
The Cloisters, 5 Kensington Church Street,
London W8 4LD
Tel: 0171 795 6633 Fax: 0171 795 6644

financial controller
and commercial
manager. . .

Private healthcare has become one of the fastest moving and most competitive businesses there is. PPP healthcare group intends to become the preferred choice for healthcare for all, for life. That means meeting a wider range of needs than most and providing a level of personal service that exceeds what our customers expect from us.

As part of the PPP healthcare group, Beaumont Nursing Care Centres is the country's leading provider of high quality private nursing and close care homes for the elderly. Presently, we have seven centres offering 300 bed places but in the next five years we expect to have another eighteen, bringing the total number of beds to 1,500. Already four new sites are under construction.

We've an unusually diverse challenge for a financial controller and commercial manager who'll join our top strategic management team, sharing responsibility for the general management of the business and for realising our business plans. You'll enjoy full financial responsibility for PPP Beaumont plc and its associated companies, including management accounting, payroll, tax affairs, budgeting, sales income, purchase ledger, statutory reporting, audit, financial modelling, accounting procedures, systems and training. You'll run all commercial management activities, especially the awarding and management of contracts, control IT systems and strategy, and act as our company secretary.

You'll need to be a qualified accountant, preferably with additional legal training or qualification. Experienced in all the areas we've already mentioned, you'll need to have strong business acumen, a hands-on approach and the interpersonal skills to lead a small, highly motivated team. An empathy with the business of caring for elderly people is essential.

Salary will be around £40k plus car and other benefits. You'll be based at our offices in High Wycombe. Please send your full cv. to Peter Buckle, Human Resources and Quality Managers, PPP healthcare, Beaumont Nursing Care Centres, Prospect House, Crendon Street, High Wycombe, Bucks HP13 6LU.

Closing date for applications: Friday 28th June 1996. Initial interviews will be held between 4th and 11th July inclusive.



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EXECUTIVE SEARCH & SELECTION

Head of Tax – FTSE 100

One of the top tax roles on offer in '96

Total package up to £175,000 London

AUK success story & a world class player
FTSE 100; unparalleled international spread of business in our sectors; acquisitive; key strategic alliances worldwide; everybody wants to do business with us.

A pivotal role for our Head of Tax
Optimise the group tax position; facilitate the tax effective commercial operations of the Group; and act as a business adviser.

A challenging agenda for year one
Start with a clean sheet of paper; get to grips with the complex structure and international scope of our business; undertake a comprehensive strategic tax review; look at the people and relative strengths of the in-house tax resources; provide input to all on-going transactions; and undertake an international schedule of visiting our operations.

A strong profile
The hard technical requirements are that you be particularly strong in UK, rest of Europe and Asia; have negotiated deals and completed deals; and can cope with virtually any permutation of joint venture/alliance. Beyond that, good US exposure, transfer pricing skills and strong relationships with the UK revenue will be helpful.

An approach to tax that is ...
...enthusiastic; powerful and persuasive; highly commercial; and constantly stretching those around you with the breadth of your ideas.

A personal style that is ...
... a polished communicator; a team player; practical; and a decision taker.

A style that can flourish within ...
... an unusually flat structure where the degree of autonomy/empowerment given to our managers and relative lack of bureaucracy combine to create an unusually friendly/open environment where colleagues are ready to listen and where you can have a real impact on the business.

Put all this together and you have ...
... one of the top tax roles on offer in '96. Your years of expertise (sector is irrelevant) have culminated in the maturity and wisdom that a role at this level demands – so it will suit a current Head of Tax looking to upgrade, a blocked/frustrated #2 or a partner in the accounting profession.

Our advisor, Hamish Davidson, is available on 0171 939 5312 for a discreet, confidential and informal discussion. Alternatively, write to him, quoting reference H/1652/FT, at:

Executive Search & Selection,
Price Waterhouse,
No. 1 London Bridge,
London
SE1 9QL
Fax: 0171 403 5265
Email: Hamish_Davidson@Europe.notes.pw.com

"Professionals ready for tomorrow's business challenges"

EUROPEAN FINANCE PROFESSIONALS

With revenues that have averaged over 50% growth in the last 5 years, our client is recognised as a dynamic front runner in the Information Technology Sector. This entrepreneurial Company is dedicated to strong corporate values and innovative product solutions. To support its high growth activity in the European region, opportunities now exist for ambitious and equally dynamic European Finance Professionals who can contribute in a broad business context.

Due to the high level of growth, the scope of appointments will range from newly qualified MBA/CPAs, or equivalent, up to Senior Management.

Finance is a key driver in determining the strategy and direction for the business; therefore, candidates will not only be accomplished communicators who enjoy influencing decisions and effecting change, but will possess the drive, energy, determination and resilience to adapt to the demands of a rapidly changing environment.

Successful candidates must be fluent in English and one or more additional European languages, be willing to travel or relocate within Europe, and demonstrate the tenacity, mental toughness and ambition to further develop their careers within this vibrant global Corporation.

Candidates wishing to be considered for these outstanding opportunities should send/fax their CV (in English) to our advising consultants Jane Storie or Mark Pochele at FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY United Kingdom. (Fax: 44 171 209 0001 or 44 171 813 9479).

Excellent
Compensation
& Benefits



FINANCE DIRECTOR

High Performance Fund Management

City

To £90,000 plus benefits including substantial bonus potential

With c.£300m under management and part of a major financial services group, our client is one of the best performing global offshore leveraged fund managers. Building on their existing expertise in fixed income, foreign exchange and commodity derivatives they are embarking on an ambitious plan to diversify into other related areas such as equities and emerging markets.

A Finance Director is sought to work closely with the joint Managing Directors in managing the growth and development of the business.

You will be responsible for supervising all aspects of administration including financial management, information technology, operations, tax, regulation and offshore administration. However, as the team is of good quality and the systems are efficient, the emphasis will be upon the wider strategic contribution that will be expected in terms of developing the structure of the business as it grows. An imaginative and commercial approach to technical issues will be combined with active participation in establishing new funds or potentially acquiring other companies.

Aged in your mid to late thirties, you will be a graduate qualified accountant with detailed experience of all facets of financial management, including tax and regulatory issues, within the investment management sector. Previous exposure to offshore fund management will be a distinct advantage.

However, being naturally more of a deal maker than a number cruncher you will possess a far wider range of operational management and corporate finance skills that will allow you to relate easily to marketing and business issues. Creativity and professional presence will be essential pre-requisites in what will be a very "hands on" and challenging environment. The rewards for success, both professionally and financially, will be outstanding.

To apply in strictest confidence, please write, quoting Ref: 131, enclosing a full CV to Tim Musgrave at The Bloomsbury Group, 2nd Floor, Bedford Chambers, Covent Garden, London WC2E 8BA, or alternatively telephone him on 0171 379 1100.

THE BLOOMSBURY GROUP
Search & Selection



Les Echos
Le Quotidien de l'Economie

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THE COMPANY

- No.1 cosmetics group employing 40,000 people worldwide
- Excellent reputation for high quality, technically advanced products
- Exceptional brands including Cacharel, Lancôme, Ambre Sojaire, Plénitude and Studio Line
- Decentralised organisation; dynamic, entrepreneurial business style

THE PERSON

- No.1 cosmetics group employing 40,000 people worldwide
- Excellent reputation for high quality, technically advanced products
- Exceptional brands including Cacharel, Lancôme, Ambre Sojaire, Plénitude and Studio Line
- Decentralised organisation; dynamic, entrepreneurial business style

THE PERSON

- ACA/CIMA/MBA with 1+ years PQE
- Age indicator 26 - 30
- International profile. Fluency in French advantageous
- Commercially astute. FMCG/retail exposure preferable
- Strategic capability; strong analytical and influencing skills
- Potential and drive to succeed in a demanding environment

Please contact our advising consultants Sharmila Sharon Parekh or David Howell on 0171 872 5544 or write enclosing your CV quoting ref: Y245 to them at:

EXECUTIVE MATCH,
1 Northumberland Avenue,
Trafalgar Square,
London WC2N 5BW.
(Fax: 0171 753 2745)



L'ORÉAL

Price Waterhouse
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Director of Internal Audit

US\$100,000 + Benefits Athens, Greece

This privately owned group of companies has interests throughout Europe and the Middle East with its headquarters in Athens. As a major and successful participant in its chosen areas of activity, businesses include shipping, oil trading, real estate, manufacturing and industrial services. With a strong commitment to business excellence and growth, and following a recent restructuring, they are now seeking a Director of Internal Audit.

This position will be based in Athens, but there will be some travel to operating companies. This is a senior appointment, reporting directly to the Managing Director and Audit Committee. With responsibility for 10 audit professionals, you will cover all aspects of internal audit including financial and operational controls and risks as well as computer audit.

We are seeking a Chartered or Certified Accountant (or recognised international accounting qualification), with at least 10 years post qualifying experience either within the profession or in a senior internal audit role in a major international and industrial company. You must be fluent in

both English and Greek and prepared to relocate to Athens (generous relocation assistance will be provided). You should have the credibility and professionalism to work effectively alongside operational managers throughout the group and the ability to coach and counsel in respect of controls and procedures.

This is a fascinating and challenging position within a prominent and very well regarded organisation. In addition to a negotiable salary, attractive benefits will be offered. If you are interested in pursuing an application, please send full CV and covering letter quoting reference D/0083 to our advising consultant, Mark Harshorne, at:

Executive Search & Selection
Price Waterhouse
19 Cornwall Street
Birmingham B3 2DT
England
Fax: 0121 200 2464
E mail: Mark_Harshorne@Europe.notes.pw.com

Finance Manager

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High-profile, analytical role to champion cash-flow and working-capital management issues key to the future of this leading UK company.

THE COMPANY

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- ◆ Major division currently undertaking massive change programme to deliver competitive advantage.

THE POSITION

- ◆ Liaise with Senior Management to provide key financial advice on £multibillion cash-flow and working-capital management. Lead initiatives to improve performance.
- ◆ Develop leading-edge models for forecasting and business planning. Oversee preparation of all cash flows for management and Treasury.

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Management Training Partnership plc was formed nine years ago and now employs 12 full time tutors based in the UK and the USA, where we have recently opened an office. We provide high quality tailored management training in finance, marketing and human resource development to over 50 major public companies throughout the world.

This growing demand for our services has created an opportunity for a full-time finance tutor to join our team of six qualified accountants. The role is likely to offer international travel and will involve the design and delivery of practical and highly participative training programmes in the following areas:

- financial accounting
- financial analysis
- management accounting
- investment appraisal

The successful candidate will have broad-based industry experience, a good appreciation of total business operations and the ability to work and communicate effectively at a senior level. They must be self-starting in a challenging and intellectual environment and be committed to the values of customer service and performance improvement. While desirable, previous training experience is not essential to an exceptional candidate.

To apply, please send your Curriculum Vitae to: Chris Goodwin, Director, Management Training Partnership plc, 3 Prebendal Court, Oxford Road, Aylesbury, Bucks. HP19 3EY

Management Training Partnership

THE DEPARTMENT OF TRANSPORT

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London

The Civil Aviation Authority (CAA) is both a public service enterprise and a regulatory body. It has an income of £590 million per annum and employs some 6500 people, the majority in its subsidiary company, National Air Traffic Services Ltd (NATS). In addition to NATS the CAA comprises a Safety Regulation Group, an Economic Regulation Group and some central functions.

The Finance Director will be a member of the Board of the CAA and responsibilities will include:

- oversight of preparation of the CAA financial results and Annual Report and Accounts;
- provision of financial advice to the Board to enable it to carry out its statutory responsibilities;
- management of the Authority's central finance activities;
- being a non-executive member of the NATS Board.

We are seeking a fully qualified accountant, who has substantial experience as a finance director in a significant public or private sector organisation, ideally a leading publicly quoted company. Knowledge of public sector finance is desirable.

The appointment, which is likely to be of interest to candidates seeking a second career opportunity, is for an initial period of three years and is pensionable.

Interested candidates are invited, in complete confidence, to telephone Roy Blackwell or Andy Tindall at the Department of Transport, for further details. A full CV should be submitted to Roy Blackwell at the Department of Transport, Zone 2/33, Great Minster House, 76 Marsham St, London SW1P 4DR, by 4 July 1996.

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NQ - 18 Months PQE

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The London office interacts on a regular basis with the world-wide network of offices and a large proportion of the deals are of a cross-border nature. Whilst encouraging a team orientated environment, individuals will be rewarded for contributing originality and creativity.

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To discuss these opportunities in greater detail, please contact Jayne Bowtell or Richard Gander on 0171-405 4161. Alternatively send your CV to the address below.

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THE PSD GROUP

Off-shore

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In your early to mid 30s, you are likely to be either a graduate qualified Accountant with considerable post-qualification experience within Financial Services or from a Financial Services Group within the profession, or a banking

Regional Head of Internal Audit

to £50,000 plus benefits

professional with audit experience who is seeking to develop your career. The work is immensely challenging and dynamic in nature and therefore enthusiasm, self-motivation and creativity are as important as technical and analytical ability. You will also be able to demonstrate excellent communication and people management skills.

The significance of this position cannot be underestimated and career advancement within the group is assured upon success.

For further information in the strictest confidence, contact Ms Caroline Ford on 0171 240 1040 citing reference no. 2115/27. Alternatively, send or fax your résumé on 0171 240 1062 to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN.

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In addition the team seeks to ensure the leverage of best practice throughout the organisation, playing a key part in processing knowledge between business units. Members of the team also look at controls within existing businesses, gaining broad exposure to Head Office and subsidiaries, undertaking approx. 25-30% travel to Europe, the USA and Asia Pacific.

Following a series of promotions to senior line management positions, the team requires 2 additional members, who should be ambitious, bright young ACAs from a major practice. A good degree is essential, together with WP and spreadsheet skills and the ability to communicate effectively both orally and in writing. Successful candidates will probably have 2-3 years' pqe, but exceptional recently qualified will be considered. French, German or Spanish language skills would be an added advantage but are not essential; more important is the flexibility to be an effective team player yet be strongly self-motivated.

Career prospects in this growing, international environment are excellent and the rewards outstanding. The company operates a comprehensive training and development programme and in addition to an attractive salary and fully expensed car, benefits include health insurance, share option saving schemes and 5 weeks' holiday.

Interested applicants should post or fax a full CV quoting ref 161 to the address/fax number below. For more information contact us on 0171 242 9191 or during the evenings and weekends on 0171 251 8272 or 0181 607 9621.

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Reporting to the Head of the Department, you will be required to plan and direct the process by which the Department assesses the way all significant operating risks are managed and controlled.

As well as Audit Management responsibilities you will work with the Head in the day to day management of the Department and take responsibility for staff development and team building.

Ideally you should have Audit experience in Card operations, possess appropriate professional qualifications, and have spent some time in a management capacity.

An attractive salary and benefits package will reflect your potential.

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Send detailed C.V. along with recent photograph, copies of qualifications, experience certificates, and reference letters, within 3 weeks to:

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COOPERHEAT

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NORTH WEST REGION

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Reporting to the Managing Director of the UK operating company you will be responsible for day to day financial management and control together with company secretarial functions but will be expected to rapidly expand your influence to include participation in the strategic development of the business across all disciplines. The opportunity will exist for subsequent appointment to the Board of the International Group company, with additional responsibility for co-ordination of financial planning and reporting within the group.

Candidates must be qualified accountants, ambitious and self-motivating with a practical, communicative style. Able to quickly master detail to effectively manage the function and then to further develop the department to improve the quality and timeliness of reporting and control. A hands on, committed approach to this challenging opportunity, within a successful and progressive organisation, will be essential. In return a salary of £32k-£35k with an excellent benefits package is envisaged.

Applications, to include a hand-written covering letter, curriculum vitae and detailed salary history, should be marked confidential and submitted to:

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For further
information please
call:

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